

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

- (Mark One)
- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE FISCAL YEAR ENDED JANUARY 3, 2009
- or
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM TO  
Commission file number: 000-18032

**LATTICE SEMICONDUCTOR CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware  
(State of Incorporation)

93-0835214  
(I.R.S. Employer Identification Number)

5555 NE Moore Court  
Hillsboro, Oregon  
(Address of principal executive offices)

97124-6421  
(Zip Code)

Registrant's telephone number, including area code: (503) 268-8000  
Securities registered pursuant to Section 12(b) of the Act:

(Title of Class)  
Common Stock, \$.01 par value

(Name of each exchange on which registered)  
NASDAQ Global Market

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

Aggregate market value of voting stock held by non-affiliates of the registrant as of June 28, 2008

\$ 209,572,214

Number of shares of common stock outstanding as of March 11, 2009

115,510,688

**DOCUMENTS INCORPORATED BY REFERENCE**

The information required by Part III of this Report, to the extent not set forth herein, is incorporated herein by reference from the registrant's definitive proxy statement relating to the 2009 Annual Meeting of Stockholders, which definitive proxy statement shall be filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year to which this Report relates.

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### **Forward-Looking Statements**

This Annual Report on Form 10-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Any statements about our expectations, beliefs, plans, objectives, assumptions or future events or performance are not historical facts and may be forward-looking. We use words or phrases such as “anticipates,” “believes,” “estimates,” “expects,” “intends,” “plans,” “projects,” “may,” “will,” “should,” “continue,” “ongoing,” “future,” “potential” and similar words or phrases to identify forward-looking statements.

Forward-looking statements involve estimates, assumptions, risks and uncertainties that could cause actual results to differ materially from those expressed in the forward-looking statements. The key factors that could cause our actual results to differ materially from the forward-looking statements include global economic conditions and uncertainty, the compromised liquidity of auction rate securities in our long-term marketable securities portfolio, market acceptance and demand for our new products, our reliance on export sales, the concentration of our sales in the communications equipment end market, the affect of global economic conditions on the repayment of certain of our receivables, the effect of the downturn in the economy on capital markets, technology and development risks, the transition to a new executive management team, our having clearly focused our business on identifying and pursuing programmable logic opportunities where we have sustainable and differentiated market positions, the impact of competitive products and pricing, and the other risks that are described herein and that are otherwise described from time to time in our filings with the Securities and Exchange Commission (“SEC”), including but not limited to, the items discussed in “Risk Factors” in Item 1A of Part I of this report. You should not unduly rely on forward-looking statements because our actual results could materially differ from those expressed in any forward-looking statements made by us. Further, any forward-looking statement applies only as of the date on which it is made. We are not required to update any forward-looking statements to reflect events or circumstances after the date on which such statements are made or to reflect the occurrence of unanticipated events.

### **Item 1. Business.**

Lattice Semiconductor Corporation (“Lattice” or the “Company”) designs, develops and markets high performance programmable logic products and related software. Programmable logic products are widely used semiconductor components that can be configured by end customers as specific logic circuits, enabling shorter design cycle times and reduced development costs. Our end customers are primarily original equipment manufacturers (“OEMs”) in the communications, computing, consumer, industrial, automotive, medical and military end markets.

Lattice was incorporated in Oregon in 1983 and reincorporated in Delaware in 1985. Our principal offices are located at 5555 N.E. Moore Court, Hillsboro, Oregon 97124, our telephone number is (503) 268-8000 and our website can be accessed at [www.latticesemi.com](http://www.latticesemi.com). Information contained or referenced on our website is not incorporated by reference into, and does not form a part of, this Annual Report on Form 10-K.

We report based on a 52 or 53-week fiscal year ending on the Saturday closest to December 31. Our fiscal 2004, 2005, 2006 and 2007 years were 52-week years and ended January 1, 2005, December 31, 2005, December 30, 2006, and December 29, 2007, respectively. Our 2008 fiscal year was a 53-week year and ended on January 3, 2009. Our fiscal 2009 will be a 52-week year and will end on January 2, 2010. All references to quarterly or yearly financial results are references to the results for the relevant fiscal period.

### **Programmable Logic Market Background**

Three principal types of digital integrated circuits are used in most electronic systems: microprocessors, memory and logic. Microprocessors are used for control and computing tasks, memory is used to store programming instructions and data, and logic is employed to manage the interchange and manipulation of digital signals within a system.

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Logic circuits are found in a wide range of today's digital electronic equipment including communications, computing, consumer, industrial, automotive, medical, and military systems. The logic market encompasses general purpose logic semiconductor products, which include programmable logic devices, and application-specific semiconductor products, which include ASICs (custom devices for a single user) and ASSPs (standardized logic devices marketed to multiple users). According to research firm iSuppli<sup>1</sup>, the general purpose logic and application-specific semiconductor product categories combined accounted for approximately 38% of the estimated \$267 billion worldwide semiconductor market in 2008.

Manufacturers of electronic equipment are challenged to bring differentiated products to market quickly. These competitive pressures often preclude the use of custom-designed ASICs, which generally entail significant design risks, non-recurring expenses and time delays. ASSPs, an alternative to custom designed ASICs, limit a manufacturer's flexibility to adequately customize an end system. Programmable logic addresses this inherent dilemma. Programmable logic is a standard semiconductor product, purchased by systems manufacturers in a "blank" state that can be custom-configured into a virtually unlimited number of specific logic functions by programming the device with electrical signals. Programmable logic gives system designers the ability to quickly create custom logic functions to provide product differentiation without sacrificing rapid time to market.

According to iSuppli<sup>2</sup>, the programmable logic market was approximately \$3.8 billion in 2008. Within this market, there are two main segments; field programmable gate arrays ("FPGA") and programmable logic devices ("PLD"), each representing a distinct silicon architectural approach to programmable logic. In 2008, FPGA was a \$3.1 billion market while PLD was a \$0.7 billion market.<sup>2</sup> Products based on the two alternative programmable logic architectures are generally best suited for different types of logic functions, although many logic functions can be implemented using either architecture. FPGAs are characterized by a narrow-input logic cell and use a distributed interconnect scheme. FPGAs may also contain dedicated blocks of fixed circuits such as memory, high-speed input/output interfaces or processors. PLDs are traditionally characterized by a regular building block structure of wide-input logic cells, called macrocells, and use a centralized logic interconnect scheme. More recently, hybrid PLDs, that combine FPGA, PLD, and analog features, have emerged. Although FPGAs and PLDs are typically suited for use in distinct types of logic applications, we believe that a substantial portion of programmable logic customers utilize both FPGA and PLD products.

### **Lattice Products**

Lattice actively participates in both the FPGA and PLD segments. We strive to meet our customers' needs by offering innovative and differentiated solutions that include not only silicon devices, but also design tools and intellectual property. A brief overview of our key products follows.

### **FPGA Products**

In 2002 we entered the FPGA market as a result of our acquisition of the FPGA business of Agere Systems, Inc. During fiscal 2008, 26% of our revenue was derived from FPGA products, compared to 23% in 2007 and 20% in 2006. In the future, we plan to introduce new FPGA families in high-growth market niches where we believe that we have sustainable and differentiated positions.

#### ***LatticeECP Low-Power High-Value FPGAs***

The LatticeECP family was designed for customers who need FPGAs with digital signal processing ("DSP"), a significant amount of memory, and high-speed serial communications channels, but do not want to pay the price or power premiums of high end FPGAs. The LatticeECP family is able to serve this mid-range market due to careful circuit design choices aimed at achieving lower cost and various architectural enhancements to reduce power consumption.

<sup>1</sup> iSuppli, "Competitive Landscaping Tool—Q4 2008," Nov. 17, 2008

<sup>2</sup> iSuppli, "Core Silicon Market Tracker & Component AMFT—Q4 2008," Dec. 24, 2008

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Now in its third generation (LatticeECP3), this family is particularly well suited for deployment in wireless infrastructure and wireline access equipment, as well as video and imaging applications. All three generations of the LatticeECP family are manufactured using our foundry partner Fujitsu Limited's ("Fujitsu") advanced process technologies.

### **LatticeXP Non-Volatile FPGAs**

Unlike traditional FPGAs that require an external device to load its application program, Lattice's two generations of the non-volatile LatticeXP FPGA family embed a Flash memory block on-chip to store the program. This on-chip program memory offers customers several unique benefits. First, as a single chip solution it enables customers to reduce their board size. Second, without the comparatively long time delay caused by loading a program externally a customer's equipment can start up much more quickly. Finally, because the program is stored on-chip a customer's IP is more secure from theft. While broadly used across many market segments, we believe that the single-chip, instant-on, and high-security provided by the LatticeXP FPGA family make it particularly attractive for the security, surveillance, and display markets.

Both generations of the LatticeXP family are manufactured using embedded Flash processes co-developed with our foundry partner Fujitsu. The use of embedded Flash for the non-volatile memory enables the LatticeXP family to be re-programmable.

### **LatticeSC System Level FPGAs**

The LatticeSC family combines a high performance FPGA fabric with many advanced features to meet the needs of today's high-speed communication system designs. These features include high-speed serial communication channels, large memories, and high-speed IO. For low cost system level integration, the LatticeSC family offers structured ASIC blocks with a variety of pre-engineered intellectual property cores.

The key features of selected FPGA families are described in the table below:

<u>FPGA Family</u>	<u>Year Introduced</u>	<u>Process Technology (nm)</u>	<u>Operating Voltage</u>	<u>Logic (K LUTs)</u>	<u>SERDES Channels</u>	<u>Max RAM (Mb)</u>	<u>I/O Pins (#)</u>
LatticeECP3™	2009	65	1.2	17-149	4-16	7.2	133-586
LatticeXP2™	2007	90	1.2	5-40	—	1.0	86-540
LatticeSC™	2006	90	1.0/1.2	15-115	4-32	9.6	139-942
LatticeECP2™	2006	90	1.2	6-68	—	1.2	90-583
LatticeECP2M™	2006	90	1.2	19-95	4-16	5.5	140-520
LatticeXP™	2005	130	3.3/2.5/1.8/1.2	3-20	—	0.5	62-340

### **PLD Products**

During fiscal 2008, 74% of our revenue was derived from PLD products, compared to 77% in 2007 and 80% in 2006. Currently, we offer the industry's broadest line of PLDs based on our numerous families of ispLSI®, ispMACH® and GAL® products.

#### **ispMACH4000 CPLDs**

Lattice offers seven versions of the ispMACH4000 in-system programmable CPLD (complex programmable logic device) family. The most recent version, the ispMach4000ZE, is designed for high performance and features an architecture optimized to ensure low power consumption. The ispMach4000ZE devices are offered in ultra-small, space saving packages and are targeted toward handheld and portable equipment.

#### **MachXO PLDs**

The MachXO family of versatile non-volatile reconfigurable PLDs is designed for applications traditionally implemented using CPLDs or low-capacity FPGAs. Widely adopted in a broad range of applications that require

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general purpose I/O expansion, interface bridging and power-up management functions, MachXO PLDs offer the benefits of increased system integration by providing embedded memory, built-in PLLs, high performance LVDS I/O, remote field upgrade and a low power sleep mode, all in a single-device.

Designed for a broad range of low density applications, the MachXO PLD family is used in a variety of end markets including consumer, automotive, communications, computing, industrial and medical.

### ***Power Manager and ispClock Programmable Mixed Signal Devices***

As customer equipment grows more complex, their power and clocking problems also become more complex. Our Power Manager and ispClock™ families feature a combination of programmable logic and programmable analog circuitry that allows system designers to reduce system cost and design time by quickly and easily integrating a wide variety of power and clock management functions within a single integrated circuit. These products can replace numerous discrete components, reducing cost and conserving board space, while providing customers with additional design flexibility and time-to-market benefits. The accuracy of our Power Manager products enables more reliable system performance for our customers.

The key features of selected PLD families are described in the table below:

<u>PLD Family</u>	<u>Year Introduced</u>	<u>Process Technology (nm)</u>	<u>Operating Voltage</u>	<u>Maximum Speed (MHz)</u>	<u>Minimum Prop Delay (Nanoseconds)</u>	<u>Logic (Macrocells)</u>	<u>I/O Pins (#)</u>
ispMACH 4000ZE	2008	180	1.8	260	4.4	32-256	32-108
MachXO™	2005	130	3.3/2.5/1.8/1.2	345	3.5	128-1,140	73-271
ispMACH 4000Z	2003	180	1.8	267	3.5	32-256	32-128

Note: MachXO implements logic using look-up tables. The figures shown are the macrocell equivalents.

### ***Software Development Tools and Intellectual Property Cores***

Our products are supported by the ispLEVER® software development tool suite and PAC-Designer® software. Supporting Windows, UNIX and LINUX platforms, ispLEVER® software allows our customers to enter, verify and synthesize a design, perform logic simulation and timing analysis, assign input/output pins, designate critical paths, debug, execute automatic timing-driven place and route tasks, and download a logic and input/output configuration to our devices. Designed to seamlessly integrate with third-party electronic design automation environments, ispLEVER® software provides a front-to-back design flow that leverages a customer's prior investment in tools offered by Aldec, Altium, Cadence, Mentor Graphics, Synopsys and Synplicity. In the future, we plan to continue to enhance and expand the capability of our software development tool suite.

Lattice's IP core program (ispLeverCORE™) assists our customers' design efforts by providing pre-tested, reusable functions that can be easily utilized, allowing our customers to focus on their unique system architectures. These IP cores eliminate the need to "re-invent the wheel," by providing many industry-standard functions, including PCI Express, DDR, Ethernet, CPRI, OBSAI, 7:1 LVDS, and embedded microprocessors.

### **Product Development**

We place substantial emphasis on new product development and believe that continued investment in this area is required to maintain and improve our competitive position. Our product development activities emphasize new proprietary products, enhancement of existing products and process technologies and improvement of software development tools. Product development activities occur in Hillsboro, Oregon; San Jose, California; Downers Grove, Illinois; Bethlehem, Pennsylvania; and Shanghai, China.

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Research and development expenses were \$68.6 million in fiscal 2008, \$83.0 million in fiscal 2007 and \$82.0 million in fiscal 2006. While we expect to continue to make significant future investments in research and development, we streamlined and consolidated our research and development process in the third and fourth quarters of 2007, the impact of which is reflected in Restructuring charges. During the third quarter of 2008, we took additional steps to better align operating expenses with near-term revenue expectations, primarily reducing headcount. (See discussion under “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations”).

### **Operations**

We do not manufacture our own silicon products. We maintain strategic relationships with large semiconductor foundries to source our finished silicon wafers. This strategy allows us to focus our internal resources on product and market development, and eliminates the fixed cost of owning and operating semiconductor manufacturing facilities. We are also able to take advantage of the ongoing advanced process technology development efforts of semiconductor foundries. In addition, all of our assembly operations and most of our test operations are performed by outside suppliers. We perform certain test operations and reliability and quality assurance processes internally. We have achieved and maintained ISO9001:2000 Quality Management Systems Certification and ISO16949:2002 Quality Systems Certification, and released a full line of PLD products qualified to the AEC-Q100 Reliability Standard.

#### ***Wafer Fabrication***

We source silicon wafers from our foundry partners, Fujitsu in Japan, Seiko Epson Corporation (“Seiko Epson”) in Japan, United Microelectronics Corporation (“UMC”) in Taiwan and Chartered Semiconductor Manufacturing, Ltd. (“Chartered Semiconductor”) in Singapore, pursuant to agreements with each company and their respective affiliates. We negotiate wafer volumes, prices and other terms with our foundry partners and their respective affiliates on a periodic basis.

#### ***Assembly***

After wafer fabrication and initial testing, we ship wafers to independent subcontractors for assembly. During assembly, wafers are separated into individual die and encapsulated in plastic or ceramic packages. Presently, we have qualified assembly partners in Indonesia, Japan, Malaysia, the Philippines, Singapore and South Korea. We negotiate assembly prices, volumes and other terms with our assembly partners and their respective affiliates on a periodic basis.

We currently offer an extensive list of standard products in lead (Pb) free packaging. Our lead-free products meet the European Parliament Directive entitled “Restrictions on the use of Hazardous Substances”. We offer a relatively small list of loaded products where they are not prohibited. We continually review our suppliers to ensure they meet or exceed our packaging requirements.

#### ***Testing***

We electrically test the die on each wafer prior to shipment for assembly. Following assembly, prior to customer shipment, each product undergoes final testing and quality assurance procedures. Final testing on certain products is performed by independent contractors in Indonesia, Malaysia, the Philippines, Singapore and South Korea, and at our Oregon facility.

### **Marketing, Sales and Customers**

We sell our products directly to end customers through a network of independent manufacturers’ representatives and indirectly through a network of independent distributors, some of which have price protection

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and rights of return on unsold merchandise. We also employ a direct sales management and field applications engineering organization to support our end customers and indirect sales resources. Our end customers are primarily original equipment manufacturers in the communications, computing, consumer, industrial, automotive, medical and military end markets.

As of December 2008, we have agreements with 16 manufacturers' representatives and two primary distributors, Arrow Electronics, Inc. and Avnet Inc., in North America. We have also established export sales channels in over 50 foreign countries through a network of over 20 sales representatives and distributors. The majority of our sales are made through distributors.

We protect both of our primary North American distributors and some of our foreign distributors against reductions in published prices, and expect to continue this policy in the foreseeable future. We also allow returns from these distributors of unsold products under certain conditions. For these reasons, we do not recognize revenue until products are resold by these distributors to an end customer. Resale of product through these distributors as a percentage of our total revenue was 33%, 36% and 38% in fiscal 2008, 2007 and 2006, respectively.

We provide technical and marketing support to our end customers with engineering staff based at our headquarters, product development centers and selected field sales offices. We maintain numerous domestic and international field sales offices in major metropolitan areas.

Export sales as a percentage of our total revenue were 83%, 81% and 80% in fiscal 2008, 2007 and 2006, respectively. Export sales to China accounted for 28%, 23%, and 17% of revenue in fiscal 2008, 2007, and 2006, respectively, to Japan accounted for 14%, 13%, and 13% of revenue in fiscal 2008, 2007, and 2006, respectively, and to Taiwan accounted for 9%, 11%, and 11% of revenue in fiscal 2008, 2007, and 2006, respectively. Both export and domestic sales are denominated in U.S. dollars, with the exception of sales to Japan, which are denominated in yen. If our export sales decline significantly, there would be a material adverse impact on our business and results of operations.

Our three largest customers are distributors and make up a significant portion of our total revenue. Revenue attributable to resales of products by Arrow Electronics, Inc. accounted for approximately 11%, 13% and 15% of revenue in fiscal 2008, 2007 and 2006, respectively, and by Avnet, Inc., accounted for approximately 14%, 15% and 16% of revenue in fiscal 2008, 2007 and 2006, respectively. Sales of products to Promaster Technology Corporation accounted for approximately 10%, 10% and 8% of revenue in fiscal 2008, 2007 and 2006, respectively. No other individual customer accounted for more than 10% of total revenue in any of the fiscal years 2008, 2007 or 2006.

### **Seasonality**

In most years, we experience some seasonal trends in the sale of our products. Sales of our products are often stronger in the first half of the year and often weaker in the summer months. In addition, December is often a weak month for sales. However, on balance, general economic and semiconductor market conditions have a greater impact on our business and financial results than seasonal trends.

### **Backlog**

Our backlog of scheduled and released orders at January 3, 2009 was \$23.6 million, as compared to \$33.9 million at December 29, 2007. This backlog consisted of direct customer and distributor orders scheduled for delivery within the next 90 days. Distributor orders accounted for the majority of the backlog in both periods. Direct customer orders may be changed, rescheduled or cancelled under certain circumstances without penalty prior to shipment. Additionally, distributor orders generally may be changed, rescheduled or cancelled without penalty prior to shipment. Furthermore, certain of our distributor shipments are subject to rights of return and

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price adjustment. Revenue associated with these distributor shipments is not recognized until the product is resold to an end customer. In addition, other distributor shipments are not subject to rights of return or price adjustments. Revenue associated with these distributor shipments is recognized upon shipment to the distributor. Typically, the majority of our revenue results from orders placed and filled within the same period. Such orders are referred to as “turns orders”. By definition, turns orders are not captured in a backlog measurement made at the beginning of a period. We do not anticipate a significant change in this business pattern. For these reasons, backlog as of any particular date should not be used as a predictor of revenue for any future period.

### **Competition**

The semiconductor industry is intensely competitive and characterized by rapid rates of technological change, product obsolescence and price erosion. Our current and potential competitors include a broad range of semiconductor companies from emerging companies to large, established companies, many of which have greater financial, technical, manufacturing, marketing and sales resources than we do.

The principal competitive factors in the programmable logic market include silicon and software product features, price, technical support, and sales, marketing and distribution strength. The availability of competitive intellectual property cores is also critical. In addition to product features such as density, performance, power consumption, reprogrammability, and reliability, competition occurs on the basis of price and market acceptance of specific products and technology. We intend to continue to address these competitive factors by working to continually introduce product enhancements and new products and by working to reduce the manufacturing cost of our products.

We compete directly with Actel Corporation, Altera Corporation and Xilinx, Inc. We also indirectly compete with other semiconductor companies that provide logic solutions that are not user programmable. Although to date we have not experienced direct competition from companies located outside the United States, such companies may become a more significant competitive factor in the future. Competition may also increase if other larger semiconductor companies seek to expand into our market. Any such increases in competition could have a material adverse effect on our operating results.

### **Patents**

We seek to protect our products and technologies primarily through patents, trade secrecy measures, copyrights, mask work protection, trademark registrations, licensing restrictions, confidentiality agreements and other approaches designed to protect proprietary information. There can be no assurance that others may not independently develop competitive technology not covered by our intellectual property rights or that measures we take to protect our technology will be effective.

We hold numerous domestic, European and Asian patents and have patent applications pending in the United States, Europe and Asia. Our current patents will expire at various times between 2009 and 2026. There can be no assurance that pending patent applications or other applications that may be filed will result in issued patents, or that any issued patents will survive challenges to their validity. Although we believe that our patents have value, there can be no assurance that our patents, or any additional patents that may be issued in the future, will provide meaningful protection from competition. We believe that our success will depend primarily upon the technical expertise, experience, creativity and the sales and marketing abilities of our personnel.

Patent and other proprietary rights infringement claims are common in our industry. There can be no assurance that, with respect to any claim made against us, that we would be able to successfully defend against the claim or that we could obtain a license that would allow us to use the proprietary rights on terms or under conditions that would not harm our business.

## Licenses and Agreements

### *Advanced Micro Devices*

In 1999, as part of our acquisition of Vantis Corporation, a wholly owned subsidiary of Advanced Micro Devices, Inc. (“AMD”), we entered into an agreement with AMD pursuant to which we have cross-licensed Vantis patents with AMD patents, having an effective filing date on or before June 15, 1999, related to programmable logic products. This cross-license was made on a worldwide, non-exclusive and royalty-free basis. Additionally, as part of our acquisition of Vantis, we acquired certain third-party license rights held by Vantis prior to the acquisition.

### *Agere Systems*

In 2002, as part of our acquisition of the FPGA business of Agere, we entered into an intellectual property agreement with Agere and Agere Systems Guardian Corporation. Pursuant to this agreement, these Agere companies assigned or licensed to us certain FPGA and Field Programmable System Chip patents, trademarks, software and other intellectual property rights and technology, and we licensed back rights in these same assets. These cross-licenses were made on a worldwide, non-exclusive and royalty-free basis.

### *Altera*

In 2001, we entered into a comprehensive, royalty-free, non-exclusive patent cross-license agreement and a multi-year patent peace agreement with Altera.

### *Fujitsu*

We have an Advance Payment and Purchase Agreement (the “Agreement”), with Fujitsu Limited, pursuant to which we advanced \$125.0 million in support of the development and construction of a 300mm wafer fabrication facility in Mie, Japan. As of March 31, 2007, we had completed the unsecured advance payments.

During the third quarter of fiscal 2006 and third quarter of fiscal 2007, we entered into amendments (“Amendments”) to the Agreement, prior to which our \$125.0 million advance was to be credited against the purchase price of 300mm wafers received from Fujitsu Limited. The Amendments permit us to also credit the advance against the purchase price of 200mm wafers and other services (collectively, wafer credits and other services are referred to as “advance credits”), including engineering mask set charges.

On December 18, 2008, Lattice entered into a letter agreement with Fujitsu Microelectronics Limited (“Fujitsu Microelectronics”) and Fujitsu Microelectronics America, Inc. (“Fujitsu America”) (together with Fujitsu Microelectronics, collectively “Fujitsu”) in connection with Lattice’s exercise of its right to request repayment of the Advance Payment (as defined in the Agreement) pursuant to the Agreement, as amended, between Lattice, Fujitsu Limited and Fujitsu America and assigned by Fujitsu Limited to Fujitsu Microelectronics, a wholly-owned subsidiary of Fujitsu Limited incorporated in Japan, effective March 21, 2008. Under the terms of the letter agreement, Lattice has requested and Fujitsu has agreed to repay in cash to Lattice the outstanding portion of the Advance Payment pursuant to the following schedule:

- \$30.0 million on or before 15 business days after commencement of Fujitsu’s first fiscal quarter in 2009 (commencing on or about April 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the first payment is received by Lattice;
- \$30.0 million on or before 15 business days after commencement of Fujitsu’s third fiscal quarter in 2009 (commencing on or about October 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the second payment is received by Lattice; and

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- The balance of the Advance Payment on or before 15 business days after commencement of Fujitsu's first fiscal quarter in 2010 (commencing on or about April 1, 2010) with no interest due on such final payment.

As of January 3, 2009, the aggregate balance of the Advance Payment was \$91.6 million. The balance of the final Advance Payment repayment to be made after commencement of Fujitsu's first fiscal quarter in 2010 will be an amount equal to that aggregate balance of \$91.6 million less the \$60.0 million of repayments during Fujitsu's first and third fiscal quarters in 2009 and less the amounts of wafer credits or other services (including engineering mask set charges) provided by Fujitsu to Lattice between January 3, 2009 and the date of final repayment. Such amount cannot be estimated at the present time.

All other terms and conditions of the Agreement remain in full force and effect until repayment of the Advance Payment in full. The repayment obligation of Fujitsu is unsecured.

### Employees

At January 3, 2009, we had 753 full-time employees. We believe that our future success will depend, in part, on our ability to continue to attract and retain highly skilled technical and management personnel. No employee is subject to a collective bargaining agreement. We have never experienced a work stoppage and consider our employee relations to be good.

### Executive Officers of the Registrant

The following individuals currently serve as our executive officers:

<u>Name</u>	<u>Age</u>	<u>Position</u>
Bruno Guilmart	47	Chief Executive Officer, President and Director
Michael G. Potter	42	Corporate Vice President and Chief Financial Officer
Byron W. Milstead	52	Corporate Vice President and General Counsel
Christopher M. Fanning	46	Corporate Vice President and General Manager, Low Density Solutions
Sean Riley	40	Corporate Vice President and General Manager, High Density Solutions

**Bruno Guilmart** joined the Company in July 2008 as President and Chief Executive Officer. Mr. Guilmart was appointed director of the Company on July 28, 2008. Prior to joining the Company, Mr. Guilmart served as Chief Executive Officer of the Unisem (M) Berhad Group from August 2007 to June 2008. Mr. Guilmart served as President, Chief Executive Officer and a director of Advanced Interconnect Technologies, Inc. from September 2003 to August 2007. Before joining Advanced Interconnect Technologies, Inc., Mr. Guilmart was Vice President of Worldwide Sales for Chartered Semiconductor Manufacturing Limited. Mr. Guilmart also held senior management and business development positions at Cadence Design Systems, Temic Semiconductor and Hewlett-Packard.

**Michael G. Potter** joined the Company on February 17, 2009. Prior to joining the Company, Mr. Potter served as the Senior Vice President and Chief Financial Officer of Neophotonics, Inc. from May 2007 to January 2009. Mr. Potter served as Vice President and Chief Financial Officer of STATS ChipPac Ltd. from August 2004 to May 2007. Before the merger of STATS and ChipPac in August 2004, Mr. Potter served as Acting Chief Financial Officer of ChipPac, Inc. Mr. Potter also held senior positions at Honeywell International, Inc. and started his career with KPMG Peat Marwick Thorne. Mr. Potter is a member of the Board of Directors for Canadian Solar Inc.

**Byron W. Milstead** joined the Company in May 2008 as Corporate Vice President and General Counsel. Prior to joining the Company, Mr. Milstead served as Senior Vice President and General Counsel of Credence Systems Corporation from December 2005 to May 2008. Mr. Milstead served as Vice President and General

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Counsel of Credence Systems Corporation from November 2000 until December 2005. Prior to joining Credence Systems Corporation, Mr. Milstead practiced law at the Salt Lake City office of Parsons Behle & Latimer and the Portland offices of both Bogle and Gates and Ater Wynne.

**Christopher M. Fanning** joined the Company in 1997 and was promoted to Corporate Vice President and General Manager, Low Density Solutions in 2008. Previously, he managed Lattice's software, intellectual property and technical support businesses as Corporate Vice President, Enterprise Solutions. He also served as Vice President of Strategic Planning. Prior to joining Lattice, Mr. Fanning was employed by The Boston Consulting Group.

**Sean Riley** joined the Company in September 2008. Prior to joining the Company, Mr. Riley was Vice President of Marketing for MathStar from April 2005 to May 2008, a programmable logic startup company. Mr. Riley joined MathStar from Intel Corporation, where he worked from June 1992 to April 2005 in various marketing, engineering and general management roles.

### **Available Information**

We make available, free of charge through our website at [www.latticesemi.com](http://www.latticesemi.com), via a link to the SEC's website at [www.sec.gov](http://www.sec.gov), our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and amendments to those reports and statements as soon as reasonably practicable after such materials are electronically filed with, or furnished to, the SEC. You may also obtain free copies of these materials by contacting our Investor Relations Department at 5555 N.E. Moore Court, Hillsboro, Oregon 97124-6421, telephone (503) 268-8000.

### **Item 1A. Risk Factors.**

The following risk factors and other information included in this Annual Report should be carefully considered before making an investment decision relating to our common stock. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties not presently known to us or that we currently deem immaterial also may impair our business operations. If any of the following risks occur, our business, financial condition, operating results, and cash flows could be materially adversely affected.

#### **Global economic conditions and uncertainty could adversely affect our revenue, gross margin and expenses, collectability of accounts receivable and supplier relationships.**

Our revenue and gross margin depend significantly on general economic conditions and the demand for programmable logic devices in markets in which we compete. Global economic weakness and constrained infrastructure spending have previously resulted, and may result in the future, in decreased revenue, gross margin, earnings or growth rates and problems with our ability to manage inventory levels and collect customer receivables. In addition, our relationships with our employees and suppliers could be adversely affected. We could experience such economic weakness and reduced spending due to various macroeconomic factors affecting spending and investment behavior, including periods of economic recession, conditions in the residential real estate and mortgage markets, access to credit, and the weakening or strengthening of the U.S. dollar relative to other world currencies. In addition, customer financial difficulties have previously resulted, and could result in the future, in increases in bad debt write-offs and additions to reserves in our receivables portfolio. We also have experienced, and may experience in the future, gross margin declines in certain products, reflecting the effect of items such as competitive pricing pressures, inventory write-downs, charges associated with the cancellation of planned production lines, and increases in component and manufacturing costs resulting from higher labor and material costs borne by our manufacturers and suppliers that, as a result of competitive pricing pressures or other factors, we are unable to pass on to our customers. Global economic downturns also may lead to restructuring actions and associated expenses. Uncertainty about future economic conditions makes it difficult for us to forecast operating results and to make decisions about future investments. Whenever adverse economic or end market conditions exist, there is likely to be an adverse effect on our operating results.

**Our entire long-term marketable securities portfolio is invested in auction rate securities, and have all been the subject of failed auctions, which have adversely affected their liquidity. If auction rate securities continue to experience unsuccessful auctions, or if the credit rating of the auction rate security, auction rate security issuer, the third-party insurer of such investments, the issuers of the investments underlying the securities or credit default swaps deteriorate, we have and may in the future be required to adjust the carrying value of the auction rate security through impairment charges, and any of these events could have a materially detrimental effect on our liquidity and results of operations.**

At January 3, 2009 and December 29, 2007, we held auction rate securities that were considered illiquid with a face value of \$39.2 million and \$44.9 million, respectively, and an estimated fair value of \$19.5 million and \$44.9 million, respectively.

Long-term marketable securities with a face value of \$14.0 million (estimated fair value of \$5.3 million) are exposed to risks associated with the sale of credit default swaps, pursuant to which the assets underlying the auction rate securities are exposed to claims in the event of default of certain debt instruments owned by third parties. In addition, investment grade long-term marketable securities with a face value of \$8.3 million (estimated fair value of \$0.9 million) were replaced on December 3, 2008 by Ambac Assurance Corporation (“AMBAC”, the issuer) auction market preferred shares, as a result of AMBAC exercising their put option feature provided in this security. For the year ended January 3, 2009, the credit ratings on our corporate auction rate securities were downgraded from AAA to ratings ranging from A- and BBB- and preferred shares auction rate securities were downgraded from AA to BBB. In addition, Long-term marketable securities with a face value of \$16.9 million (estimated fair value of \$13.2 million) are exposed to risks associated with student loan asset-backed notes. Such notes are insured by the federal government or guaranteed by the Federal Family Education Loan Program (FFELP). The credit ratings on our student loan auction rate securities remained unchanged at AAA.

While the auctions for auction rate securities have historically provided a liquid market for these securities, due to liquidity issues in global credit and capital markets, auction rate securities held by us have experienced multiple failed auctions (a portion beginning in October 2007) as the amount of securities submitted for sale at the auctions has exceeded the amount of purchase orders. These instruments are considered illiquid and have been reclassified as Long-term marketable securities on the Consolidated Balance Sheets. Due to the severity of the decline in fair value, the duration of the decline, and the downgrading of the credit ratings on some of the securities, the Company determined that an other-than-temporary decline in fair value had occurred, and recorded an impairment charge of \$19.7 million for the fiscal year ended January 3, 2009. If we were to liquidate our position in these securities, the amount realized could be materially different than the estimated fair value amounts at which we are carrying these securities and there could be a materially detrimental effect on our financial results.

**Sales of our older products may decline faster than sales of our new products increase, which would result in reduced revenues and gross margins.**

Our product development strategy is to aggressively introduce new products in order to grow our overall revenue. While we expect the strong growth of new product revenue to continue, there is no assurance that the rate of growth can be maintained, or that new product revenue will meet our expectations. In addition, currently the majority of our revenue is derived from sales of mainstream and mature products. Mature products are older products that generally are no longer designed by customers into end systems and are sold to support the mass production of customer end systems in which they have historically been designed. Consequently, sales of these products have a tendency to decline as customer end systems gradually reach the end of their life cycles. Mainstream products are more recently introduced products that may still be designed by customers into new systems. However, they are predominantly used in customer end systems that are in the mid-life stage of their life cycles. Consequently, sales of mainstream products can be volatile and are subject to overall economic, industry and customer specific inventory conditions. Sales of mainstream products may increase or decline in a given period depending on conditions.

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We have limited ability to predict or to foresee changes or the pace of changes in sales by product classification. In recent periods, we have experienced increased rates of decline in sales of our mature products. Additionally, in the past we have also experienced periods of decline in sales of our mainstream products. If in any period, the overall sales of the combination of our mature and mainstream products decline and if sales of new products do not increase at a rate that is sufficient to counteract this decline, then our total revenues would decline. In addition, as mature products typically generate a higher gross margin than mainstream or new products, a faster than normal decline in sales of mature products could adversely impact our gross margins.

### **Export sales account for the majority of our revenue and may decline in the future due to economic and governmental uncertainties.**

We derive a majority of our revenue from export sales. Accordingly, if we experience a decline in export sales, our operating results could be adversely affected. Our export sales are subject to numerous risks, including:

- changes in local economic conditions;
- exchange rate volatility;
- governmental stimulus packages, controls and trade restrictions;
- export license requirements and restrictions on the export of technology;
- political instability, war or terrorism;
- changes in tax rates, tariffs or freight rates;
- interruptions in transportation; and
- difficulties in staffing and managing foreign sales offices.

### **A downturn in the communications equipment end market could cause a reduction in demand for our products and limit our ability to maintain revenue levels and operating results.**

The majority of our revenue (currently approximately 54%) is derived from customers in the communications equipment end market. Any deterioration in this end market or any reduction in technology capital spending could lead to a reduction in demand for our products. For example, in the past, a general weakening in demand for programmable logic products from customers in the communications end market has adversely affected our revenue. Whenever adverse economic or end market conditions exist, there is likely to be an adverse effect on our operating results.

### **Unforeseen events related to the global economic conditions and uncertainty could adversely affect our ability to collect amounts due from Fujitsu.**

As of January 3, 2009, we have Fujitsu related accounts that aggregate \$91.6 million, of which \$60.0 million is an other receivable to be repaid during Fujitsu's first and third fiscal quarters in 2009. The balance of the final repayment to be made after commencement of Fujitsu's first fiscal quarter in 2010 will be an amount equal to that aggregate balance of \$91.6 million less the \$60.0 million of repayments during Fujitsu's first and third fiscal quarters in 2009 and less the amounts of wafer credits or other services (including engineering mask set charges) provided by Fujitsu to Lattice between January 3, 2009 and the date of final repayment. The obligation of Fujitsu is unsecured. If unforeseen events related to the global economic conditions and uncertainties adversely affect Fujitsu, we may have to adjust the carrying value of these accounts and it could have a materially detrimental effect on our results of operations.

**The downturn in the economy and the volatility in the capital markets could limit our ability to access capital or could increase our costs of capital, if additional financing is required.**

We have seen a dramatic downturn in the U.S. and global economy. While we intend to fund our operations from working capital, our ability to execute stock buyback programs, fund capital expansion projects, enter into strategic investments, or support potential acquisitions may be limited as a result of the deteriorating capital markets. Historically, the Company has occasionally accessed these markets to support certain business activities. In the future, the Company may not be able to obtain capital market financing or credit availability on similar terms, or at all, which could have a material adverse effect on the Company's consolidated financial position, results of operations, and cash flows.

**We may be unsuccessful in defining, developing or selling the new programmable logic products required to maintain or expand our business.**

As a semiconductor company, we operate in a dynamic environment marked by rapid product obsolescence. The programmable logic market is characterized by rapid technology and product evolution and historically the market for FPGA products has grown faster than the market for PLD products. Currently we derive a greater proportion of our revenue from PLD products than FPGA products. Consequently, our future success depends on our ability to introduce new FPGA and associated software design tool products that meet evolving customer needs while achieving acceptable margins. We are presently shipping our next generation FPGA product families that are critical to our ability to grow our FPGA product revenue and expand our overall revenue. We also plan to continue upgrading our customer design tool products and increase our offerings of intellectual property cores. If we fail to introduce new products in a timely manner, or if these products or future new products fail to achieve market acceptance, our operating results would be harmed.

Lattice and Fujitsu have entered into agreements pursuant to which Fujitsu manufactures our current and future FPGA products on its 130 nanometer, 90 nanometer and 65 nanometer CMOS process technologies, as well as on 130 nanometer and 90 nanometer technologies with embedded flash memory that we have jointly developed with Fujitsu. Fujitsu is our sole source supplier of wafers for our newest FPGA products and our planned future FPGA products. The success of our next generation FPGA products is dependent on our ability to successfully partner with Fujitsu. If for any reason we are unsuccessful in our efforts to partner with Fujitsu in connection with these next generation FPGA products, our future revenue growth may be materially adversely affected.

The introduction of new silicon and software design tool products in a dynamic market environment presents significant business challenges. Product development commitments and expenditures must be made well in advance of product sales. The market reception of new products depends on accurate projections of long-term customer demand, which by their nature are uncertain.

Our future revenue growth is dependent on market acceptance of our new silicon and software design tool products and the continued market acceptance of our current products. The success of these products is dependent on a variety of specific technical factors including:

- successful product definition;
- timely and efficient completion of product design;
- timely and efficient implementation of wafer manufacturing and assembly processes;
- product performance;
- product cost; and
- the quality and reliability of the product.

If, due to these or other factors, our new silicon and software products do not achieve market acceptance, our operating results may be harmed.

**We may experience a disruption of our business activities due to the transition to a new executive management team.**

We may experience disruption in our business activities as we transition to a new executive management team, and our relationships with employees, customers and suppliers could be adversely affected by these disruptions. In addition, our competitors may seek to use this transition and the related potential disruptions to gain a competitive advantage over us. Our future operating results depend substantially upon the continued service of our executive officers and key personnel and in significant part upon our ability to attract and retain qualified management personnel. Competition for qualified personnel is intense, and we cannot ensure success in attracting or retaining qualified personnel. There may be only a limited number of persons with the requisite skills to serve in these positions and it may be increasingly difficult for us to hire personnel over time. Our business, financial condition and results of operations could be materially adversely affected by the loss of any of our key employees, by the failure of any key employee to perform in his or her current position, or by our inability to attract and retain skilled employees. In addition, the transition to new executive officers has involved the development of a new cost structure, a refined product strategy and a new business model that better aligns operating costs with near-term revenue expectations to deliver improved operating results. Any changes to our business are subject to the risks that management may be diverted from ongoing business activities, we could incur significant costs and expenses to undertake changes, and that such changes may result in loss of key employees and customer relationships. The benefits from changes in the cost structure and product strategy may not materialize for a number of reasons, including the possibility that we may incur unanticipated costs, experience management turnover, or fail to gain market acceptance of a refined product strategy or be unable to execute the plan in a timely manner.

**The potential impact of customer design-in activity on future revenue is inherently uncertain and could impact our ability to manage production or our ability to forecast sales.**

We face uncertainties relating to the potential impact of customer design-in activity because it is unknown whether any particular customer design-in will ultimately result in sales of significant volume. After a specific customer design-in is obtained, many factors can impact the timing and amount of sales that are ultimately realized from the specific customer design-in. Changes in the competitive position of our technology, our customer's product competitiveness, our customer's product strategy, the financial position of our customer, and many other factors can all impact the timing and amount of sales ultimately realized from any specific customer design-in. As a result, we may not be able to accurately manage the production levels of our new products or accurately forecast the future sales of such products, and, thus, our operating results may be harmed.

**Product quality problems could lead to reduced revenue, gross margins and net income.**

We generally warrant our products for varying lengths of time against non-conformance to our specifications and certain other defects. Because our products, including hardware, software and intellectual property cores, are highly complex and increasingly incorporate advanced technology, our quality assurance programs may not detect all defects, whether manufacturing defects in individual products or systematic defects that could affect numerous shipments. Inability to detect a defect could result in increased engineering expenses necessary to remediate the defect and also result in increased costs due to inventory impairment charges. On occasion we have also repaired or replaced certain components and software or refunded the purchase price or license fee paid by our customers due to product defects. If there are material increases in product defects, the costs to remediate such defects, or the costs to resolve warranty claims compared with our historical experience, our revenue, gross margins, and net income may be adversely affected.

**The cyclical nature of the semiconductor industry may limit our ability to maintain revenue levels and operating results during industry downturns.**

The semiconductor industry is highly cyclical, to a greater extent than other less technology-driven industries. Our financial performance has periodically been negatively affected by downturns in the semiconductor industry. Factors that contribute to these industry downturns include:

- the cyclical nature of the demand for the products of semiconductor customers;
- general reductions in inventory levels by customers;
- excess production capacity;
- general decline in end-user demand; and
- accelerated declines in average selling prices.

Historically, the semiconductor industry has experienced periodic downturns of varying degrees of severity and duration. Typically, after such downturns, semiconductor industry conditions improve, although such improvement may not be significant or sustainable. Increased demand for semiconductor industry products may not proportionately increase demand for programmable logic products in general, or our products in particular. Even if demand for our products increases, average selling prices for our products may not increase, and could decline. Whenever adverse semiconductor industry conditions or other similar conditions exist, there is likely to be an adverse effect on our operating results.

Further, our ability to predict end-user demand is limited. Typically, the majority of our revenue comes from “turns orders,” which are orders placed and filled within the same quarter. By definition, turns orders are not captured in a backlog measurement at the beginning of a quarter. Accordingly, we cannot use backlog as a reliable measure of predicting revenue.

**Our wafer supply could be interrupted or reduced, which may result in a shortage of products available for sale.**

We do not manufacture finished silicon wafers and many of our products, including all of our newest FPGA products, are manufactured by a sole source. Currently, our silicon wafers are manufactured by Fujitsu in Japan, Seiko Epson in Japan, UMC in Taiwan and Chartered Semiconductor in Singapore. If any of our current or future foundry partners significantly interrupts or reduces our wafer supply, our operating results could be harmed.

In the past, we have experienced delays in obtaining wafers and in securing supply commitments from our foundries. At present, we anticipate that our supply commitments are adequate. However, these existing supply commitments may not be sufficient for us to satisfy customer demand in future periods. Additionally, notwithstanding our supply commitments, we may still have difficulty in obtaining wafer deliveries consistent with the supply commitments. We negotiate wafer prices and supply commitments from our suppliers on at least an annual basis. If any of our foundry partners were to reduce its supply commitment or increase its wafer prices, and we cannot find alternative sources of wafer supply, our operating results could be harmed.

Many other factors that could disrupt our wafer supply are beyond our control. Since worldwide manufacturing capacity for silicon wafers is limited and inelastic, we could be harmed by significant industry-wide increases in overall wafer demand or interruptions in wafer supply. Additionally, a future disruption of any of our foundry partners’ foundry operations as a result of a fire, earthquake, act of terrorism, political unrest, governmental uncertainty, war, or other natural disaster or catastrophic event could disrupt our wafer supply and could harm our operating results.

**If our foundry partners experience quality or yield problems, we may face a shortage of products available for sale.**

We depend on our foundries to deliver high quality silicon wafers with acceptable yields in a timely manner. As is common in our industry, we have experienced wafer yield problems and delivery delays. If our foundries

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are unable for a prolonged period to produce silicon wafers that meet our specifications, with acceptable yields, our operating results could be harmed.

The reliable manufacture of high performance programmable logic devices is a complicated and technically demanding process requiring:

- a high degree of technical skill;
- state-of-the-art equipment;
- the availability of certain basic materials and supplies, such as chemicals, gases, polysilicon, silicon wafers and ultra-pure metals;
- the absence of defects in production wafers;
- the elimination of minute impurities and errors in each step of the fabrication process; and
- effective cooperation between the wafer supplier and us.

As a result, our foundries may experience difficulties in achieving acceptable quality and yield levels when manufacturing our silicon wafers.

### **Our products may not be competitive if we are unsuccessful in migrating our manufacturing processes to more advanced technologies or alternative fabrication facilities.**

To develop new products and maintain the competitiveness of existing products, we need to migrate to more advanced wafer manufacturing processes that use smaller device geometries. We also may need to use additional foundries. Because we depend upon foundries to provide their facilities and support for our process technology development, we may experience delays in the availability of advanced wafer manufacturing process technologies at existing or new wafer fabrication facilities. As a result, volume production of our advanced process technologies at fabrication facilities may not be achieved. This could harm our operating results.

### **Our supply of assembled and tested products could be interrupted or reduced, which may result in a shortage of products available for sale.**

We do not assemble our finished products or perform all testing of our products. Currently, our finished products are assembled and may be tested by independent contractors in Indonesia, Malaysia, the Philippines, Singapore and South Korea or elsewhere in Asia. If any of our current or future assembly or test contractors significantly interrupts or reduces our supply of assembled and tested devices, our operating results could be harmed.

In the past, we have experienced delays in obtaining assembled and tested products and in securing assembly and test capacity commitments from our suppliers. At present, we anticipate that our assembly and test capacity commitments are adequate. However, these existing commitments may not be sufficient for us to satisfy customer demand in future periods. Additionally, notwithstanding our assembly and test capacity commitments we may still have difficulty in obtaining deliveries of finished products consistent with the capacity commitments. We negotiate assembly and test prices and capacity commitments from our contractors on a periodic basis. If any of our assembly or test contractors were to reduce its capacity commitment or increase its prices, and we cannot find alternative sources, our operating results could be harmed.

Many other factors that could disrupt our supply of finished products are beyond our control. Because worldwide capacity for assembly and testing of semiconductor products is limited and inelastic, we could be harmed by significant industry-wide increases in overall demand or interruptions in supply. The assembly of complex packages requires a consistent supply of a variety of raw materials such as substrates, leadframes, and mold compound. The worldwide manufacturing capacity for these materials is also limited and inelastic. A

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significant industry-wide increase in demand, or interruptions in the supply of these materials to our assembly or test contractors, could harm our operating results. Additionally, a future disruption of any of our assembly or test contractors' operations as a result of a fire, earthquake, act of terrorism, political unrest, governmental uncertainty, war, or other natural disaster or catastrophic event could disrupt our supply of assembled and tested devices and could harm our operating results.

In addition, our quarterly revenue levels may be affected to a significant extent by our ability to match inventory and current production mix with the product mix required to fulfill orders. The large number of individual parts we sell and the large number of customers for our products, combined with limitations on our and our customers' ability to forecast orders accurately and our relatively lengthy manufacturing cycles, may make it difficult to achieve a match of inventory on hand, production units, and shippable orders sufficient to realize quarterly or annual revenue projections.

### **If our assembly and test supply contractors experience quality or yield problems, we may face a shortage of products available for sale.**

We rely on contractors to assemble and test our devices with acceptable quality and yield levels. As is common in our industry, we have experienced quality and yield problems in the past. If we experience prolonged quality or yield problems in the future, our operating results could be harmed.

The majority of our revenue is derived from semiconductor devices assembled in advanced packages. The assembly of advanced packages is a complex process requiring:

- a high degree of technical skill;
- state-of-the-art equipment;
- the absence of defects in assembly and packaging manufacturing;
- the elimination of raw material impurities and errors in each step of the process; and
- effective cooperation between the assembly contractor and us.

As a result, our contractors may experience difficulties in achieving acceptable quality and yield levels when assembling and testing our semiconductor devices.

### **Our stock price may continue to experience large fluctuations.**

Historically, the price of our common stock has at times experienced rapid and severe price fluctuations that have left investors little time to react. The price of our common stock may continue to fluctuate greatly in the future due to a variety of company specific factors, including:

- quarter-to-quarter variations in our operating results;
- shortfalls in revenue or earnings from levels expected by securities analysts and investors;
- announcements of technological innovations or new products by other companies;
- any adverse consequences that could arise if our stock price declines below \$1.00 per share, including de-listing or other consequences; and
- any developments, that materially adversely impact investors' or customers' perceptions of our business prospects.

Our stock price has ranged from a low of \$1.04 per share to a high of \$4.00 per share for the fiscal year ended January 3, 2009.

**We may fail to retain or attract the specialized technical and management personnel required to successfully operate our business.**

To a greater degree than most non-technology companies or larger technology companies, our future success depends on our ability to attract and retain highly qualified technical and management personnel. As a mid-sized company, we are particularly dependent on a relatively small group of key employees. Competition for skilled technical and management employees is intense within our industry. As a result, we may not be able to retain our existing key technical and management personnel. In addition, we may not be able to attract additional qualified employees in the future. If we are unable to retain existing key employees or are unable to hire new qualified employees, our operating results could be adversely affected.

**Our future quarterly operating results may fluctuate and therefore may fail to meet expectations.**

Our quarterly operating results have fluctuated in the past and may continue to fluctuate. Consequently, our operating results may fail to meet the expectations of analysts and investors. As a result of industry conditions and the following specific factors, our quarterly operating results are more likely to fluctuate and are more difficult to predict than a typical non-technology company of our size and maturity:

- general economic conditions in the countries where we sell our products;
- conditions within the end markets into which we sell our products;
- the cyclical nature of demand for our customers' products;
- excessive inventory accumulation by our end customers;
- the timing of our and our competitors' new product introductions;
- product obsolescence;
- the scheduling, rescheduling and cancellation of large orders by our customers;
- the willingness and ability of our customers and distributors to make payment to us in a timely manner;
- our ability to develop new process technologies and achieve volume production at wafer fabrication facilities;
- changes in manufacturing yields including delays in achieving target yields on new products;
- adverse movements in exchange rates, interest rates or tax rates; and
- the availability of adequate supply commitments from our wafer foundries and assembly and test subcontractors.

**Conditions in Asia may disrupt our existing supply arrangements and result in a shortage of finished products available for sale.**

All of our major silicon wafer suppliers operate fabrication facilities located in Asia. Additionally, our finished silicon wafers are assembled and tested by independent contractors located in Indonesia, Japan, Malaysia, the Philippines and South Korea. Economic, financial, social and political conditions in Asia have historically been volatile. Financial difficulties, the effects of currency fluctuation, governmental actions or restrictions, prolonged work stoppages, political unrest, war, natural disaster, disease or any other difficulties experienced by our suppliers may disrupt our supply and could harm our operating results.

**We may not be able to fund future foundry partner investments and meet other capital needs when required or on favorable terms.**

We may in the future seek new or additional sources of funding. In addition, in order to secure additional wafer supply, we may from time to time consider various financial arrangements including equity investments, advance purchase payments, loans, or similar arrangements with independent wafer manufacturers in exchange

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for committed wafer capacity. To the extent that we pursue any such additional financing arrangements, additional debt or equity financing may be required. There can be no assurance that such additional financing will be available when needed or, if available, will be on favorable terms. Any future equity financing will decrease existing stockholders' equity percentage ownership and may, depending on the price at which the equity is sold, result in dilution.

### **We may not be able to successfully compete in the highly competitive semiconductor industry.**

The semiconductor industry is intensely competitive and many of our direct and indirect competitors have substantially greater financial, technological, manufacturing, marketing and sales resources. The current level of competition in the programmable logic market is high and may increase in the future. We currently compete directly with companies that have licensed our technology or have developed similar products. We also compete indirectly with numerous semiconductor companies that offer products based on alternative technical solutions. These direct and indirect competitors are established multinational semiconductor companies as well as emerging companies. If we are unable to compete successfully in this environment, our future results will be adversely affected.

### **We may have failed to adequately insure against certain risks, and, as a result, our financial condition and results may be adversely affected.**

We carry insurance customary for companies in our industry, including, but not limited to, liability, property and casualty, worker's compensation and business interruption insurance. We also self-insure our employees for basic medical expenses, subject to a true insurance stop loss for catastrophic illness. In addition, we have insurance contracts that provide director and officer liability coverage for our directors and officers. Other than the specific areas mentioned above, we are self-insured with respect to most other risks and exposures, and the insurance we carry in many cases is subject to a significant policy deductible or other limitation before coverage applies. Based on management's assessment and judgment, we have determined that it is more cost effective to self-insure against certain risks than to incur the insurance premium costs. The risks and exposures for which we self-insure include, but are not limited to, natural disasters, product defects, political risk, theft, patent infringement and some employment practice matters. Should there be a catastrophic loss due to an uninsured event such as an earthquake or a loss due to adverse occurrences in any area in which we are self-insured, our financial condition, results of operations and liquidity may be adversely affected.

### **While we believe that we currently have adequate internal controls over financial reporting, we are exposed to risks from legislation requiring companies to evaluate those internal controls.**

Section 404 of the Sarbanes-Oxley Act of 2002 requires our management to report on, and our independent auditors to attest to, the effectiveness of our internal controls over financial reporting. We have an ongoing program to perform the system and process evaluation and testing necessary to comply with these requirements. We have and will continue to incur significant expenses and devote management resources to Section 404 compliance on an ongoing basis. In the event that our chief executive officer, chief financial officer or independent registered public accounting firm determine in the future that our internal controls over financial reporting are not effective as defined under Section 404, investor perceptions may be adversely affected and could cause a decline in the market price of our stock.

### **If we are unable to adequately protect our intellectual property rights, our financial results and competitive position may suffer.**

Our success depends in part on our proprietary technology. However, we may fail to adequately protect this technology. As a result, we may lose our competitive position or face significant expense to protect or enforce our intellectual property rights.

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We intend to continue to protect our proprietary technology through patents, copyrights and trade secrets. Despite this intention, we may not be successful in achieving adequate protection. Claims allowed on any of our patents may not be sufficiently broad to protect our technology. Patents issued to us also may be challenged, invalidated or circumvented. Finally, our competitors may develop similar technology independently.

Companies in the semiconductor industry vigorously pursue their intellectual property rights. If we become involved in protracted intellectual property disputes or litigation we may be forced to use substantial financial and management resources, which could have an adverse effect on our operating results.

Our industry is characterized by frequent claims regarding patents and other intellectual property rights of others. We have been, and from time to time expect to be, notified of claims that we are infringing the intellectual property rights of others. If any third party makes a valid claim against us, we could face significant liability and could be required to make material changes to our products and processes. In response to any claims of infringement, we may seek licenses under patents that we are alleged to be infringing. However, we may not be able to obtain a license on favorable terms, or at all, without our operating results being adversely affected.

### **We face risks related to litigation.**

We are exposed to certain asserted and unasserted potential claims, including the pending patent litigation brought against us by Lizy K. John. There can be no assurance that, with respect to potential claims made against us, we could resolve such claims under terms and conditions that would not have a material adverse effect on our business, our liquidity or our financial results. We have been and may in the future be subject to various other legal proceedings, including claims that involve possible infringement of patent and other intellectual property rights of third parties. It is inherently difficult to assess the outcome of litigation matters, and there can be no assurance that we will prevail in any litigation. Any such litigation could result in a substantial diversion of our efforts and the use of substantial management and financial resources, which by itself could have a material adverse effect on our financial condition and operating results. Further, an adverse determination in any such litigation could result in a material adverse impact on our financial position and the results of operations for the period in which the effect of an unfavorable final outcome becomes probable and can be reasonably estimated.

### **Item 1B. Unresolved Staff Comments.**

None.

### **Item 2. Properties.**

Our corporate headquarters consists of land and 200,000 square feet of buildings we own in Hillsboro, Oregon. A portion of undeveloped land near the corporate headquarters is currently owned by the Company but listed for sale. In Shanghai, China, we own two research and development facilities totaling 29,000 square feet and lease an additional 8,000 square foot research and development facility. We currently lease a 66,350 square foot research and development facility in San Jose, California through December 2013. We also currently lease a 6,400 square foot research and development facility in Illinois through August 2012, and a 20,000 square foot research and development facility in Pennsylvania through September 2014. We also lease office facilities in multiple metropolitan locations for our domestic and international sales staff. We believe that our existing facilities are suitable and adequate for our current and foreseeable future needs.

Additionally, we lease a 25,000 square foot facility in Austin, Texas through December 2011. As part of our 2005 restructuring plan (see discussion under "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations") in December 2005, we ceased our research and development operations in this location, and have subleased the Austin facility through the end of 2011.

**Item 3. Legal Proceedings.**

On June 11, 2007, a patent infringement lawsuit was filed by Lizy K. John (“John”) against Lattice Semiconductor Corporation in the U.S. District Court for the Eastern District of Texas, Marshall Division. John seeks an injunction, unspecified damages, and attorneys’ fees and expenses. The Company filed a request for re-examination of the patent by the United States Patent and Trademark Office (“PTO”), which was granted by the PTO, and the re-examination is in progress. The litigation has been stayed pending the results of the re-examination. Neither the likelihood nor the amount of any potential exposure to the Company can be estimated at this time.

We are exposed to certain asserted and unasserted potential claims. There can be no assurance that, with respect to potential claims made against us, we could resolve such claims under terms and conditions that would not have a material adverse effect on our business, our liquidity or our financial results. Periodically, we review the status of each significant matter and assess its potential financial exposure. If the potential loss from any claim or legal proceeding is considered probable and a range of possible losses can be estimated, we then accrue a liability for the estimated loss based on the provisions of SFAS No. 5, “Accounting for Contingencies”. Legal proceedings are subject to uncertainties, and the outcomes are difficult to predict. Because of such uncertainties, accruals are based on the best information available at the time. As additional information becomes available, we reassess the potential liability related to pending claims and litigation and may revise estimates. Presently, no accrual has been estimated under SFAS No. 5 for potential losses that may or may not arise from the current lawsuits in which we are involved.

**Item 4. Submission of Matters to a Vote of Security Holders.**

Not applicable.

**PART II****Item 5. Market for the Registrant's Common Stock, Related Stockholder Matters, and Issuer Purchases of Equity Securities.****Market Information**

Our common stock is traded on the over-the-counter market and prices are quoted on the NASDAQ Global Market under the symbol "LSCC". The following table sets forth the low and high intraday sale prices for our common stock for the last two fiscal years, as reported by NASDAQ.

	<u>Low</u>	<u>High</u>
2008:		
First Quarter	\$2.26	\$3.27
Second Quarter	2.79	4.00
Third Quarter	2.11	3.35
Fourth Quarter	1.04	2.21
2007:		
First Quarter	\$5.60	\$6.80
Second Quarter	4.96	6.10
Third Quarter	4.35	6.08
Fourth Quarter	3.08	4.54

**Holders**

As of March 11, 2009, we had approximately 441 stockholders of record.

**Dividends**

The payment of dividends on our common stock is within the discretion of our Board of Directors. We intend to retain earnings to finance the growth of our business. We have never paid cash dividends.

**Recent Sales of Unregistered Securities**

None.

**Issuer Purchases of Equity Securities**

On December 13, 2008, the Board of Directors approved a stock repurchase program pursuant to which up to \$20.0 million of outstanding common stock may be repurchased from time to time. The duration of the repurchase program is twelve months. Under the program, Lattice may purchase shares of common stock through open market and privately negotiated transactions at prices deemed appropriate by management. The timing and amount of repurchase transactions under this program will depend on market conditions and corporate and regulatory considerations. The purchases will be funded from available working capital. There were no purchases in fiscal 2008.

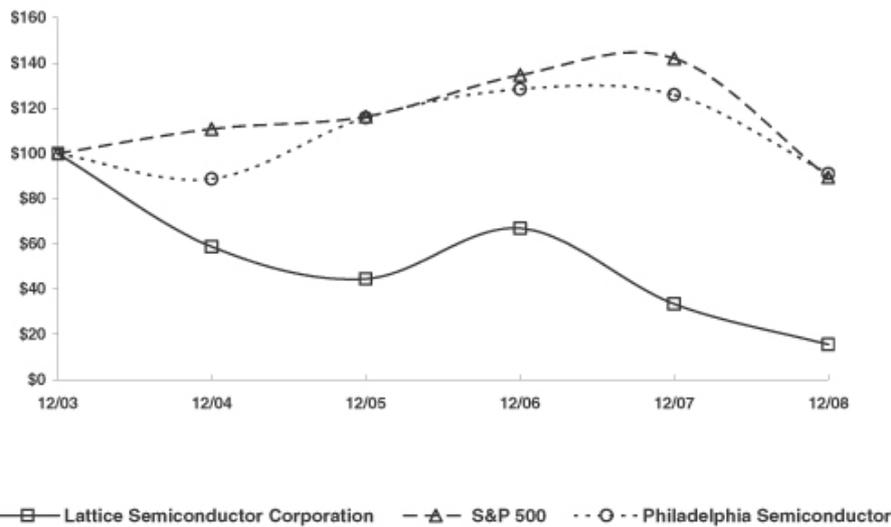
### Comparison of Total Cumulative Stockholder Return

The following graph shows the five-year comparison of cumulative stockholder return on our common stock, the S&P 500 Index and the Philadelphia Semiconductor Index (SOX) from December 2003 through December 2008. Cumulative stockholder return assumes \$100 invested at the beginning of the period in our common stock, the S&P 500 and the Philadelphia Semiconductor Index (SOX). Historical stock price performance is not necessarily indicative of future stock price performance.

### Lattice Cumulative Stockholder Return

#### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among Lattice Semiconductor Corporation, The S&P 500 Index  
And The Philadelphia Semiconductor Index



\* \$100 invested on 12/31/03 in stock & index-including reinvestment of dividends. Values stated as of the end of calendar years.

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**Item 6. Selected Financial Data.**

	Year Ended				
	January 3, 2009	December 29, 2007	December 30, 2006	December 31, 2005	January 1, 2005
	(in thousands, except per share data)				
<b>STATEMENT OF OPERATIONS DATA:</b>					
Revenue	\$ 222,262	\$ 228,709	\$ 245,459	\$ 211,060	\$ 225,832
Costs and expenses:					
Cost of products sold	102,831	103,157	106,727	95,925	96,857
Research and development (1)	68,610	82,977	81,968	97,231	94,375
Selling, general and administrative	58,680	58,485	58,450	57,541	53,803
Impairment loss on goodwill	—	223,556	—	—	—
Amortization of intangible assets (1)	5,587	9,832	10,806	14,392	43,831
Restructuring charges	6,789	2,372	311	11,936	—
	<u>242,497</u>	<u>480,379</u>	<u>258,262</u>	<u>277,025</u>	<u>288,866</u>
Loss from operations	(20,235)	(251,670)	(12,803)	(65,965)	(63,034)
Other (expense) income, net	(17,791)	12,540	16,951	17,079	11,373
(Loss) income before provision for income taxes	(38,026)	(239,130)	4,148	(48,886)	(51,661)
Provision for income taxes	180	686	1,055	233	318
Net (loss) income	<u>\$ (38,206)</u>	<u>\$ (239,816)</u>	<u>\$ 3,093</u>	<u>\$ (49,119)</u>	<u>\$ (51,979)</u>
Basic net (loss) income per share	<u>\$ (0.33)</u>	<u>\$ (2.09)</u>	<u>\$ 0.03</u>	<u>\$ (0.43)</u>	<u>\$ (0.46)</u>
Diluted net (loss) income per share	<u>\$ (0.33)</u>	<u>\$ (2.09)</u>	<u>\$ 0.03</u>	<u>\$ (0.43)</u>	<u>\$ (0.46)</u>
Shares used in per share calculations:					
Basic	<u>115,291</u>	<u>114,915</u>	<u>114,188</u>	<u>113,525</u>	<u>112,976</u>
Diluted	<u>115,291</u>	<u>114,915</u>	<u>115,019</u>	<u>113,525</u>	<u>112,976</u>
	At				
	January 3, 2009	December 29, 2007	December 30, 2006	December 31, 2005	January 1, 2005
	(in thousands)				
<b>BALANCE SHEET DATA:</b>					
Cash, cash equivalents and Short-term marketable securities	\$ 65,909	\$ 85,063	\$ 233,208	\$ 264,192	\$ 296,295
Total assets	\$ 291,936	\$ 376,285	\$ 725,906	\$ 715,857	\$ 810,906
Convertible notes	\$ —	\$ 40,000	\$ 109,600	\$ 133,500	\$ 169,000
Stockholders' equity	\$ 254,939	\$ 286,232	\$ 511,745	\$ 500,257	\$ 544,764

- (1) Upon the adoption of SFAS No. 123(R) effective January 1, 2006, deferred stock compensation expense related to acquisitions (attributable to research and development activities) and previously classified as part of Amortization of intangible assets has been reclassified to Research and development expense. Such deferred stock compensation attributable to research and development activities was completely recognized as of April 1, 2006. As a result of the reclassification, Research and development expense includes \$1.8 million and \$3.4 million of amortization of deferred stock compensation expense for the fiscal years ended December 31, 2005 and January 1, 2005, respectively.

## **Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

Lattice Semiconductor Corporation (“Lattice” or the “Company”) designs, develops and markets high performance programmable logic products and related software. Programmable logic products are widely used semiconductor components that can be configured by the end customer as specific logic circuits, and enable the end customer to shorten design cycle times and reduce development costs. Within the programmable logic market there are two groups of products—programmable logic devices (“PLD”) and field programmable gate arrays (“FPGA”)—each representing a distinct silicon architectural approach. Products based on the two alternative programmable logic architectures are generally optimal for different types of logic functions, although many logic functions can be implemented using either architecture. We believe that a substantial portion of programmable logic customers utilize both PLD and FPGA architectures. Our end customers are primarily original equipment manufacturers in the communications, computing, industrial, consumer, automotive, medical and military end markets.

### **Critical Accounting Policies and Estimates**

Critical accounting policies are those that are both most important to the portrayal of a company’s financial condition and results and require management’s most difficult, subjective and complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. A description of our critical accounting policies follows.

**Use of Estimates.** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts and classification of assets, such as marketable securities, accounts receivable, inventory and deferred income taxes and liabilities, such as accrued liabilities (including restructuring charges), income taxes and deferred income and allowances on sales to certain distributors, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the fiscal periods presented. Actual results could differ from those estimates.

**Revenue Recognition and Deferred Income.** Revenue from sales to customers is generally recognized upon shipment provided that persuasive evidence of an arrangement exists, the price is fixed or determinable, title has transferred, collection of resulting receivables is probable, there are no customer acceptance requirements and no remaining significant obligations. Certain of our sales are made to distributors under agreements providing price protection and rights of return on unsold merchandise. Revenue and cost relating to such distributor sales are deferred until either the product is sold by the distributor or return privileges and price protection rights terminate, at which time related estimated distributor resale revenue, estimated effects of distributor price adjustments, and estimated costs are reflected in income. Our revenue reporting is highly dependent on receiving pertinent and accurate data from our distributors in a timely fashion. Distributors provide us periodic data regarding the product, price, quantity, and end customer when products are resold as well as the quantities of our products they still have in stock. We must use estimates and apply judgments to reconcile distributors’ reported inventories to their activities. Any error in our judgment could lead to inaccurate reporting of our revenues, deferred income and allowances on sales to distributors, and net income. Revenue from software licensing was not material for the periods presented.

Beginning in fiscal 2006 we entered into arrangements with certain distributors to issue accounts receivable credit adjustments (“distributor advances”) to reduce the distributors’ working capital required to service our end customers. The distributor advances are for estimated future price discounts and are recorded as a reduction of Deferred income and allowances on sales to distributors. These arrangements are unsecured, bear no interest, are settled on a quarterly basis and are due upon demand. The distributor advances have no impact on revenue recognition.

**Fair Value of Financial Instruments.** We invest in various financial instruments including corporate and municipal bonds, notes, commercial paper and auction rate securities. The Company values these instruments at

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their fair value and monitors its portfolio for impairment on a periodic basis. In the event that the carrying value of an investment exceeds its fair value and the decline in value is determined to be other than temporary the Company records an impairment charge and establishes a new carrying value. The framework under the provisions of Statement of Financial Accounting Standards (“SFAS”) No. 157, “Fair Value Measurements” (“SFAS No. 157”) establishes three levels of inputs that may be used to measure fair value. Each level of input has different levels of subjectivity and difficulty involved in determining fair value.

*Level 1* instruments generally represent quoted prices in active markets. Therefore, determining fair value for Level 1 instruments generally does not require significant management judgment, and the estimation is not difficult.

*Level 2* instruments include inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices for identical instruments in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

*Level 3* instruments include unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. The determination of fair value for Level 3 instruments requires the most management judgment and subjectivity.

**Inventory.** We value inventory at the lower of cost or market on a quarterly basis. In addition, we write down unproven, excess and obsolete inventories to net realizable value. To value our inventory, we make a number of estimates and assumptions including market and economic conditions, product lifecycles and forecasted demand for our products. To the extent actual results differ from these estimates and assumptions, the balances of reported inventory and cost of products sold will change accordingly.

**Long-Lived Assets.** We account for our long-lived assets, primarily property and equipment and amortizable intangible assets, in accordance with SFAS No. 144, “Accounting for the Disposal of Long-Lived Assets,” which requires us to review the impairment of long-lived assets annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Impairment is determined by comparing the estimated undiscounted cash flows to the carrying amount. A loss is recorded if the carrying amount of the asset exceeds the estimated undiscounted cash flows.

**Goodwill.** Goodwill represents the excess of cost over the fair value of net assets acquired in a business combination and is not amortized. We test goodwill annually at fiscal year-end for impairment and more frequently if events and circumstances indicate that it might be impaired. The impairment test is performed in accordance with SFAS No. 142, “Goodwill and Other Intangible Assets.” Accordingly, an impairment loss is recognized to the extent that the carrying amount of goodwill exceeds its implied fair value. This determination is made at the reporting unit level. We have assigned all goodwill to a single, enterprise-level reporting unit. The impairment test consists of two steps. The first step of the test, used to identify potential impairment, compares the estimated fair value of the reporting unit with the related carrying amount. Second, if the carrying amount of the reporting unit exceeds its fair value, an impairment loss is recognized for any excess of the carrying amount of the reporting unit’s goodwill over the implied fair value of that goodwill. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit in a manner similar to a purchase price allocation in accordance with SFAS No. 141, “Business Combinations.” The residual fair value after this allocation is the implied fair value of the reporting unit’s goodwill. We performed an impairment test as of December 29, 2007 and recorded a non-cash impairment loss on goodwill of \$223.6 million and, as a result, we no longer have goodwill recorded on our Consolidated Balance Sheets.

**Restructuring Charges.** Expenses associated with exit or disposal activities are recognized when probable and estimable under SFAS No. 146, “Accounting for Costs Associated with Exit or Disposal Activities” for everything but severance. Because the Company has a history of paying severance benefits, the cost of severance

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benefits associated with a restructuring charge is recorded when such costs are probable and the amount can be reasonably estimated. For leased facilities that were vacated, an amount equal to the total future lease obligations from the date of vacating the premises through the expiration of the lease, net of any future sublease income, was recorded as a part of restructuring charges.

**Accounting for Income Taxes.** To report income tax expense related to operating results, we record current and deferred income tax assets and liabilities in our Consolidated Balance Sheets. In determining the value of our deferred tax assets, we make estimates of future taxable income. At the end of fiscal years 2008, 2007 and 2006, we have recorded full valuation allowances for all of our U.S. deferred tax assets due to uncertainties regarding their realization. At the end of fiscal year 2006, we recorded a partial valuation allowance against our foreign deferred tax assets. At the end of fiscal years 2008 and 2007, we no longer have a valuation allowance against our foreign deferred tax assets as we believe it is more likely than not that the deferred tax assets will be realized.

We recognize uncertain tax positions in accordance with Financial Accounting Standards Board (“FASB”) Interpretation No. 48 “Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109” (“FIN No. 48”). We recognize estimated interest and penalties that would be assessed in relation to the estimated settlement value of uncertain tax positions in the Provision for income taxes.

**Stock-Based Compensation.** In the first quarter of 2006, we adopted “Share Based Payment—a revision of SFAS No. 123, Accounting for Stock-Based Compensation” (“SFAS No. 123(R)”), which requires the measurement at fair value and recognition of compensation expense for all share-based payment awards. Determining the appropriate fair-value model and calculating the fair value of employee stock options and rights to purchase shares under stock purchase plans at the date of grant requires judgment. We use the Black-Scholes option pricing model to estimate the fair value of substantially all of these share-based awards consistent with the provisions of SFAS No. 123(R). Option pricing models, including the Black-Scholes model, also require the use of input assumptions, including expected volatility, expected term, expected dividend rate, and expected risk-free rate of return. The assumptions for expected volatility and expected life are the two assumptions that significantly affect the grant date fair value.

Grants of restricted stock units are part of an overall revision of the Company’s equity compensation practices undertaken by the Company, which, in part, has tied the number of shares to be granted in a given year to officers of the Company, including executive officers, to the Company’s performance to its annual plan. In order to implement the alignment of such equity incentive grants to annual plan performance, the timing of annual equity incentive grants to officers has been moved from the regularly scheduled board meeting occurring in the Company’s third fiscal quarter to the regularly scheduled board meeting occurring in the first fiscal quarter.

The principal option plans also provide for grants of restricted stock units to employees who are not officers. The restricted stock units granted to employees who are not executive officers generally vest quarterly over a four-year period beginning on the grant date. Restricted stock unit grants have replaced option grants as the principal form of equity compensation for non-officer employees who receive equity grants.

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### Results of operations

Key elements of our Consolidated Statements of Operations were as follows (dollars in thousands):

	Year Ended					
	January 3, 2009		December 29, 2007		December 30, 2006	
Revenue	\$ 222,262	100.0%	\$ 228,709	100.0%	\$ 245,459	100.0%
Gross margin	119,431	53.8	125,552	54.9	138,732	56.5
Research and development	68,610	30.9	82,977	36.3	81,968	33.4
Selling, general and administrative	58,680	26.4	58,485	25.6	58,450	23.8
Impairment loss on goodwill	—	—	223,556	97.7	—	—
Amortization of intangible assets	5,587	2.5	9,832	4.3	10,806	4.4
Restructuring charges	6,789	3.1	2,372	1.0	311	0.1
Loss from operations	\$ (20,235)	(9.1)%	\$ (251,670)	(110.0)%	\$ (12,803)	(5.2)%

### Revenue

Revenue in fiscal 2008 decreased to \$222.3 million as compared to \$228.7 million in fiscal 2007 primarily due to a reduction in revenue from Mature and Mainstream products, partially offset by an increase in revenue from New products. Revenue in fiscal 2007 decreased to \$228.7 million as compared to \$245.5 million in fiscal 2006 primarily due to a reduction in revenue from Mature products, partially offset by an increase in revenue from New products.

The communications end market accounted for approximately 54% of our revenue in fiscal year 2008, 51% in fiscal year 2007 and 50% for the 2006 fiscal year. Accordingly, a significant portion of our revenue is dependent on the health of this end market.

In light of the difficult global economic environment, we experienced a sequential decline in revenue of 1% and 13% during the third and fourth quarter of fiscal 2008, respectively. Forecasting for all of 2009 is particularly challenging and there is limited visibility to the broad market for programmable logic devices, however the communication market in Asia is showing a better than expected revenue trend. It is likely that we will experience a decline in revenue in the first half of 2009.

### Revenue by Product Line

From a product line viewpoint, in fiscal 2008 when compared to fiscal 2007, there was a 32% increase in FPGA units sold primarily driven by an increase in demand for our FPGA New products. PLD revenue decreased in fiscal 2008, when compared to fiscal 2007, due to a decline in both units sold and average selling prices. From a product line viewpoint, in fiscal 2007 when compared to fiscal 2006, there was a 16% increase in FPGA units sold primarily driven by an increase in FPGA New products. PLD revenue decreased in fiscal 2007, when compared to fiscal 2006, due to a decline in both units sold and average selling prices.

The composition of our revenue by product line for fiscal years 2008, 2007 and 2006 was as follows (dollars in thousands):

	Year Ended					
	January 3, 2009		December 29, 2007		December 30, 2006	
FPGA	\$ 57,853	26%	\$ 51,970	23%	\$ 48,946	20%
PLD	164,409	74%	176,739	77%	196,513	80%
Total revenue	\$ 222,262	100%	\$ 228,709	100%	\$ 245,459	100%

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### *Revenue by Product Classification*

Revenue for New products increased 99% for fiscal 2008 compared to fiscal 2007, as a result of increased unit sales. Revenue from Mainstream products decreased 11% for fiscal 2008 compared to fiscal 2007 with a decline in units sold. Mature product revenue decreased 27% for fiscal 2008 compared to fiscal 2007 primarily as a result of decreased unit sales.

Revenue for New products increased 99% for fiscal 2007 compared to fiscal 2006, as a result of increased unit sales. Revenue from Mainstream products decreased 3% for fiscal 2007 compared to fiscal 2006 with a decline in both units sold and average selling price. Mature product revenue decreased 24% for fiscal 2007 compared to fiscal 2006 primarily as a result of decreased unit sales.

The composition of our revenue by product classification for fiscal years 2008, 2007 and 2006 was as follows (dollars in thousands):

	Year Ended					
	January 3, 2009		December 29, 2007		December 30, 2006	
New*	\$ 57,670	26%	\$ 28,949	13%	\$ 14,566	6%
Mainstream*	101,742	46%	113,824	50%	117,350	48%
Mature*	62,850	28%	85,936	37%	113,543	46%
Total revenue	<u>\$222,262</u>	<u>100%</u>	<u>\$ 228,709</u>	<u>100%</u>	<u>\$ 245,459</u>	<u>100%</u>

\* Product classification

**New:** Lattice XP2, LatticeSC, LatticeECP2/M, LatticeECP, LatticeXP, MachXO, Power Manager, ispClock

**Mainstream:** FPSC, ispXPLD, ispGDX2, ispMACH 4/LV, ispGDX/V, ispMACH 4000/Z/ZE, ispXPGA, Software and IP

**Mature:** ORCA 2, ORCA 3, ORCA 4, ispPAC, ispLSI 8000V, ispMACH 5000B, ispMACH 2LV, ispMACH 5LV, ispLSI 2000V, ispLSI 5000V, ispMACH 5000VG, all 5-Volt CPLDs, all SPLDs

In fiscal 2007 we reclassified our New, Mainstream and Mature product categories to better reflect our current product portfolio. Fiscal 2006 information has been adjusted to reflect these new product category classifications.

### *Revenue by Geography*

Revenue from export sales as a percentage of total revenue was 83% for fiscal 2008, 81% for fiscal 2007 and 80% for 2006. Export revenue as a percentage of overall revenue increased in fiscal 2008 compared to 2007 and 2006 due to relatively more favorable business conditions in Asia and a continuing trend towards outsourcing of manufacturing by North American and European customers to Asia.

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The composition of our revenue by geographical location of our direct and indirect customers is as follows (in thousands):

	<b>Year Ended</b>		
	<b>January 3, 2009</b>	<b>December 29, 2007</b>	<b>December 30, 2006</b>
United States	\$ 37,817	\$ 42,681	\$ 50,055
Export revenue:			
China	62,110	51,765	40,817
Europe	46,411	46,254	56,475
Japan	30,624	30,723	31,685
Taiwan	20,453	25,945	25,870
Other Asia	16,422	23,258	25,160
Other Americas	8,425	8,083	15,397
Total export revenue	<u>184,445</u>	<u>186,028</u>	<u>195,404</u>
Total revenue	<u>\$222,262</u>	<u>\$ 228,709</u>	<u>\$ 245,459</u>

### **Gross Margin and Operating Expenses**

Our gross margin percentage was 53.8% for fiscal 2008, 54.9% for fiscal 2007 and 56.5% for 2006. The decrease in gross margin percentage from fiscal 2007 to 2008 and fiscal 2006 to 2007 resulted primarily from a decline in revenue from Mature products, which typically carry a higher gross margin than our other product categories, as well as revenue growth from New products, which typically carry an initial lower gross margin than our other product categories. Additionally, in the fourth quarter of fiscal 2008, we wrote down excess inventory of \$2.1 million, resulting in a charge to Cost of products sold.

Research and development expense was \$68.6 million for fiscal 2008 compared to \$83.0 million for fiscal 2007 and \$82.0 million for 2006. Research and development expenses consist primarily of personnel, masks, engineering wafers, third-party design automation software, assembly tooling and qualification expenses. The decrease in 2008 compared to fiscal 2007 was primarily a result of a decrease in labor costs as a result of the restructuring plan implemented in the third quarter of 2007 ("2007 restructuring plan") and the restructuring plan implemented in the third quarter of 2008 ("2008 restructuring plan"), and a decrease in mask and wafer costs. The 2008 and 2007 restructuring plans are further described below. The increase in fiscal 2007 compared to fiscal 2006 was primarily a result of an increase in labor costs (including stock-based compensation) offset by a decrease in expenses as a result of the 2007 restructuring plan and a decrease in mask and wafer costs. We believe that a continued commitment to research and development is essential in order to maintain product leadership and provide innovative new product offerings, and therefore we expect to continue to make significant future investments in research and development. As we continue to move to more advanced process technologies such as 65nm, mask and engineering wafer costs are becoming increasingly more expensive and will therefore increasingly represent a greater proportion of total research and development expenses.

Selling, general and administrative expense was \$58.7 million in fiscal 2008, \$58.5 million in fiscal 2007 and \$58.5 million in fiscal 2006. Selling, general and administrative expense was flat for all periods presented. Fiscal years 2007 and 2006 included reversals of accrued legal costs of \$1.0 million and \$0.7 million, respectively.

At December 29, 2007, the estimated fair value of the company was below book value. Therefore, the Company performed an impairment test on Goodwill in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." We calculated the impairment loss based on an allocation of the estimated fair value of the Company's equity to the fair value of the Company's assets and liabilities in a manner similar to a purchase price allocation in a business combination. Fair value was based on two primary valuation methodologies: the income

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approach, which used the discounted cash flow method, and the market approach, which used the market capitalization method. In the allocation, goodwill was determined to have no implied fair value, and, as a result, goodwill related to the acquisition of Vantis Corporation on June 15, 1999, the acquisition of Integrated Intellectual Properties, Inc. on March 16, 2001, and the acquisition of the FPGA business of Agere Systems, Inc. on January 18, 2002 totaling \$223.6 million was written off and recorded as a non-cash Impairment loss on goodwill.

Amortization of intangible assets is related to our 2002 acquisition of the FPGA business of Agere Systems, Inc. and of Cerdelinx Technologies, Inc. Amortization expense was \$5.6 million in fiscal 2008, \$9.8 million in fiscal 2007 and \$10.8 million in fiscal 2006. Amortization expense in fiscal 2008 and 2007 decreased as a portion of the intangible assets acquired in the Agere and Cerdelinx acquisitions became completely amortized during the third quarter of fiscal 2007. Amortization charges are expected to cease after the first quarter of 2009. Under the guidance of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company evaluates the remaining useful life and recoverability of equipment and other assets, including intangible assets with definite lives, whenever events or changes in circumstances require us to do so.

Restructuring activity relates to the restructuring plans implemented during the fourth quarter of fiscal 2005 ("2005 restructuring plan"), the third quarter of fiscal 2007 ("2007 restructuring plan") and the third quarter of fiscal 2008 ("2008 restructuring plan"). Included in our Consolidated Statement of Operations and reported as Restructuring for fiscal 2008 is a net charge of \$6.8 million which is comprised of charges of \$4.1 million under the 2008 restructuring plan primarily related to severance costs and \$2.7 million under the 2007 restructuring plan primarily related to severance costs and costs to vacate leased properties. Included in our Consolidated Statement of Operations and reported as Restructuring for fiscal 2007, is a net charge of \$2.4 million. This amount is comprised of charges under the 2007 restructuring plan of \$2.7 million, primarily related to a reduction in work force and a voluntary separation program for certain employees partially offset by a credit of \$0.3 million related to the settlement of the remaining lease obligation for our facility in the United Kingdom, which was closed in connection with the 2005 restructuring plan. Included in our Consolidated Statement of Operations and reported in Restructuring for 2006, was a net charge of \$0.3 million related to charges under the 2005 restructuring plan.

On January 31, 2008, Stephen A. Skaggs, then President and Chief Executive Officer and the Company entered into an agreement pursuant to which Mr. Skaggs resigned as President and Chief Executive Officer effective May 31, 2008. The Company recorded and paid approximately \$1.0 million in severance and related costs in fiscal 2008. In addition, the terms of Mr. Skaggs' severance agreement allowed for a partial acceleration of vesting of previously awarded stock options. As a result, the Company recorded a non-cash charge of \$0.3 million in fiscal 2008 related to the effects of accelerated vesting.

We cannot be certain as to the actual amount of any remaining restructuring charges or the timing of their recognition for financial reporting purposes.

### ***Other (expense) income, net***

Other (expense) income, net, was an expense of \$17.8 million in fiscal 2008, income of \$12.5 million in fiscal 2007 and income of \$17.0 million in fiscal 2006.

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The following table summarizes the activity in Other (expense) income, net:

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Interest income	\$ 4,003	\$ 7,814	\$ 12,954
Other-than-temporary impairment of long-term marketable securities	(19,715)	—	—
(Loss) gain and dividend on UMC investment	(1,225)	476	1,560
Gain on debt buyback, net	—	2,577	1,862
Gain on sale of land	—	1,604	—
Deferred compensation and other, net	(854)	69	575
Total	<u>\$ (17,791)</u>	<u>\$ 12,540</u>	<u>\$ 16,951</u>

The decrease in interest income in fiscal 2008 compared to fiscal 2007 and in fiscal 2007 compared to fiscal 2006 was primarily attributable to a decrease in average invested balances as a result of the use of cash for extinguishment of Zero Coupon Convertible Subordinated Notes due in 2010 (“Convertible Notes”) and, to a lesser extent, lower interest rates on invested balances. The \$19.7 million in Other-than-temporary impairment of long-term marketable securities relates primarily to holdings in auction rate securities that are considered illiquid. Gain on debt buyback, net, relates to the extinguishment of Convertible Notes, net of amortization of associated issuance costs.

### **Provision for income taxes**

We are paying foreign income taxes, which are reflected in the Provision for income taxes in the Consolidated Statements of Operations and are primarily related to the cost of operating an offshore research and development subsidiary and sales subsidiaries. We are not currently paying federal income taxes and do not expect to pay such taxes until the benefits of our tax net operating losses are fully utilized. We expect to pay a nominal amount of state income tax. We accrue interest and penalties related to uncertain tax positions in the Provision for income taxes.

### **Liquidity and Capital Resources**

#### **Financial Condition (Sources and Uses of Cash)**

Our sources and uses of cash from operating, financing and investing activities were as follows (in thousands):

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Net cash provided by (used in) operating activities	\$ 26,227	\$ (28,496)	\$ (14,495)
Net cash provided by investing activities	32,752	91,351	31,715
Net cash used in financing activities	(42,643)	(65,960)	(16,119)
Net increase (decrease) in cash and cash equivalents	<u>\$ 16,336</u>	<u>\$ (3,105)</u>	<u>\$ 1,101</u>

Fiscal 2008 compared to 2007

#### **Operating Activities**

Net cash provided by operating activities was \$26.8 million in fiscal 2008, compared to Net cash used in operating activities of \$28.5 million in fiscal 2007, primarily as a result of a \$37.5 million advance payment made to Fujitsu Limited (“Fujitsu”) in fiscal 2007, while no payment was made in fiscal 2008, and increased

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usage of Fujitsu advance credits in fiscal 2008. The Company's inventory decreased \$7.3 million resulting in additional cash from operations in fiscal 2008 compared to \$1.2 million of net purchases in fiscal 2007. Accounts receivable, net, increased \$6.7 million in fiscal 2007 and decreased \$2.9 million in fiscal 2008 as a result of billing and collection timing.

### *Investing Activities*

Net cash provided by investing activities decreased by \$58.6 million in fiscal 2008 compared to fiscal 2007. The decrease was due to the sales of marketable securities to fund the \$37.5 million advance payment to Fujitsu and the \$66.6 million used to extinguish Convertible Notes in fiscal 2007, while no payments were made to Fujitsu and only \$40.0 million was used to extinguish Convertible Notes in fiscal 2008. Further, purchases of marketable securities decreased due to a shift in our investment policy toward cash equivalents and corporate bonds, notes, and commercial paper in response to the uncertainties in the global credit and capital markets.

### *Financing Activities*

Net cash used in financing activities decreased \$22.7 million for fiscal 2008 compared to fiscal 2007. The decrease was primarily due to the use of \$66.6 million to extinguish Convertible Notes in fiscal 2007, while only \$40.0 million was used to extinguish Convertible Notes in fiscal 2008.

Fiscal 2007 compared to 2006

### *Operating Activities*

Net cash used in operating activities was \$28.5 million in fiscal 2007, compared to \$14.5 million in fiscal 2006. The increase is primarily related to the \$37.5 million advance payment made to Fujitsu in fiscal 2007 and a Net loss of \$239.8 million (which includes a non-cash impairment charge to goodwill of \$223.6 million) in fiscal 2007 compared to Net income of \$3.1 million in fiscal 2006. Additionally, cash used in operating activities increased for fiscal 2007 compared to fiscal 2006 due to a decrease in Accounts payable and accrued expenses and an increase in Accounts receivable, net.

### *Investing Activities*

Net cash provided by investing activities increased by \$59.6 million in fiscal 2007 as compared to fiscal 2006. The increase was due to the sales of marketable securities to fund the \$37.5 million advance payment to Fujitsu, and the \$66.6 million used to extinguish Convertible Notes in fiscal 2007, compared to \$21.6 million used to extinguish Convertible Notes in fiscal 2006, offset by the impact of an absence of sales of UMC stock in fiscal 2007, compared to sale proceeds of \$13.3 million in fiscal 2006. Further, capital expenditures decreased to \$11.0 million in fiscal 2007, compared to \$13.7 million in fiscal 2006. In addition, in fiscal 2007 we received \$2.2 million in proceeds from the sale of land.

### *Financing Activities*

Net cash used in financing activities increased \$49.8 million in fiscal 2007 as compared to fiscal 2006. The increase was primarily due to the use of \$66.6 million to extinguish Convertible Notes in fiscal 2007 compared to \$21.6 million in fiscal 2006.

### *Liquidity*

As of January 3, 2009, our principal source of liquidity was \$65.9 million of Cash and cash equivalents and Short-term marketable securities, which was approximately \$19.2 million less than the balance of \$85.1 million at December 29, 2007. This decrease was due primarily to the \$40.0 million used to repurchase Convertible

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Notes in fiscal 2008 offset by increases in cash flow from operating activities. Working capital increased to \$182.5 million from \$110.5 million at December 29, 2007 primarily as the result of a \$60.0 million increase in Other receivable as explained in the following paragraphs.

Under the terms of a letter agreement between Lattice and Fujitsu, we requested and Fujitsu has agreed to repay in cash to the Company the outstanding portion of the Advance Payment made by us to Fujitsu under the terms of an Advance Payment and Purchase Agreement pursuant to the following schedule:

- \$30.0 million on or before 15 business days after commencement of Fujitsu's first fiscal quarter in 2009 (commencing on or about April 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the first payment is received by Lattice;
- \$30.0 million on or before 15 business days after commencement of Fujitsu's third fiscal quarter in 2009 (commencing on or about October 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the second payment is received by Lattice; and
- The balance of the Advance Payment on or before 15 business days after commencement of Fujitsu's first fiscal quarter in 2010 (commencing on or about April 1, 2010) with no interest due on such final payment.

As of January 3, 2009, the aggregate balance of the Advance Payment was \$91.6 million. The balance of the final Advance Payment repayment to be made after commencement of Fujitsu's first fiscal quarter in 2010 will be an amount equal to that aggregate balance of \$91.6 million less the \$60.0 million of repayments during Fujitsu's first and third fiscal quarters in 2009 and less the amounts of wafer credits or other services (including engineering mask set charges) provided by Fujitsu to Lattice between January 3, 2009 and the date of final repayment. Such amount cannot be estimated at the present time. The repayment obligation of Fujitsu is unsecured.

We believe that our existing liquid resources and cash expected to be generated from future operations, combined with a receivable for advance payments from foundries will be adequate to meet our operating and capital requirements and obligations for at least the next twelve months.

From 2003 through July 2, 2008, we paid an aggregate of \$184.5 million to extinguish \$200.0 million principal amount of Convertible Notes. As a result of these repurchases, no Convertible Notes remain outstanding and the Company has no long-term debt.

At January 3, 2009 and December 29, 2007, we held auction rate securities with a face value of \$39.2 million and \$44.9 million, respectively. At December 29, 2007, the market rate securities had an estimated fair value of \$44.9 million. At January 3, 2009, due to the occurrence of multiple failed auctions and a determination of illiquidity, the auction rate securities held by us had an estimated fair value of \$19.5 million.

Long-term marketable securities with a face value of \$14.0 million (estimated fair value of \$5.3 million) are exposed to risks associated with the sale of credit default swaps, pursuant to which the assets underlying the auction rate securities are exposed to claims in the event of default of certain debt instruments owned by third parties. In addition, investment grade long-term marketable securities with a face value of \$8.3 million (estimated fair value of \$0.9 million) were replaced on December 3, 2008 by Ambac Assurance Corporation ("AMBAC", the issuer) auction market preferred shares, as a result of AMBAC exercising their put option feature provided in this security. For the year ended January 3, 2009, the credit ratings on our corporate auction rate securities were downgraded from AAA to ratings ranging from A- and BBB- and preferred shares auction rate securities were downgraded from AA to BBB. In addition, Long-term marketable securities with a face value of \$16.9 million (estimated fair value of \$13.2 million) are exposed to risks associated with student loan asset-backed notes. Such notes are insured by the federal government or guaranteed by the Federal Family Education Loan Program (FFELP). The credit ratings on our student loan auction rate securities remained unchanged at AAA.

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While the auctions for auction rate securities have historically provided a liquid market for these securities, due to liquidity issues in global credit and capital markets, auction rate securities held by us have experienced multiple failed auctions (a portion beginning in October 2007) as the amount of securities submitted for sale at the auctions has exceeded the amount of purchase orders. These instruments are considered illiquid and have been reclassified as Long-term marketable securities on the Consolidated Balance Sheets. Due to the severity of the decline in fair value, the duration of the decline, and the downgrading of the credit ratings on some of the securities, the Company determined that an other-than-temporary decline in fair value had occurred, and recorded an impairment charge of \$19.7 million for the fiscal year ended January 3, 2009. If we were to liquidate our position in these securities, the amount realized could be materially different than the estimated fair value amounts at which we are carrying these securities and there could be a materially detrimental effect on our financial results.

In accordance with SFAS Nos. 115, "Accounting for Certain Investments in Debt and Equity Securities", and SFAS 124-1, "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," the Company recorded an unrealized gain of less than \$0.1 million during the year ended January 3, 2009 on certain Short-term marketable securities, which has been recorded in Accumulated other comprehensive loss. Future fluctuations in fair value related to these instruments that the Company deems to be temporary, including any recoveries of previous write-downs, would be recorded to Accumulated other comprehensive loss. If the Company were to determine in the future that any further decline in fair value is other-than-temporary, we would record an other-than-temporary impairment charge, which could have a materially detrimental impact on our operating results. If we were to liquidate our position in these securities, it is likely that the amount of any future realized gain or loss would be different from the unrealized gain reported in Accumulated other comprehensive loss.

On December 13, 2008, the Board of Directors approved a stock repurchase program pursuant to which up to \$20.0 million of our outstanding common stock may be repurchased from time to time. The duration of the repurchase program is twelve months. Under the program, Lattice may purchase shares of common stock through open market and privately negotiated transactions at prices deemed appropriate by management. The timing and amount of repurchase transactions under this program will depend on market conditions and corporate and regulatory considerations. The purchases will be funded from available working capital. There were no purchases in fiscal 2008.

We may in the future seek new or additional sources of funding. In addition, in order to secure additional wafer supply, we may from time to time consider various financial arrangements including equity investments, advance purchase payments, loans, or similar arrangements with independent wafer manufacturers in exchange for committed wafer capacity. To the extent that we pursue any such additional financing arrangements, additional debt or equity financing may be required. There can be no assurance that such additional financing will be available when needed or, if available, will be on favorable terms. Any future equity financing will decrease existing stockholders' equity percentage ownership and may, depending on the price at which the equity is sold, result in dilution.

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### **Contractual Obligations**

The following table summarizes our significant contractual cash obligations at January 3, 2009 (in thousands):

<u>Fiscal year</u>	<u>Operating leases(1)</u>	<u>Purchase order obligations(2)</u>
2009	\$ 3,748	\$ 11,856
2010	3,108	—
2011	3,056	—
2012	2,679	—
2013	2,614	—
Later years	403	—
	<u>\$ 15,608</u>	<u>\$ 11,856</u>

- (1) Certain of our facilities and equipment are leased under operating leases, which expire at various times through 2014. Included in the table above for operating leases is property located in Austin, Texas that was vacated as part of our 2005 restructuring plan. In fiscal 2007, we entered into a sublease agreement for this vacated property. For fiscal 2009, future minimum lease payments, net of such sublease receipts, based on agreements in place at January 3, 2009, total \$0.1 million.
- (2) This column excludes amounts already recorded on our Consolidated Balance Sheet as current or long-term liabilities at January 3, 2009.

We also have other liabilities of \$6.2 million relating to uncertain tax positions. However, as we are unable to reliably estimate the timing of future payments related to uncertain tax positions, we have excluded this amount from the table above.

Our only significant operating leases, apart from those accrued for in the 2005 restructuring plan, are for our facilities in San Jose, California and Bethlehem, Pennsylvania. Our lease in San Jose expires in December of 2013. Annual rental costs are estimated to be \$1.9 million and increases 3% annually. Our lease in Bethlehem expires in September of 2014. Annual rental costs are estimated to be \$0.5 million and increases 3% annually. Leasehold improvements are amortized over the shorter of the non-cancelable lease term or the estimated useful life of the assets.

### **New Accounting Pronouncements**

In December 2007, the Financial Accounting Standards Board (“FASB”) issued SFAS No. 141(R), “Business Combinations” (“SFAS No. 141(R)”). SFAS No. 141(R) provides revised guidance on how acquirers recognize and measure the consideration transferred, identifiable assets acquired, liabilities assumed, noncontrolling interests and goodwill acquired in a business combination. SFAS No. 141(R) also expands required disclosures surrounding the nature and financial effects of business combinations. SFAS No. 141(R) is effective, on a prospective basis, for fiscal years beginning after December 15, 2008. The application of SFAS No. 141(R) is not expected to have a material impact on the Company’s Consolidated Financial Statements.

In December 2007, the FASB issued SFAS No. 160, “Noncontrolling Interests in Consolidated Financial Statements” (“SFAS No. 160”), to improve the relevance, comparability, and transparency of the financial information that a reporting entity provides in its consolidated financial statements by establishing accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is effective for financial statements issued for fiscal years beginning on or after December 15, 2008. The application of SFAS No. 160 is not expected to have a material impact on the Company’s Consolidated Financial Statements.

In March 2008, the FASB issued SFAS No. 161, “Disclosures about Derivative Instruments and Hedging Activities” (“SFAS No. 161”). The new standard is intended to improve financial reporting about derivative

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instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance and cash flows. SFAS No. 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The application of SFAS No. 161 is not expected to have a material impact on the Company's Consolidated Financial Statements.

### **Off-Balance Sheet Arrangements**

As of January 3, 2009, we did not have any off-balance sheet arrangements, as defined in Item 303(a)(4)(ii) of SEC Regulation S-K.

### **Item 7A. Quantitative and Qualitative Disclosures About Market Risk.**

At January 3, 2009 and December 29, 2007, we held auction rate securities with a face value of \$39.2 million and \$44.9 million, respectively. At December 29, 2007, the market rate securities had an estimated fair value of \$44.9 million. At January 3, 2009, due to the occurrence of multiple failed auctions and a determination of an other-than-temporary impairment, the auction rate securities held by us had an estimated fair value of \$19.5 million.

Long-term marketable securities with a face value of \$14.0 million (estimated fair value of \$5.3 million) are exposed to risks associated with the sale of credit default swaps, pursuant to which the assets underlying the auction rate securities are exposed to claims in the event of default of certain debt instruments owned by third parties. In addition, investment grade long-term marketable securities with a face value of \$8.3 million (estimated fair value of \$0.9 million) were replaced on December 3, 2008 by Ambac Assurance Corporation ("AMBAC", the issuer) auction market preferred shares, as a result of AMBAC exercising their put option feature provided in this security. For the year ended January 3, 2009, the credit ratings on our corporate auction rate securities were downgraded from AAA to ratings ranging from A- and BBB- and preferred shares auction rate securities were downgraded from AA to BBB. In addition, Long-term marketable securities with a face value of \$16.9 million (estimated fair value of \$13.2 million) are exposed to risks associated with student loan asset-backed notes. Such notes are insured by the federal government or guaranteed by the Federal Family Education Loan Program (FFELP). The credit ratings on our student loan auction rate securities remained unchanged at AAA.

While the auctions for auction rate securities have historically provided a liquid market for these securities, due to liquidity issues in global credit and capital markets, auction rate securities held by us have experienced multiple failed auctions (a portion beginning in October 2007) as the amount of securities submitted for sale at the auctions has exceeded the amount of purchase orders. These instruments are considered illiquid and have been reclassified as Long-term marketable securities on the Consolidated Balance Sheets. Due to the severity of the decline in fair value, the duration of the decline, and the downgrading of the credit ratings on some of the securities, the Company determined that an other-than-temporary decline in fair value had occurred, and recorded an impairment charge of \$8.0 million and \$19.7 million for the quarter and fiscal year ended January 3, 2009, respectively. If we were to liquidate our position in these securities, the amount realized could be materially different than the estimated fair value amounts at which we are carrying these securities and there could be a materially detrimental effect on our financial results.

We have international subsidiary and branch operations. Additionally, we sell products to Japanese customers denominated in yen. We are therefore subject to foreign currency exchange rate exposure. To minimize foreign exchange risk related to yen-based net assets on our Consolidated Balance Sheets, on August 11, 2004, we entered into an agreement with a bank under the terms of which we can borrow up to \$6.0 million in Japanese yen in a revolving line of credit arrangement. In the second fiscal quarter of 2008, we amended the agreement to reduce the line of credit to \$4.0 million. Outstanding borrowing is collateralized by a market rate investment account. Interest on outstanding borrowing is based on the Japanese LIBOR Fixed Rate, and averaged 1.9% for the year ended January 3, 2009. Outstanding borrowing at January 3, 2009 was \$0.8 million. This arrangement can be terminated at any time by either party.

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**Item 8. Financial Statements and Supplementary Data.**

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**LATTICE SEMICONDUCTOR CORPORATION**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except share and par value amounts)

	January 3, 2009	December 29, 2007
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 53,668	\$ 37,332
Short-term marketable securities	12,241	47,731
Accounts receivable, net	26,404	29,293
Other receivable	60,000	—
Inventories	32,703	40,005
Current portion of foundry advances and investments	19,157	27,440
Prepaid expenses and other current assets	7,663	9,745
Total current assets	<u>211,836</u>	<u>191,546</u>
Foundry advances, investments and other assets	20,080	90,407
Property and equipment, less accumulated depreciation	40,307	43,617
Long-term marketable securities	19,485	44,900
Intangible assets, less accumulated amortization	228	5,815
Total assets	<u>\$ 291,936</u>	<u>\$ 376,285</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable and accrued expenses	\$ 16,947	\$ 24,065
Accrued payroll obligations	6,693	8,913
Deferred income and allowances on sales to distributors	5,741	8,033
Zero Coupon Convertible Subordinated Notes due in 2010	—	40,000
Total current liabilities	<u>29,381</u>	<u>81,011</u>
Other long-term liabilities	7,616	9,042
Total liabilities	<u>36,997</u>	<u>90,053</u>
Commitments and contingencies (See "Note 16—Commitments and Contingencies")		
Stockholders' equity:		
Preferred stock, \$.01 par value, 10,000,000 shares authorized, none issued and outstanding	—	—
Common stock, \$.01 par value, 300,000,000 shares authorized, 115,469,000 and 115,134,000 shares issued and outstanding	1,155	1,151
Paid-in capital	617,572	611,508
Accumulated other comprehensive loss	(533)	(1,378)
Accumulated deficit	<u>(363,255)</u>	<u>(325,049)</u>
Total stockholders' equity	254,939	286,232
Total liabilities and stockholders' equity	<u>\$ 291,936</u>	<u>\$ 376,285</u>

The accompanying notes are an integral part of these Consolidated Financial Statements.

**LATTICE SEMICONDUCTOR CORPORATION**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
**(in thousands, except per share amounts)**

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Revenue	\$ 222,262	\$ 228,709	\$ 245,459
Costs and expenses:			
Cost of products sold	102,831	103,157	106,727
Research and development	68,610	82,977	81,968
Selling, general and administrative	58,680	58,485	58,450
Impairment loss on goodwill	—	223,556	—
Amortization of intangible assets	5,587	9,832	10,806
Restructuring charges	6,789	2,372	311
	<u>242,497</u>	<u>480,379</u>	<u>258,262</u>
Loss from operations	(20,235)	(251,670)	(12,803)
Other (expense) income, net	(17,791)	12,540	16,951
(Loss) income before provision for income taxes	(38,026)	(239,130)	4,148
Provision for income taxes	180	686	1,055
Net (loss) income	<u>\$ (38,206)</u>	<u>\$ (239,816)</u>	<u>\$ 3,093</u>
Basic net (loss) income per share	<u>\$ (0.33)</u>	<u>\$ (2.09)</u>	<u>\$ 0.03</u>
Diluted net (loss) income per share	<u>\$ (0.33)</u>	<u>\$ (2.09)</u>	<u>\$ 0.03</u>
Shares used in per share calculations:			
Basic	<u>115,291</u>	<u>114,915</u>	<u>114,188</u>
Diluted	<u>115,291</u>	<u>114,915</u>	<u>115,019</u>

The accompanying notes are an integral part of these Consolidated Financial Statements.

**LATTICE SEMICONDUCTOR CORPORATION**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME (LOSS)**  
(in thousands, except par value)

	Common Stock (\$01 par value)		Paid-in Capital	Accumulated deficit	Accumulated other comprehensive (loss) income	Total
	Shares	Amount				
Balances, December 31, 2005	113,646	\$ 1,136	\$ 595,145	\$ (95,536)	\$ (488)	\$ 500,257
Net income for 2006	—	—	—	3,093	—	3,093
Unrealized gain, net, related to marketable securities and foundry investments	—	—	—	—	303	303
Translation adjustments	—	—	—	—	(45)	(45)
Comprehensive income	—	—	—	—	—	3,351
Common stock issued in connection with exercise of stock options and ESPP	880	9	4,261	—	—	4,270
Stock-based compensation expense related to stock options and ESPP	—	—	3,593	—	—	3,593
Distribution of stock held by deferred stock compensation plan	—	—	244	—	—	244
Stock-based compensation expense related to acquisitions	—	—	30	—	—	30
Balances, December 30, 2006	114,526	1,145	603,273	(92,443)	(230)	511,745
Cumulative effect adjustment (see Note 10)	—	—	—	7,210	—	7,210
Net loss for 2007	—	—	—	(239,816)	—	(239,816)
Unrealized loss, net, related to marketable securities and foundry investments	—	—	—	—	(998)	(998)
Translation adjustments	—	—	—	—	(150)	(150)
Comprehensive loss	—	—	—	—	—	(233,754)
Common stock issued in connection with exercise of stock options, ESPP and net vested RSUs	608	6	2,728	—	—	2,734
Stock-based compensation expense related to stock options, ESPP and RSUs	—	—	5,497	—	—	5,497
Distribution of stock held by deferred stock compensation plan	—	—	10	—	—	10
Balances, December 29, 2007	115,134	1,151	611,508	(325,049)	(1,378)	286,232
Net loss for 2008	—	—	—	(38,206)	—	(38,206)
Unrealized gain, net, related to marketable securities and foundry investments	—	—	—	—	713	713
Translation adjustments	—	—	—	—	132	132
Comprehensive loss	—	—	—	—	—	(37,361)
Common stock issued in connection with exercise of stock options, ESPP and net vested RSUs	335	4	437	—	—	441
Stock-based compensation expense related to stock options, ESPP and RSUs	—	—	5,575	—	—	5,575
Distribution of stock held by deferred stock compensation plan	—	—	52	—	—	52
Balances, January 3, 2009	115,469	\$ 1,155	\$ 617,572	\$ (363,255)	\$ (533)	\$ 254,939

The accompanying notes are an integral part of these Consolidated Financial Statements.

**LATTICE SEMICONDUCTOR CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
<b>Cash flows from operating activities:</b>			
Net (loss) income	\$(38,206)	\$ (239,816)	\$ 3,093
Adjustments to reconcile net (loss) income to net cash provided by (used in) operating activities:			
Depreciation and amortization	21,933	26,957	27,747
Gain on extinguishment of convertible notes	—	(2,746)	(2,374)
Impairment charge on goodwill and acquired intellectual property	—	223,556	—
Impairment of Long-term marketable securities and Other current assets	20,707	—	—
Loss (gain) on sale of UMC common stock	233	—	(1,560)
Gain on sale of land	—	(1,604)	—
Stock-based compensation	5,575	5,497	3,623
Changes in assets and liabilities:			
Accounts receivable, net	2,889	(6,748)	1,032
Inventories	7,302	(1,189)	(10,235)
Prepaid expenses and other current assets	(1,915)	(2,426)	(382)
Foundry advances (includes advance credits)	15,593	14,609	(58,952)
Accounts payable and accrued expenses (includes restructuring)	(3,996)	(46,760)	31,359
Accrued payroll obligations	(2,220)	(3,488)	137
Deferred income and allowances on sales to distributors	(2,292)	1,804	(4,219)
Other liabilities	624	3,858	(3,764)
Net cash provided by (used in) operating activities	<u>26,227</u>	<u>(28,496)</u>	<u>(14,495)</u>
<b>Cash flows from investing activities:</b>			
Proceeds from sales or maturities of marketable securities	79,063	323,472	257,430
Purchase of marketable securities	(37,841)	(223,332)	(225,345)
Proceeds from sale of UMC common stock	1,658	—	13,303
Proceeds from sale of land	—	2,249	—
Capital expenditures	<u>(10,128)</u>	<u>(11,038)</u>	<u>(13,673)</u>
Net cash provided by investing activities	32,752	91,351	31,715
<b>Cash flows from financing activities:</b>			
Extinguishment of Zero Coupon Convertible Subordinated Notes	(40,000)	(66,551)	(21,618)
Advances on yen line of credit	1,414	—	1,653
Payment on yen line of credit	(4,654)	(2,143)	(424)
Net proceeds from issuance of common stock	597	2,734	4,270
Net cash used in financing activities	<u>(42,643)</u>	<u>(65,960)</u>	<u>(16,119)</u>
Net increase (decrease) in cash and cash equivalents	16,336	(3,105)	1,101
Beginning cash and cash equivalents	<u>37,332</u>	<u>40,437</u>	<u>39,336</u>
Ending cash and cash equivalents	<u>\$ 53,668</u>	<u>\$ 37,332</u>	<u>\$ 40,437</u>
<b>Supplemental disclosures of non-cash investing and financing activities:</b>			
Unrealized gain (loss) on assets measured at fair value, net, included in Accumulated other comprehensive loss	\$ 713	\$ (998)	\$ 303
Distribution of deferred compensation from trust assets	\$ 1,439	\$ 1,363	\$ 2,720
Non-cash exchange of Other receivable for Foundry advances, investments and other assets	\$ 60,000	\$ —	\$ —

The accompanying notes are an integral part of these Consolidated Financial Statements.

**LATTICE SEMICONDUCTOR CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(1)—Nature of Operations and Significant Accounting Policies:**

*Nature of Operations*

Lattice Semiconductor Corporation (“Lattice” or “the Company”) designs, develops and markets high performance programmable logic products and related software. Programmable logic products are widely-used semiconductor components that can be configured by end customers as specific logic circuits, and thus enable shorter design cycle times and reduced development costs. Our end customers are primarily original equipment manufacturers in the communications, computing, consumer, industrial, automotive, medical and military end markets.

We do not manufacture our own silicon wafers. We maintain strategic relationships with large semiconductor foundries to source our finished silicon wafers in Asia. In addition, all of our assembly operations and most of our test operations are performed by outside suppliers in Asia. We perform certain test operations and reliability and quality assurance processes internally. We have achieved and maintained ISO9001:2000 Quality Management Systems Certification and ISO16949:2002 Quality Systems Certification, and released a full line of PLD products qualified to the AEC-Q100 Reliability Standard.

We place substantial emphasis on new product development. Our product development activities emphasize new proprietary products, enhancement of existing products and process technologies and improvement of software development tools. Product development activities occur in Hillsboro, Oregon; San Jose, California; Downers Grove, Illinois; Bethlehem, Pennsylvania; and Shanghai, China.

*Fiscal Reporting Period*

We report based on a 52 or 53-week fiscal year ending on the Saturday closest to December 31. Our fiscal 2008 was a 53-week year ending January 3, 2009 and fiscal 2007 and 2006 were 52-week years and ended December 29, 2007 and December 30, 2006, respectively. Our fiscal 2009 will be a 52-week year and will end on January 2, 2010. All references to quarterly or yearly financial results are references to the results for the relevant fiscal period.

*Principles of Consolidation*

The accompanying Consolidated Financial Statements include the accounts of Lattice Semiconductor Corporation and its subsidiaries, all of which are wholly owned, after the elimination of all significant intercompany balances and transactions. Certain balances in prior fiscal years have been reclassified to conform to the presentation adopted in the current year.

*Cash and Cash Equivalents and Marketable Securities*

We consider all investments that are readily convertible into cash and have original maturities of three months or less, to be cash equivalents. Cash and cash equivalents consist primarily of highly liquid investments in time deposits or money market accounts and are carried at cost. We account for marketable securities as available for sale with unrealized gains or losses recorded as Other comprehensive income, unless losses are considered as other-than-temporary, in which case, losses are charged to the Consolidated Statements of Operations.

*Fair value of Financial Instruments*

We invest in various financial instruments including corporate and municipal bonds, notes, commercial paper, auction rate securities and foundry investments. The Company values these instruments at their fair value

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and monitors their portfolio for impairment on a periodic basis. In the event that the carrying value of an investment exceeds its fair value and the decline in value is determined to be other than temporary, the Company records an impairment charge and establishes a new carrying value. We assess other-than-temporary impairment of marketable securities in accordance with SFAS No. 115, "the Meaning of Other-Than-Temporary Impairment and its Application to Certain Investments." As of December 30, 2007, the Company adopted the provisions of SFAS No. 157, "Fair Value Measurements" ("SFAS No. 157"). The framework under the provisions of SFAS No. 157 establishes three levels of inputs that may be used to measure fair value. Each level of input has different levels of subjectivity and difficulty involved in determining fair value.

Level 1 instruments are characterized generally by quoted prices in active markets. Therefore, determining fair value for Level 1 instruments generally does not require significant management judgment, and the estimation is not difficult.

Level 2 instruments include inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices for identical instruments in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 instruments include unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. The determination of fair value for Level 3 instruments requires the most management judgment and subjectivity.

### *Derivative Financial Instruments*

At January 3, 2009, December 29, 2007 and December 30, 2006 and for the fiscal years then ended, we had no outstanding derivatives, including foreign exchange contracts for the purchase or sale of foreign currencies. We do not enter into derivative financial instruments for trading purposes.

### *Foreign Exchange and Translation of Foreign Currencies*

A portion of our silicon wafer and other purchases are denominated in Japanese yen and we bill our Japanese customers in yen. We maintain a yen-denominated bank account and a yen-denominated line of credit (see Note 8). Gains or losses from foreign exchange rate fluctuations on balances denominated in foreign currencies are reflected in Other income, net. Realized and unrealized gains or losses on foreign currency transactions were not significant for the years presented. We translate accounts denominated in foreign currencies in accordance with SFAS No. 52, "Foreign Currency Translation." Translation adjustments related to the consolidation of foreign subsidiary financial statements are reflected in Accumulated other comprehensive loss in Stockholders' equity.

### *Concentrations of Credit Risk*

Financial instruments which potentially expose us to concentrations of credit risk consist primarily of cash and cash equivalents, marketable securities and trade receivables. We place our investments primarily through two financial institutions and mitigate the concentration of credit risk by placing percentage limits on the maximum portion of the investment portfolio which may be invested in any one investment instrument. The Company's investment policy defines approved credit ratings for investment securities. Purchased securities must meet or exceed the ratings; however, due to liquidity issues in global credit and capital markets, some of our auction rate securities and corporate notes have fallen below our required credit ratings during the past year. Investments consisted primarily of money market instruments, "BBB-" or better rated auction rate securities, "A1" or better U.S. commercial paper, "A" or better corporate notes and bonds, "AA" or better rated U. S. municipal notes, U.S. government agency obligations, and certificates of deposit. See Note 2 for a discussion of the liquidity attributes of our marketable securities.

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Concentrations of credit risk with respect to trade receivables are mitigated by a geographically diverse customer base and our credit and collection process. Accounts receivable are recorded at the invoice amount, do not bear interest, and are shown net of allowances for doubtful accounts of \$1.2 million and \$0.9 million at January 3, 2009 and December 29, 2007, respectively. We perform credit evaluations for all customers and secure transactions with letters of credit or advance payments where appropriate. We regularly review our allowance for doubtful accounts and the aging of our accounts receivable. Write-offs for uncollected trade receivables have not been significant to date.

Other receivable, Foundry advances, investments, and other assets include \$91.6 million and \$107.1 million at January 3, 2009 and December 29, 2007, respectively, pursuant to an agreement with Fujitsu Limited (“Fujitsu”) in which we agreed to advance \$125.0 million to Fujitsu for future wafer purchases. As more fully described in Note 6, we expect to receive payment of this amount in the form of cash and advance credits from Fujitsu. The repayment obligation of Fujitsu is unsecured.

### *Revenue Recognition and Deferred Income*

Revenue from sales to customers is generally recognized upon shipment provided that persuasive evidence of an arrangement exists, the price is fixed or determinable, title has transferred, collection of resulting receivables is probable, there are no customer acceptance requirements and no remaining significant obligations. Certain of our sales are made to distributors under agreements providing price protection and rights of return on unsold merchandise. Revenue and cost relating to such distributor sales are deferred until either the product is sold by the distributor or return privileges and price protection rights terminate, at which time related estimated distributor resale revenue, estimated effects of distributor price adjustments, and estimated costs are reflected in income. Our revenue reporting is highly dependent on receiving pertinent and accurate data from our distributors in a timely fashion. Distributors provide us periodic data regarding the product, price, quantity, and end customer when products are resold as well as the quantities of our products they still have in stock. We make estimates and apply judgments to reconcile distributors’ reported inventories.

Beginning in fiscal 2006 we entered into arrangements with certain distributors to issue accounts receivable credit adjustments (“distributor advances”) to reduce the distributors’ working capital required to service our end customers. The distributor advances reflect estimated future price discounts and are recorded as a reduction of Deferred income and allowances on sales to distributors. These arrangements are unsecured, bear no interest, are settled on a quarterly basis and are due upon demand. The distributor advances have no impact on revenue recognition and totaled \$6.3 million and \$5.2 million at January 3, 2009 and December 29, 2007, respectively.

### *Inventories*

Inventories are stated at the lower of first-in, first-out cost or market.

### *Long-Lived Assets*

We account for our long-lived assets, primarily property and equipment and amortizable intangible assets, in accordance with SFAS No. 144, “Accounting for the Disposal of Long-Lived Assets,” which requires us to review the impairment of long-lived assets annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Impairment is determined by comparing the estimated undiscounted cash flows to the carrying amount. A loss is recorded if the carrying amount of the asset exceeds the estimated undiscounted cash flows. Intangible assets are generally being amortized over five years on a straight-line basis.

### *Property and Equipment*

Property and equipment are stated at cost. Depreciation and amortization are computed using the straight-line method for financial reporting purposes over the estimated useful lives of the related assets, generally three

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to five years for equipment and software, one to three years for tooling and thirty years for buildings. Accelerated methods of computing depreciation are generally used for income tax purposes. Upon disposal of property and equipment, the accounts are relieved of the costs and related accumulated depreciation and amortization, and resulting gains or losses are reflected in operations. Repair and maintenance costs are expensed as incurred.

### *Leases*

We lease office space and classify our leases as either operating or capital lease arrangements in accordance with the criteria of SFAS No. 13, "Accounting for Leases". Certain of our office space operating leases contain provisions under which monthly rent escalates over time and certain leases may also contain provisions for reimbursement of a specified amount of leasehold improvements. When lease agreements contain escalating rent clauses, we recognize expense on a straight-line basis over the term of the lease. When lease agreements provide allowances for leasehold improvements, we capitalize the leasehold improvement assets and amortize them on a straight-line basis over the lesser of the lease term or the estimated useful life of the asset, and reduce rent expense on a straight-line basis over the term of the lease by the amount of the asset capitalized.

### *Goodwill*

Goodwill represents the excess of cost over the fair value of net assets acquired in a business combination and is not amortized. We test goodwill annually at our fiscal year-end for impairment and more frequently if events and circumstances indicate that it might be impaired. The impairment test is performed in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." Accordingly, an impairment loss is recognized to the extent that the carrying amount of goodwill exceeds its implied fair value. This determination is made at the reporting unit level. We have assigned all goodwill to a single, enterprise-level reporting unit. The impairment test consists of two steps. The first step of the test, used to identify potential impairment, compares the estimated fair value of the reporting unit with the related carrying amount. Second, if the carrying amount of the reporting unit exceeds its fair value, an impairment loss is recognized for any excess of the carrying amount of the reporting unit's goodwill over the implied fair value of that goodwill. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit in a manner similar to a purchase price allocation in accordance with SFAS No. 141, "Business Combinations." The residual fair value after this allocation is the implied fair value of the reporting unit's goodwill. We performed an impairment test as of December 29, 2007 and recorded an impairment loss on goodwill of \$223.6 million and, as a result, we no longer have Goodwill recorded on our Consolidated Balance Sheets.

### *Restructuring charges*

Expenses associated with exit or disposal activities are recognized when probable and estimable under SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities" for everything but severance. Because the Company has a history of paying severance benefits, the cost of severance benefits associated with a restructuring charge is recorded when such costs are probable and the amount can be reasonably estimated. For leased facilities that were vacated, an amount equal to the total future lease obligations from the date of vacating the premises through the expiration of the lease, net of any future sublease income, was recorded as a part of restructuring charges.

### *Research and Development*

Research and development costs are expensed as incurred.

### *Accounting for Income Taxes*

To report income tax expense related to operating results, we record current and deferred income tax assets and liabilities in our Consolidated Balance Sheets. In determining the value of our deferred tax assets, we make

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estimates of future taxable income. At the end of fiscal years 2008, 2007 and 2006, we have recorded full valuation allowances for all of our U.S. deferred tax assets due to uncertainties regarding their realization. At the end of fiscal year 2006, we recorded a partial valuation allowance against our foreign deferred tax assets. At the end of fiscal years 2008 and 2007, we no longer have a valuation allowance against our foreign deferred tax assets as we believe it is more likely than not that the deferred tax assets will be realized.

We recognize uncertain tax positions in accordance with Financial Accounting Standards Board (“FASB”) Interpretation No. 48 “Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109” (“FIN No. 48”). We recognize estimated interest and penalties that would be assessed in relation to the estimated settlement value of uncertain tax positions in the Provision for income taxes.

### *Stock-Based Compensation*

The Company records stock-based compensation expense related to employee and director stock options and the Employee Stock Purchase Plan (“ESPP”) in accordance with “Share Based Payment—a revision of SFAS No. 123, Accounting for Stock-Based Compensation” (“SFAS No. 123(R)”), as interpreted by SEC Staff Accounting Bulletin No. 107 (“SAB No. 107”). The Company adopted the modified prospective transition method provided for under SFAS No. 123(R). Under this transition method, compensation expense associated with stock options now includes: 1) compensation expense related to the remaining unvested portion of all stock option awards granted prior to January 1, 2006, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123; and 2) compensation expense related to all stock option awards granted on or after January 1, 2006, based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123(R). In addition, the Company records compensation expense over the offering period in connection with shares issuable under the ESPP. To calculate the excess tax benefits available for use in offsetting future tax shortfalls as of the date of implementation, the Company followed the alternative transition method discussed in FASB Staff Position No. 123(R)-3. The compensation expense for employee, director and ESPP based compensation awards includes an estimate for forfeitures for all stock compensation awards granted after December 31, 2005. If the actual number of forfeitures differs from the number estimated by management, additional adjustments to compensation expense may be required in future periods.

### *Net (Loss) Income Per Share*

Net (loss) income per share is computed based on the weighted average number of shares of common stock and potentially dilutive securities assumed to be outstanding during the period using the treasury stock method and the “if converted” method for convertible securities. Potentially dilutive securities consist of stock options, restricted stock units (“RSUs”), warrants to purchase common stock and Zero Coupon Convertible Subordinated Notes due in 2010 (“Convertible Notes”).

A reconciliation of basic and diluted net (loss) income per share is presented below (in thousands, except per share data):

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Basic and diluted net (loss) income	\$ (38,206)	\$ (239,816)	\$ 3,093
Shares used in basic net (loss) income per share	115,291	114,915	114,188
Dilutive effect of stock options and warrants	—	—	831
Shares used in diluted net (loss) income per share	115,291	114,915	115,019
Basic net (loss) income per share	\$ (0.33)	\$ (2.09)	\$ 0.03
Diluted net (loss) income per share	\$ (0.33)	\$ (2.09)	\$ 0.03

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The computation of diluted earnings per share for fiscal years 2008, 2007 and 2006 excludes the effects of stock options, RSUs and warrants aggregating 20.4 million, 22.1 million and 20.6 million shares, respectively, because the effect was antidilutive. Stock options, RSUs and warrants are antidilutive when the aggregate of exercise price, unrecognized stock-based compensation expense and excess tax benefit are greater than the average market price for our common stock during the period.

For all periods presented, the effects of Convertible Notes, aggregating 1.8 million, 5.1 million and 10.0 million shares for fiscal years 2008, 2007 and 2006, respectively, are excluded from the computation of diluted earnings per share, as the effect was antidilutive.

### *Comprehensive (Loss) Income*

For fiscal 2008, comprehensive loss consists primarily of net loss of \$38.2 million and a \$0.7 million unrealized gain arising from marketable securities and foundry investment. For fiscal 2007, comprehensive loss consists primarily of net loss of \$239.8 million and a \$1.0 million unrealized loss arising from marketable securities and foundry investment. For fiscal 2006, comprehensive income consists primarily of net income of \$3.1 million and a \$0.3 million unrealized gain related to marketable securities and foundry investment.

### *Supplemental Cash Flow*

Income taxes paid approximated \$0.5 million, \$0.5 million and \$0.4 million in fiscal years 2008, 2007 and 2006, respectively. Interest paid was insignificant for all periods presented.

### *Use of Estimates*

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts and classification of assets, such as marketable securities, accounts receivable, inventory and deferred income taxes, and liabilities, such as accrued liabilities (including restructuring charges), income taxes and deferred income and allowances on sales to distributors, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the fiscal periods presented. Actual results could differ from those estimates.

### *New Accounting Pronouncements*

In December 2007, the Financial Accounting Standards Board ("FASB") issued SFAS No. 141(R), "Business Combinations" ("SFAS No. 141(R)"). SFAS No. 141(R) provides revised guidance on how acquirers recognize and measure the consideration transferred, identifiable assets acquired, liabilities assumed, noncontrolling interests and goodwill acquired in a business combination. SFAS No. 141(R) also expands required disclosures surrounding the nature and financial effects of business combinations. SFAS No. 141(R) is effective, on a prospective basis, for fiscal years beginning after December 15, 2008. The impact of SFAS No. 141(R) on the Company's Consolidated Financial Statements would depend largely on the size and nature of any business combinations completed after the adoption of this statement.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements" ("SFAS No. 160"), to improve the relevance, comparability and transparency of the financial information that a reporting entity provides in its consolidated financial statements by establishing accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is effective for financial statements issued for fiscal years beginning on or after December 15, 2008. The application of SFAS No. 160 is not expected to have a material impact on the Company's Consolidated Financial Statements.

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In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS No. 161"). The new standard is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance and cash flows. SFAS No. 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The application of SFAS No. 161 is not expected to have a material impact on the Company's Consolidated Financial Statements.

### (2)—Marketable Securities:

The following table summarizes the contractual maturities of our marketable securities (in thousands):

	January 3, 2009	December 29, 2007
<b>Short-term marketable securities:</b>		
Due within one year	\$ 12,241	\$ 20,289
Due after one year through five years	—	7,192
Due after five years through ten years	—	5,675
Due after ten years	—	14,575
	<u>12,241</u>	<u>47,731</u>
<b>Long-term marketable securities:</b>		
Due after five years through ten years	5,333	14,000
Due after ten years	13,233	22,575
No contractual maturity date	919	8,325
	<u>19,485</u>	<u>44,900</u>
	<u>\$ 31,726</u>	<u>\$ 92,631</u>

As it relates to December 29, 2007, even though stated maturity dates of certain marketable securities exceed one year beyond the balance sheet date, all have been classified as current assets because in accordance with Accounting Research Bulletin No. 43, Chapter 3A, "Working Capital-Current Assets and Current Liabilities," we view our Short-term marketable securities as available for use in our current operations. Marketable securities classified as long-term relate to auction rate securities that have experienced multiple unsuccessful auctions.

The following table summarizes the composition of our marketable securities (in thousands):

	January 3, 2009	December 29, 2007
<b>Short-term marketable securities:</b>		
Auction Rate Securities (by type of underlying asset):		
Federally insured or FFELP guaranteed student loans	\$ —	\$ 8,075
Municipal bonds	—	12,175
Corporate and municipal bonds, notes and commercial paper	7,221	19,960
Market rate investments	5,020	7,521
	<u>12,241</u>	<u>47,731</u>
<b>Long-term marketable securities:</b>		
Auction Rate Securities (by type of underlying asset):		
Federally insured or FFELP guaranteed student loans	13,233	16,875
Municipal bonds	—	5,700
Corporate bonds, subject to credit default swap risk	5,333	14,000
Auction market preferred shares	919	8,325
	<u>19,485</u>	<u>44,900</u>
	<u>\$ 31,726</u>	<u>\$ 92,631</u>

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At January 3, 2009 and December 29, 2007, the Company held auction rate securities with a face value of \$39.2 million and \$44.9 million, respectively. At December 29, 2007, the market rate securities had an estimated fair value of \$44.9 million. At January 3, 2009, due to the occurrence of multiple failed auctions and a determination of illiquidity, the auction rate securities held by the Company had an estimated fair value of \$19.5 million.

Long-term marketable securities with a face value of \$14.0 million (estimated fair value of \$5.3 million) are exposed to risks associated with the sale of credit default swaps, pursuant to which the assets underlying the auction rate securities are exposed to claims in the event of default of certain debt instruments owned by third parties. In addition, investment grade long-term marketable securities with a face value of \$8.3 million (estimated fair value of \$0.9 million) were replaced on December 3, 2008 by Ambac Assurance Corporation (“AMBAC”, the issuer) auction market preferred shares, as a result of AMBAC exercising their put option feature provided in this security. For the year ended January 3, 2009, the credit ratings on our corporate auction rate securities were downgraded from AAA to ratings ranging from A- and BBB- and preferred shares auction rate securities were downgraded from AA to BBB. In addition, Long-term marketable securities with a face value of \$16.9 million (estimated fair value of \$13.2 million) are exposed to risks associated with student loan asset-backed notes. Such notes are insured by the federal government or guaranteed by the Federal Family Education Loan Program (FFELP). The credit ratings on our student loan auction rate securities remained unchanged at AAA.

While the auctions for auction rate securities have historically provided a liquid market for these securities, due to liquidity issues in global credit and capital markets, auction rate securities held by us have experienced multiple failed auctions (a portion beginning in October 2007) as the amount of securities submitted for sale at the auctions has exceeded the amount of purchase orders. These instruments are considered illiquid and have been reclassified as Long-term marketable securities on the Consolidated Balance Sheets. Due to the severity of the decline in fair value, the duration of the decline, and the downgrading of the credit ratings on some of the securities, the Company determined that an other-than-temporary decline in fair value had occurred, and recorded an impairment charge of \$19.7 million for the fiscal year ended January 3, 2009. If we were to liquidate our position in these securities, the amount realized could be materially different than the estimated fair value amounts at which we are carrying these securities and there could be a materially detrimental effect on our financial results.

### (3)—Fair Value of Financial Instruments:

The Company’s assets measured at fair value were as follows (in thousands):

	Fair value measurements as of January 3, 2009			
	Total	Level 1	Level 2	Level 3
Short-term marketable securities	\$ 12,241	\$ 12,241	\$ —	\$ —
Long-term marketable securities	19,485	—	—	19,485
Total assets measured at fair value	<u>\$ 31,726</u>	<u>\$ 12,241</u>	<u>\$ —</u>	<u>\$ 19,485</u>

For our *Level 1* assets, we utilized quoted prices in active markets for identical assets. As a result of failed auctions on our auction rate securities, quoted prices in active markets are not readily available for our auction rate securities, and thus *Level 3* data is used for valuation purposes. For our *Level 3* assets, we employed the services of a valuation firm that specializes in valuing illiquid assets. In addition, we collect other available market information regarding auction rate securities, which include third party valuation results, investment broker provided market information and available information on the credit quality of the underlying collateral. During the fiscal year ended January 3, 2009, the following changes occurred in our *Level 3* assets (in thousands):

Fair value of Long-term marketable securities at December 29, 2007	\$ 44,900
Long-term marketable securities redeemed at par	(5,700)
Other-than-temporary impairment of Long-term marketable securities	(19,715)
Fair value of Long-term marketable securities at January 3, 2009	<u>\$ 19,485</u>

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In accordance with FSP SFAS Nos. 115 and SFAS 124-1, "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," the Company recorded an unrealized gain of less than \$0.1 million during the year ended January 3, 2009 on certain Short-term marketable securities resulting in a carrying cost of \$12.2 million, which has been recorded in Accumulated other comprehensive loss. Future fluctuations in fair value related to these instruments that the Company deems to be temporary, including any recoveries of previous write-downs, would be recorded to Accumulated other comprehensive loss. If the Company were to determine in the future that any further decline in fair value is other-than-temporary, we would record an impairment charge, which could have a materially detrimental impact on our operating results. If we were to liquidate our position in these securities, it is likely that the amount of any future realized gain or loss would be different from the unrealized gain reported in Accumulated other comprehensive loss.

### (4)—Inventories (in thousands):

	January 3, 2009	December 29, 2007
Work in progress	\$ 22,167	\$ 28,933
Finished goods	10,536	11,072
	<u>\$ 32,703</u>	<u>\$ 40,005</u>

### (5)—Property and Equipment (in thousands):

	January 3, 2009	December 29, 2007
Land	\$ 1,456	\$ 1,456
Buildings	27,972	27,953
Computer and test equipment	141,197	140,190
Office furniture and equipment	9,735	10,534
Leasehold and building improvements	13,365	14,120
	<u>193,725</u>	<u>194,253</u>
Accumulated depreciation and amortization	<u>(153,418)</u>	<u>(150,636)</u>
	<u>\$ 40,307</u>	<u>\$ 43,617</u>

Depreciation expense was \$13.4 million, \$13.5 million and \$12.4 million for fiscal years 2008, 2007 and 2006, respectively.

### (6)—Foundry Advances, Investments, and Other Assets (in thousands):

	January 3, 2009	December 29, 2007
Foundry advances, investments and other assets	\$ 39,237	\$ 117,847
Less: Current portion of foundry advances and investments	<u>(19,157)</u>	<u>(27,440)</u>
	<u>\$ 20,080</u>	<u>\$ 90,407</u>

The Company has an Advance Payment and Purchase Agreement (the "Agreement"), with Fujitsu Limited, pursuant to which we advanced \$125.0 million in support of the development and construction of a 300mm wafer fabrication facility in Mie, Japan. As of March 31, 2007, we had completed the unsecured advance payments.

During the third quarter of fiscal 2006 and third quarter of fiscal 2007, the Company entered into amendments ("Amendments") to the Agreement, prior to which our \$125.0 million advance was to be credited

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against the purchase price of 300mm wafers received from Fujitsu Limited. The Amendments permit us to also credit the advance against the purchase price of 200mm wafers and other services (collectively, wafer credits and other services are referred to as “advance credits”), including engineering mask set charges.

On December 18, 2008, Lattice entered into a letter agreement with Fujitsu Microelectronics Limited (“Fujitsu Microelectronics”) and Fujitsu Microelectronics America, Inc. (“Fujitsu America”) (together with Fujitsu Microelectronics, collectively “Fujitsu”) in connection with Lattice’s exercise of its right to request repayment of the Advance Payment (as defined in the Agreement) pursuant to the Agreement, as amended, between Lattice, Fujitsu Limited and Fujitsu America and assigned by Fujitsu Limited to Fujitsu Microelectronics, a wholly-owned subsidiary of Fujitsu Limited incorporated in Japan, effective March 21, 2008. Under the terms of the letter agreement, Lattice has requested and Fujitsu has agreed to repay in cash to Lattice the outstanding portion of the Advance Payment pursuant to the following schedule:

- \$30.0 million on or before 15 business days after commencement of Fujitsu’s first fiscal quarter in 2009 (commencing on or about April 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the first payment is received by Lattice;
- \$30.0 million on or before 15 business days after commencement of Fujitsu’s third fiscal quarter in 2009 (commencing on or about October 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the second payment is received by Lattice; and
- The balance of the Advance Payment on or before 15 business days after commencement of Fujitsu’s first fiscal quarter in 2010 (commencing on or about April 1, 2010) with no interest due on such final payment.

As of January 3, 2009, the aggregate balance of the Advance Payment was \$91.6 million. The balance of the final Advance Payment repayment to be made after commencement of Fujitsu’s first fiscal quarter in 2010 will be an amount equal to that aggregate balance of \$91.6 million less the \$60.0 million of repayments during Fujitsu’s first and third fiscal quarters in 2009 and less the amounts of wafer credits or other services (including engineering mask set charges) provided by Fujitsu to Lattice between January 3, 2009 and the date of final repayment. Such amount cannot be estimated at the present time.

All other terms and conditions of the Agreement remain in full force and effect until repayment of the Advance Payment in full. The repayment obligation of Fujitsu is unsecured.

In 1995, the Company entered into a series of agreements with United Microelectronics Corporation (“UMC”), a public Taiwanese company, pursuant to which the Company agreed to join UMC and several other companies to form a separate Taiwanese corporation, (“UICC”), for the purpose of building and operating an advanced semiconductor manufacturing facility in Taiwan, Republic of China. Under the terms of the agreements, we invested \$49.7 million for an approximate 10% equity interest in the corporation and the right to receive a percentage of the facility’s wafer production at market prices.

In 1996, the Company entered into an agreement with Utek Corporation (“Utek”), a public Taiwanese company in the wafer foundry business that became affiliated with the UMC group in 1998, pursuant to which the Company agreed to make a series of equity investments in Utek under specific terms. In exchange for these investments, the Company received the right to purchase a percentage of Utek’s wafer production. Under this agreement, we invested \$17.5 million. On January 3, 2000, UICC and Utek merged into UMC.

For financial reporting purposes, all of the shares of UMC common stock were accounted for as available-for-sale and marked to market in our Consolidated Balance Sheets until they were sold or when an other-than-temporary impairment in fair value occurred, at which time a gain or loss is recognized in our Consolidated Statement of Operations. Unrealized gains and losses were included in Accumulated other comprehensive (loss) income within Stockholders’ equity.

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The Company sold 3.6 million shares of common stock of UMC and recognized a loss of \$1.2 million in fiscal 2008 in our Consolidated Statement of Operations of which, \$1.0 million was recognized as other than temporary in the second quarter of fiscal 2008. During fiscal 2006, the Company sold 20.7 million shares of UMC common stock for a net gain of \$1.6 million.

### (7)—Intangible Assets and Goodwill:

The following tables present details of our total purchased intangible assets (in millions):

<u>January 3, 2009</u>	<u>Gross</u>	<u>Accumulated amortization</u>	<u>Net</u>
Current technology	\$273.6	\$ (273.4)	\$0.2
Licenses	10.2	(10.2)	—
	<u>\$283.8</u>	<u>\$ (283.6)</u>	<u>\$0.2</u>

<u>December 29, 2007</u>	<u>Gross</u>	<u>Accumulated amortization</u>	<u>Net</u>
Current technology	\$273.6	\$ (269.3)	\$4.3
Licenses	10.2	(8.7)	1.5
	<u>\$283.8</u>	<u>\$ (278.0)</u>	<u>\$5.8</u>

At January 3, 2009, we had net purchased intangible assets related to current technology and licenses totaling \$0.2 million which will be fully amortized by the end of the first quarter of 2009.

Amortization of intangible assets is related to our 2002 acquisition of the FPGA business of Agere Systems, Inc. and of Cerdelinx Technologies, Inc. Amortization expense was \$5.6 million in fiscal 2008, \$9.8 million in fiscal 2007 and \$10.8 million in 2006. Under the guidance of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company evaluates the remaining useful life and recoverability of equipment and other assets, including intangible assets with definite lives, whenever events or changes in circumstances require us to do so. At January 3, 2009 and December 29, 2007, we concluded that Intangible assets were not impaired.

At December 29, 2007, the estimated fair value of the company was below book value. Therefore, the Company performed an impairment test on Goodwill in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." We calculated the impairment loss based on an allocation of the fair value of the Company's equity to the fair value of the Company's assets and liabilities in a manner similar to a purchase price allocation in a business combination. Fair value was based on two primary valuation methodologies: the income approach, which used the discounted cash flow method, and the market approach, which used the market capitalization method. In the allocation, goodwill was determined to have no implied fair value, and, as a result, goodwill related to the acquisition of Vantis Corporation on June 15, 1999, the acquisition of Integrated Intellectual Properties, Inc. on March 16, 2001, and the acquisition of the FPGA business of Agere Systems, Inc. on January 18, 2002 totaling \$223.6 million was written off and recorded as an Impairment loss on goodwill. As a result, we no longer have Goodwill recorded on our Consolidated Balance Sheets.

### (8)—Yen Based Line of Credit:

On August 11, 2004, we entered into an agreement with a bank under the terms of which we can borrow up to \$6.0 million in Japanese yen in a revolving line of credit arrangement. In the first fiscal quarter of 2008, we amended the agreement to reduce the line of credit to \$4.0 million. Outstanding borrowings are collateralized by a market rate investment account. Interest on outstanding borrowings is based on the Japanese LIBOR Fixed Rate, and averaged 1.9% for the year ended fiscal 2008. Outstanding borrowings at January 3, 2009 and

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December 29, 2007 were \$0.8 million and \$3.5 million, respectively. These amounts are reported in Accounts payable and accrued expenses on the Consolidated Balance Sheets. This arrangement can be terminated at any time by either party.

### (9)—Lease Obligations:

Certain of our facilities are leased under operating leases, which expire at various times through 2014. Rental expense under the operating leases was \$3.8 million, \$5.4 million and \$5.1 million for fiscal years 2008, 2007 and 2006, respectively. Future minimum lease commitments at January 3, 2009 are as follows (in thousands):

<u>Fiscal year</u>	<u>Amount</u>
2009	\$ 3,748
2010	3,108
2011	3,056
2012	2,679
2013	2,614
Thereafter	403
	<u>\$ 15,608</u>

### (10)—Income Taxes:

The components of the Provision for income taxes for fiscal years 2008, 2007, and 2006 are presented in the following table (in thousands):

	<u>Year Ended</u>		
	<u>January 3, 2009</u>	<u>December 29, 2007</u>	<u>December 30, 2006</u>
Current:			
Federal	\$ (145)	\$ (107)	\$ 467
State	50	33	56
Foreign	268	729	559
	<u>173</u>	<u>655</u>	<u>1,082</u>
Deferred:			
Federal	—	—	—
State	—	—	—
Foreign	7	31	(27)
	<u>7</u>	<u>31</u>	<u>(27)</u>
Provision for income taxes	<u>\$ 180</u>	<u>\$ 686</u>	<u>\$ 1,055</u>

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The Provision for income taxes differs from the amount of income tax determined by applying the applicable U.S. statutory federal income tax rate to pretax income as a result of the following differences (\$ in thousands):

	January 3, 2009		Year Ended December 29, 2007		December 30, 2006	
		%		%		%
Computed income tax (benefit) provision at the statutory rate	\$ (13,309)	(35)	\$ (83,697)	(35)	\$ 1,452	35
Adjustments for tax effects of:						
State taxes, net	(2,063)	(5)	(3,319)	(1)	1,438	34
Research and development credits	(920)	(2)	(1,258)	—	(1,146)	(28)
Foreign taxes	3	0	184	—	522	13
Foreign dividends	729	2	82	—	—	—
Valuation allowance	12,866	34	77,240	32	(5,121)	(123)
Changes in certain reserves	131	—	43	—	523	12
Goodwill impairment	—	—	8,040	3	—	—
Amortization of intangibles related to acquisitions	—	—	583	—	875	21
Stock-based compensation	2,412	6	2,410	1	2,641	64
Other	331	—	378	—	(129)	(3)
Provision for income taxes	<u>\$ 180</u>	<u>—</u>	<u>\$ 686</u>	<u>—</u>	<u>\$ 1,055</u>	<u>25</u>

SFAS No. 109, "Accounting for Income Taxes," provides for the recognition of deferred tax assets if realization of these assets is more likely than not. We have provided a valuation allowance equal to our net federal and state deferred tax assets due to uncertainties regarding their realization. As of January 3, 2009, the net deferred tax asset relates to foreign jurisdictions where we have concluded it is more likely than not that we will realize the net deferred tax assets in future periods. The net increase in the total valuation allowance for the fiscal year ended 2008 was \$13.1 million.

The components of our net deferred tax assets are as follows (in thousands):

	January 3, 2009	December 29, 2007
<b>Deferred tax assets:</b>		
Accrued expenses and reserves	\$ 1,458	\$ 1,349
Inventory	3,983	3,636
Deferred revenue	4,499	4,912
Stock-based and deferred compensation	3,216	3,820
Intangible assets	109,362	124,483
Fixed assets	2,107	2,793
Net operating loss carryforward	136,205	117,958
Tax credit carryforward	25,074	22,782
Unrealized loss on securities	7,814	—
Other	12	37
	<u>293,730</u>	<u>281,770</u>
Less: valuation allowance	(292,752)	(279,687)
Net deferred tax assets	<u>978</u>	<u>2,083</u>
<b>Deferred tax liabilities:</b>		
Prepaid expenses	694	1,005
Other	166	912
Total deferred tax liabilities	<u>860</u>	<u>1,917</u>
Net deferred tax assets	<u>\$ 118</u>	<u>\$ 166</u>

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At January 3, 2009, we have federal net operating carryforwards (pre-tax) of approximately \$350.7 million that expire at various dates between 2021 and 2028. We have state net operating loss carryforwards (pre-tax) of approximately \$183.9 million that expire at various dates from 2009 through 2028. We also have federal and state credit carryforwards of \$29.3 million, \$16.5 million of which do not expire, with the remainder expiring at various dates from 2009 through 2028.

Utilization of net operating loss carryforwards, credit carryforwards, and certain deductions may be subject to a substantial annual limitation due to ownership change limitations provided by the Internal Revenue Code of 1986, as amended, and similar state provisions. The tax benefits related to future utilization of federal and state net operating loss carryforwards, credit carryforwards, and other deferred tax assets may be limited or lost if cumulative changes in ownership exceeds 50% within any three-year period.

U.S. income taxes and foreign withholding taxes were not provided for on a cumulative total of approximately \$0.7 million of the undistributed earnings of our Chinese subsidiary. We intend to reinvest these earnings indefinitely in our Chinese subsidiary. If these earnings were distributed to the U.S. in the form of dividends or otherwise, we would be subject to additional U.S. income taxes and foreign withholding taxes.

Effective December 31, 2006, we adopted Financial Accounting Standards Board (“FASB”) Interpretation No. 48 “Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109” (“FIN No. 48”). As a result of the December 31, 2006 transition to the FIN No. 48 recognition and measurement requirement for uncertain tax positions, we recognized as a cumulative effect adjustment, a decrease in Other long-term liabilities of \$8.6 million, an increase in Accounts payable and accrued expenses of \$1.4 million and a reduction in Retained earnings (accumulated deficit) of \$7.2 million. At the date of adoption, our unrecognized tax benefits, exclusive of associated interest and penalties, totaled \$4.3 million, of which \$4.1 million, if recognized, would affect the effective tax rate. At the date of adoption, interest and penalties associated with unrecognized tax benefits were \$0.6 million. At January 3, 2009, our unrecognized tax benefits associated with uncertain tax positions were \$6.2 million, of which \$6.1 million, if recognized at a time when the valuation allowance no longer exists, would impact the effective tax rate. As of January 3, 2009, interest and penalties associated with unrecognized tax benefits were \$0.8 million.

The following table summarizes the changes to unrecognized tax benefits for fiscal years 2008 and 2007 (in thousands):

<u>Unrecognized tax benefit</u>	<u>Amount</u>
Balance at December 31, 2006	\$4,308
Additions based on tax positions related to the current year	692
Additions based on tax positions of prior years	368
Reduction for tax positions of prior years	(224)
Settlements	(189)
Reduction as a result of lapse of applicable statute of limitations	(15)
Balance at December 30, 2007	4,940
Additions based on tax positions related to the current year	727
Additions based on tax positions of prior years	924
Reduction for tax positions of prior years	(235)
Reduction as a result of lapse of applicable statute of limitations	(118)
Balance at January 3, 2009	<u>\$6,238</u>

At January 3, 2009, it is reasonably possible that \$1.4 million of unrecognized tax benefits and \$0.7 of associated interest and penalties could significantly change during the next twelve months. The \$2.1 million potential change would represent a decrease in unrecognized tax benefits, comprised of items related to matters currently in IRS appeals, certain federal and state credits and uncertain income tax positions related to foreign tax filings for years that will no longer be subject to examination under expiring statutes of limitations.

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On July 30, 2008, The Housing and Economic Recovery Act of 2008 was signed into law. This act enables taxpayers to accelerate certain unutilized income tax credits. The Company recorded an income tax benefit of \$0.3 million during fiscal year 2008 related to the acceleration of its research tax credits.

In the fiscal year 2008, a benefit of \$0.3 million was recognized related to refunds of prior year taxes in the People's Republic of China. The refunds were granted pursuant to the People's Republic of China tax rules as a result of research activities conducted and an increase in the investment in the Company's Chinese operations.

The Internal Revenue Service has examined our income tax returns for 2001 and 2002, and issued proposed adjustments of \$1.4 million, plus interest. These adjustments relate to the treatment of acquisition costs and a tax accounting method change for prepaid expenses. Although we do not agree with the proposed adjustment related to the prepaid expense matter, we believe that we have reached a tentative agreement concerning the acquisition costs. During the three months ended March 29, 2008, we made a payment of \$0.3 million related to the tentative agreement. On May 23, 2008, the Company filed a petition with the Tax Court seeking a redetermination of the prepaid expense adjustment. Although the final resolution of this matter is uncertain, we believe that adequate amounts have been provided for as unrecognized tax benefits. There is the possibility of either a favorable or unfavorable effect on our results of operations in the period in which these matters are effectively settled. We will recognize any uncertain tax benefit or expense in the period settled.

We are not currently under examination in any state, local, or foreign jurisdictions.

### **(11)—Restructuring Charges:**

During the third quarter of 2008, we initiated a restructuring plan ("2008 restructuring plan") to better align operating expenses with near-term revenue expectations, primarily by reducing headcount. We recorded a restructuring charge of \$4.1 million under the 2008 restructuring plan that is comprised primarily of severance and related costs of which \$3.8 million was paid during fiscal 2008. The 2008 restructuring plan was substantially complete by the end of fiscal 2008.

The following table displays the current estimate for each major type of cost associated with the 2008 restructuring plan (in thousands):

	<u>Charged to expense in fiscal 2008</u>	<u>Paid or Settled</u>	<u>Adjustments to reserve</u>	<u>Balance at January 3, 2009</u>
Severance and related costs	\$ 3,729	\$(3,617)	\$ (11)	\$ 101
Lease loss reserve	173	(49)	—	124
Other	221	(183)	—	38
Total	<u>\$ 4,123</u>	<u>\$(3,849)</u>	<u>\$ (11)</u>	<u>\$ 263</u>

During the third quarter of 2007, we approved and initiated a restructuring plan ("2007 restructuring plan") to lower operating expenses primarily by reducing headcount. This plan encompassed a reduction in work force, a voluntary separation program for certain employees and the closure of certain leased facilities.

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The following table displays the activity for each major type of cost associated with the 2007 restructuring plan (in thousands):

	Balance at December 29, 2007	Charged to expense in fiscal 2008	Paid or settled	Adjustments to reserve	Balance at January 3, 2009	Cumulative expense through year ended December 29, 2007	Aggregate expense and adjustments
Severance and related costs	\$ 119	\$ 1,280	\$(1,377)	\$ (4)	\$ 18	\$ 2,402	\$ 3,678
Lease loss reserve	—	1,372	(1,350)	(11)	11	16	1,377
Other	65	43	(92)	(16)	—	286	313
Total	<u>\$ 184</u>	<u>\$ 2,695</u>	<u>\$(2,819)</u>	<u>\$ (31)</u>	<u>\$ 29</u>	<u>\$ 2,704</u>	<u>\$ 5,368</u>

Reported in our fiscal 2008 results as Restructuring charges is a net charge to operating expenses of \$2.7 million related to the 2007 restructuring plan. This amount is comprised primarily of \$1.4 million related to future lease payments associated with a vacated facility in San Jose, California, \$1.0 million in severance costs and a non-cash charge of \$0.3 million for the effects of accelerated vesting related to the resignation of our former President and Chief Executive Officer effective May 31, 2008.

In addition to the amounts recorded for the 2007 and 2008 restructuring plans, at January 3, 2009, the Consolidated Balance Sheet included \$0.4 million related to operating lease commitments accrued as remaining costs under provisions of a restructuring plan initiated and completed during the fourth quarter of 2005 ("2005 restructuring plan"). From the period beginning with the fourth quarter of 2005 through the fourth quarter of 2008, the aggregate expense under the 2005 restructuring plan is \$11.9 million.

Total restructuring charges in fiscal years 2008, 2007 and 2006 were as follows (in thousands):

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Severance and related costs	\$ 4,996	\$ 2,403	\$ 229
Lease loss reserve	1,545	(173)	(116)
Other	248	142	198
	<u>\$ 6,789</u>	<u>\$ 2,372</u>	<u>\$ 311</u>

We cannot be certain as to the actual amount of any remaining restructuring charges or the timing of their recognition for financial reporting purposes.

### (12)—Zero Coupon Convertible Subordinated Notes due in 2010:

On June 20, 2003, we issued \$200.0 million in Convertible Notes. In October 2003, our Board of Directors authorized management to purchase up to \$100.0 million of our Convertible Notes. In November 2006, our Board of Directors authorized management to purchase up to an additional \$20.0 million, and in August 2007, our Board of Directors authorized management to purchase up to an additional \$40.0 million of our Convertible Notes, for an aggregate potential purchase amount of \$160.0 million. The Company purchased a total of \$160.0 million in Convertible Notes from 2003 through 2007.

On July 2, 2008, the Company completed the purchase of the remaining \$40.0 million in principal amount of its Convertible Notes in accordance with the provisions of the Indenture dated June 20, 2003 and pursuant to the exercise by the noteholders of their repurchase rights. As a result of these purchases, no Convertible Notes remain outstanding at January 3, 2009.

**(13)—Common Stock Repurchase Program:**

On December 13, 2008, the Board of Directors approved a stock repurchase program pursuant to which up to \$20.0 million of outstanding common stock may be repurchased from time to time. The duration of the repurchase program is twelve months. Under the program, Lattice may purchase shares of common stock through open market and privately negotiated transactions at prices deemed appropriate by management. The timing and amount of repurchase transactions under this program will depend on market conditions and corporate and regulatory considerations. The purchases will be funded from available working capital. There were no purchases in fiscal 2008.

**(14)—Stockholders' Equity:**

*Stock Warrants*

Warrants (last issued in fiscal year 2004) for 256,661, 119,074 and 95,563 shares expired unexercised during fiscal years 2008, 2007 and 2006, respectively, leaving warrants for 294,579 shares unexercised at January 3, 2009. These remaining warrants expire on May 11, 2009 and have a weighted average exercise price of \$7.45. Expense recorded in conjunction with the vesting of warrants was not material to our Consolidated Financial Statements for fiscal years 2008, 2007 and 2006.

*Employee and Director Stock Options, Restricted Stock and ESPP*

The Company's employee stock option plans include principal plans adopted in 1996 and 2001 ("principal option plans"), as well as various stock option plans assumed through acquisitions under which stock options are outstanding. We have authorized an aggregate of 9,000,000 and 17,200,000 shares of common stock for issuance to officers and employees under the 2001 plan and 1996 plan, respectively. The principal option plans provide for grants of options to employees to purchase common stock at the fair market value of such shares on the grant date. The options generally vest quarterly over a four-year period beginning on the grant date. Options granted under the principal option plans are generally non-qualified stock options but the principal option plans permit some options granted to qualify as "incentive stock options" under the U.S. Internal Revenue Code. The contractual term of options granted prior to January 31, 2006 was generally ten years, while the contractual term of options granted subsequent to January 31, 2006 is generally seven years.

In addition, the principal option plans provide for grants of restricted stock units to employees who are not officers. Restricted stock unit grants have replaced option grants as the principal form of equity compensation for non-officer employees who receive equity grants. The restricted stock units granted to employees who are not officers generally vest quarterly over a four-year period beginning on the grant date.

The Company's director stock option plan, which was amended and approved most recently by our stockholders in May 2007, provides that non-employee members of our Board of Directors receive non-qualified option grants in set amounts and at set times, at option prices equal to the fair market value on the date of grant. An increase of 200,000 shares reserved for issuance under the plan was approved by our stockholders on May 1, 2007. An aggregate of 1,200,000 shares of common stock have been authorized for issuance under the plan. Vesting periods for options granted to Directors vary from one year to four years with current grants over three years. The contractual term of all director options is ten years.

The Company's ESPP, which was amended and approved most recently by our stockholders in May 2007, permits eligible employees to purchase shares of common stock through payroll deductions, not to exceed 10% of an employee's compensation. The purchase price of the shares is the lower of 85% of the fair market value of the stock at the beginning of each six-month offering period or 85% of the fair market value at the end of such period, but in no event less than the book value per share at the mid-point of each offering period. An aggregate of 5,500,000 shares of common stock have been authorized for issuance under the plan. We have treated the ESPP as a compensatory plan, and recorded compensation expense related to the ESPP of \$0.5 million and \$0.7 million for fiscal 2008 and fiscal 2007, respectively.

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### Stock-Based Compensation

Total stock-based compensation expense was included in the Consolidated Statements of Operations as follows (in thousands):

Line item:	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
Cost of products sold	\$ 422	\$ 483	\$ 331
Research and development	2,467	2,741	1,928
Selling, general and administrative	2,433	2,273	1,364
Restructuring charges	253	—	—
	<u>\$ 5,575</u>	<u>\$ 5,497</u>	<u>\$ 3,623</u>

The tax benefit and the resulting effect on cash flows from operations and financing activities related to stock-based compensation expense was not recognized as we currently provide a full valuation allowance against our deferred tax assets.

SFAS No. 123(R) requires that we recognize compensation expense for only the portion of employee and director options and ESPP rights that are expected to vest. Therefore, we apply estimated forfeiture rates that are derived from historical employee termination behavior using a stratified model based on an employee's position within the Company. If the actual number of forfeitures differs from the number estimated by management, additional adjustments to compensation expense may be required in future periods.

The fair value of each option award is estimated on the date of grant using the Black-Scholes valuation model and the assumptions noted in the following table. Beginning January 1, 2006, we are estimating the expected term of stock options based on the simplified method provided for under SAB No. 107. The expected volatility of both stock options and ESPP shares is based on the daily historical volatility of our stock price, measured over the expected term of the option. The risk-free interest rate is based on the implied yield on a U.S. Treasury zero-coupon issue with a remaining term equal to the expected term of the option. The dividend yield reflects that we have not paid any cash dividends since inception and do not intend to pay any cash dividends in the foreseeable future.

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
<b>Employee and Director Stock Options</b>			
Expected volatility (%)	46.2 to 48.3	46.6 to 55.4	57.7 to 59.0
Risk-free interest rate (%)	2.0 to 3.3	3.3 to 4.8	4.5 to 5.0
Expected term (in years)	4.75	4.75	4.75
Dividend yield	0%	0%	0%
<b>Employee Stock Purchase Plan</b>			
Weighted average expected volatility (%)	46.0	48.0	34.4
Weighted average risk-free interest rate (%)	3.3	5.1	4.9
Expected term (in years)	.50	.50	.50
Dividend yield	0%	0%	0%

At January 3, 2009, there was \$8.0 million of total unrecognized compensation cost related to unvested employee and director stock options, which is expected to be recognized over a weighted average period of 2.5 years. Our current practice is to issue new shares to satisfy option exercises. In conjunction with the adoption of SFAS No. 123(R), we changed our method of recognizing the expense of stock-based compensation over the

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requisite service period from the accelerated approach in accordance with FIN No. 28 to the straight-line method. Compensation expense for all stock-based compensation awards granted on or prior to December 31, 2005 will continue to be recognized using the accelerated approach, while compensation expense for all stock-based compensation awards granted subsequent to December 31, 2005 will be recognized using the straight-line method.

The following table summarizes our stock option activity and related information for the years ended December 29, 2007 and January 3, 2009 (shares and aggregate intrinsic value in thousands):

	<u>Shares</u>	<u>Weighted average exercise price</u>	<u>Weighted average remaining contractual term (years)</u>	<u>Aggregate Intrinsic Value</u>
Balance, December 30, 2007	20,399	\$ 6.84		
Granted	4,520	2.46		
Exercised	(1)	1.88		
Forfeited or expired	(9,477)	6.81		
Balance, January 3, 2009	<u>15,441</u>	<u>\$ 5.57</u>	4.93	\$ 11
Vested and expected to vest at January 3, 2009	<u>12,418</u>	<u>\$ 6.10</u>	4.60	\$ 11
Exercisable, January 3, 2009	<u>9,365</u>	<u>\$ 7.07</u>	4.02	\$ 11

The aggregate intrinsic value in the table above represents the total pretax intrinsic value (the difference between the Company's closing stock price on the last trading day of each fiscal year and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on that day. This amount changes based on the fair market value of the Company's stock. Total intrinsic value of options exercised for fiscal 2008, 2007 and 2006 was less than \$0.1 million, \$0.2 million and \$0.1 million, respectively. Total fair value of options vested and expensed in fiscal 2008, 2007 and 2006 was \$4.8 million, \$5.0 million and \$4.1 million, respectively.

The resultant grant date weighted-average fair values calculated using the Black-Scholes option pricing model and the noted assumptions for stock options granted were \$1.05, \$2.61 and \$3.01 for fiscal years 2008, 2007 and 2006, respectively. The weighted average fair values calculated using the Black-Scholes option pricing model for the ESPP were \$.88, \$1.46 and \$1.19 for fiscal years 2008, 2007 and 2006, respectively.

At January 3, 2009, a total of 10.7 million shares of our common stock were available for future grants under our stock option plans. Shares subject to stock option grants that expire or are cancelled without delivery of such shares generally become available for reissuance under these plans. At January 3, 2009, a total of 0.8 million shares of our common stock were available for future purchases under our ESPP.

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The following table summarizes our RSU activity for the two years ended January 3, 2009 (shares in thousands):

	<u>Shares</u>	<u>Weighted average grant date fair value</u>
Balance, December 31, 2006	—	\$ —
Granted	892	4.47
Vested	(51)	5.03
Forfeited	(59)	4.91
Balance, December 29, 2007	782	4.40
Granted	181	2.60
Vested	(172)	4.50
Forfeited	(199)	4.11
Balance, January 3, 2009	<u>592</u>	<u>\$ 3.93</u>

At January 3, 2009, there was \$1.9 million of total unrecognized compensation cost related to unvested Restricted Stock Units. Our current practice is to issue new shares when Restricted Stock Units vest. Compensation expense for Restricted Stock Units is recognized using the straight-line method over the related vesting period.

### **(15)—Employee Benefit Plans:**

#### *Profit Sharing Plan*

We initiated a profit sharing plan effective April 1, 1990. Under the provisions of this plan, as approved by the Board of Directors, a percentage of our operating income, as defined and calculated at the end of March and September for the prior six-month period, is paid to qualified employees. There was no expense recorded related to the profit sharing plan in fiscal years 2008, 2007 or 2006. This plan was terminated in 2008.

#### *Qualified Investment Plan*

In 1990, we adopted a 401(k) plan, which provides participants with an opportunity to accumulate funds for retirement. The plan does not allow investments in the Company's common stock. The plan allows for the Company to make discretionary matching contributions in cash. The Company made no matching contributions in fiscal 2008, \$1.5 million in matching contributions in fiscal 2007 and \$0.6 million in matching contributions in fiscal 2006.

#### *Executive Deferred Compensation Plan*

We initiated an Executive Deferred Compensation Plan effective August 1997. Under the provisions of this plan, as approved by the Board of Directors, certain senior executives may annually defer up to 75% of their salary and up to 100% of their incentive compensation. The return on deferred funds is based upon the performance of designated mutual funds or our publicly traded common stock. There is no guaranteed return or matching contribution. We paid out \$1.4 million and \$1.4 million of the deferred compensation balance in 2008 and 2007, respectively. Balances at January 3, 2009 and December 29, 2007 of \$1.5 million and \$3.4 million, respectively, are reflected in Other long-term liabilities in our accompanying Consolidated Balance Sheets and the related assets are included in Foundry investments, advances and other assets in our accompanying Consolidated Balance Sheets. The deferred compensation amounts are unsecured obligations, but we have made corresponding contributions to a trust fund owned by the Company for the benefit of deferred compensation plan participants. The trust fund invests in mutual funds or our publicly traded common stock in the manner directed

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by participants pursuant to provisions of the plan. The mutual funds are accounted for as trading securities and are marked to market and are included in Cash and cash equivalents in our accompanying Consolidated Balance Sheets until they are sold.

### *Executive Variable Compensation Plan*

In December 2007, the Compensation Committee of the Board of Directors approved the 2008 Executive Variable Compensation Plan. The Company's Chief Executive Officer and other members of senior management as nominated by the Chief Executive Officer and approved by the Compensation Committee are eligible to participate in the Executive Variable Compensation Plan. The payout for each participant is based both on Company performance, as measured by achievement of revenue and operating income performance goals approved by the Board prior to the commencement of the plan year, and individual performance. There was no expense under this plan at January 3, 2009 and December 29, 2007.

### *2008 Executive Recognition Compensation Plan*

In 2008, the Compensation Committee of the Board of Directors approved the 2008 Executive Recognition Compensation Plan ("ERCP") for certain vice president level executives, designed as a stay-on incentive through a CEO transition. Payment was contingent upon satisfying a service condition and certain performance goals. There was a contingent element and discretionary element to this plan and the Company believes the attainment of management objectives were essentially met. Therefore, compensation of approximately \$0.5 million was charged as compensation expense during fiscal 2008 and included in Accrued payroll obligations at January 3, 2009.

### *2009 Bonus Plan*

On December 2, 2008, upon the recommendation of the Compensation Committee, the Board of Directors of the Company approved the 2009 Bonus Plan which provides for the payment of two cash bonuses during the year to non-executive employees upon the achievement of specific performance criteria for the 2009 fiscal year and the payment of a single cash bonus to certain of the Company's officers, including executive officers, upon the achievement of specific performance criteria for the 2009 fiscal year. The plan essentially replaced the prior profit sharing plan that terminated in fiscal 2008. The first half of the bonuses will be paid to non-executive employees at the end of the first two quarters of fiscal year 2009 and the second half of the bonuses will be paid at the end of fiscal year 2009. The payment of bonuses at the end of the first two quarters of fiscal year 2009 is dependent upon the achievement of certain personal performance objectives and the Company achieving a minimum GAAP operating income for fiscal year 2009, with the amount available for payment of bonuses scaling up as operating income exceeds the minimum amount. The criteria for payment of bonuses at the end of fiscal year 2009 is dependent upon the achievement of certain personal performance objectives and the Company achieving a minimum GAAP operating income for fiscal year 2009, with the amount available for payment of bonuses scaling up as operating income exceeds the minimum amount.

The criteria for payment of bonuses to executives is dependent upon the achievement of certain personal performance objectives and the Company achieving a minimum GAAP operating income for fiscal year 2009, with the amount available for payment of bonuses scaling up as operating income exceeds the minimum amount. Substantially all of the Company's employees, other than participants in the Company's sales incentive plan, are eligible to participate in the 2009 Bonus Plan, including the Company's executive officers. Bonuses under the 2009 Bonus Plan may be from 22.5% to 67.5% of an executive officer's salary, with such percentage varying among the executive employees and subject to a maximum amount included in contractual agreements.

### **(16)—Commitments and Contingencies:**

On June 11, 2007, a patent infringement lawsuit was filed by Lizy K. John ("John") against Lattice Semiconductor Corporation in the U.S. District Court for the Eastern District of Texas, Marshall Division. John

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seeks an injunction, unspecified damages, and attorneys' fees and expenses. The Company filed a request for re-examination of the patent by the United States Patent and Trademark Office ("PTO"), which was granted by the PTO, and the re-examination is in progress. The litigation has been stayed pending the results of the re-examination. Neither the likelihood nor the amount of any potential exposure to the Company is estimable at this time.

We are exposed to certain asserted and unasserted potential claims. There can be no assurance that, with respect to potential claims made against us, we could resolve such claims under terms and conditions that would not have a material adverse effect on our business, our liquidity or our financial results. Periodically, we review the status of each significant matter and assess its potential financial exposure. If the potential loss from any claim or legal proceeding is considered probable and a range of possible losses can be estimated, we then accrue a liability for the estimated loss based on the provisions in SFAS No. 5, "Accounting for Contingencies". Legal proceedings are subject to uncertainties, and the outcomes are difficult to predict. Because of such uncertainties, accruals are based only on the best information available at the time. As additional information becomes available, we reassess the potential liability related to pending claims and litigation and may revise estimates. Presently, no accrual has been estimated under SFAS No. 5 for potential losses that may or may not arise from the current lawsuits in which we are involved.

The Internal Revenue Service has examined our income tax returns for 2001 and 2002, and issued proposed adjustments of \$1.4 million, plus interest. These adjustments relate to the treatment of acquisition costs and a tax accounting method change for prepaid expenses. We do not agree with these proposed adjustments and are in the appeals process. Although the final resolution of this appeal is uncertain, we believe that adequate amounts have been provided for in the uncertain tax benefits. There is the possibility of either favorable or unfavorable impact on our results of operations in the period in which these matters are effectively settled. We believe that a tentative agreement has been reached with the Internal Revenue Service regarding the treatment of acquisition costs. We will recognize any uncertain tax benefit in the quarter settled.

### (17)—Segment and Geographic Information:

We operate in one industry segment comprising the design, development, manufacture and marketing of high performance programmable logic products. Our revenue by major geographic area was as follows (in thousands):

	Year Ended		
	January 3, 2009	December 29, 2007	December 30, 2006
United States	\$ 37,817	\$ 42,681	\$ 50,055
Export revenue:			
China	62,110	51,765	40,817
Europe	46,411	46,254	56,475
Japan	30,624	30,723	31,685
Taiwan	20,453	25,945	25,870
Other Asia	16,422	23,258	25,160
Other Americas	8,425	8,083	15,397
Total export revenue	184,445	186,028	195,404
Total revenue	<u>\$ 222,262</u>	<u>\$ 228,709</u>	<u>\$ 245,459</u>

Our three largest customers are distributors and make up a significant portion of our total revenue. Revenue attributable to resales of products by Arrow Electronics, Inc. accounted for approximately 11%, 13% and 15% of revenue in fiscal 2008, 2007 and 2006, respectively, by Avnet, Inc., accounted for approximately 14%, 15% and 16% of revenue in fiscal 2008, 2007 and 2006, respectively, and by Promaster Technology Corporation (revenue

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recognized when shipped) accounted for approximately 10%, 10% and 8% of revenue in fiscal 2008, 2007 and 2006, respectively. No other individual customer accounted for more than 10% of total revenue in any of the fiscal years 2008, 2007 or 2006.

### **(18)—Subsequent Event:**

Many of the currently outstanding stock options held by our employees are “underwater,” which means that the per share exercise price of a stock option is greater than the current market price of our common stock. As a result, on December 22, 2008, the Company’s Board of Directors approved an offer to exchange stock options previously granted with an exercise price of equal or greater than \$3.91 under the Company’s 1996 Plan and the 2001 Plan. The offer expired on February 3, 2009 at which time the exchange was consummated. The offer was not extended to the Company’s executive officers, members of the board of directors and employees based outside the United States. The Company offered to exchange new options or restricted shares in exchange for options to purchase up to an aggregate of 7,875,084 shares of the Company’s common stock, issuable under the Company’s 1996 Plan, or restricted stock units, issuable under the Company’s 2001 Plan. Approximately 300 eligible option holders elected to participate in the exchange and the Company accepted for cancellation, options to purchase an aggregate of 3,571,228 shares of the Company’s common stock under the Company’s 1996 Plan and options to purchase an aggregate of 2,493,826 shares under the Company’s 2001 Stock Plan. Subject to the terms and conditions of the exchange offer, Lattice granted new options to purchase up to an aggregate of 727,537 shares of the Company’s common stock under the Company’s 1996 Plan and 227,412 restricted stock units under the Company’s 2001 Stock Plan. The expected impact for the exchange is approximately \$0.4 million to be amortized over four years from the date of exchange.

On February 4, 2009, the Company announced that its board of directors has appointed Michael G. Potter to serve as Corporate Vice President and Chief Financial Officer effective February 17, 2009. In connection with this appointment, Robert O’Brien who has served as Acting Chief Financial Officer of the Company since July 28, 2008, ceased serving in that capacity effective February 17, 2009. Mr. O’Brien will continue as the Company’s Corporate Controller.

### **(19)—Quarterly Financial Data (Unaudited):**

A summary of the company’s consolidated quarterly results of operations is as follows (in thousands, except per share data):

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Revenue	\$ 49,969	\$ 57,610	\$ 58,079	\$ 56,604	\$ 53,055	\$ 58,304	\$ 59,243	\$ 58,107
Gross margin	\$ 24,342	\$ 31,117	\$ 32,528	\$ 31,444	\$ 29,414	\$ 31,599	\$ 32,650	\$ 31,889
Impairment loss on goodwill	—	—	—	—	\$ 223,556	—	—	—
Restructuring charges (adjustment)	\$ 259	\$ 3,882	\$ 858	\$ 1,790	\$ 757	\$ 1,718	\$ 27	\$ (130)
Net loss	\$ (14,403)	\$ (6,978)	\$ (13,571)	\$ (3,254)	\$ (229,525)	\$ (4,447)	\$ (1,461)	\$ (4,383)
Basic net loss per share	\$ (0.12)	\$ (0.06)	\$ (0.12)	\$ (0.03)	\$ (1.99)	\$ (0.04)	\$ (0.01)	\$ (0.04)
Diluted net loss per share	\$ (0.12)	\$ (0.06)	\$ (0.12)	\$ (0.03)	\$ (1.99)	\$ (0.04)	\$ (0.01)	\$ (0.04)

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders  
Lattice Semiconductor Corporation:

We have audited the accompanying consolidated balance sheets of Lattice Semiconductor Corporation and subsidiaries as of January 3, 2009 and December 29, 2007, and the related consolidated statements of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for the years then ended. In connection with our audits of the consolidated financial statements, we also have audited the consolidated financial statement schedule as listed in the accompanying index under item 8 for the years ended January 3, 2009 and December 29, 2007. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Lattice Semiconductor Corporation and subsidiaries as of January 3, 2009 and December 29, 2007, and the results of their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein for the years ended January 3, 2009 and December 29, 2007.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Lattice Semiconductor Corporation's internal control over financial reporting as of January 3, 2009, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 13, 2009 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

As discussed in Note 10 to the consolidated financial statements, the Company changed their method of accounting for uncertain tax positions effective December 31, 2006.

/s/ KPMG LLP

Portland, Oregon  
March 13, 2009

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders  
Lattice Semiconductor Corporation:

We have audited Lattice Semiconductor Corporation's internal control over financial reporting as of January 3, 2009, based on criteria established in *Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO)*. Lattice Semiconductor Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Lattice Semiconductor Corporation maintained, in all material respects, effective internal control over financial reporting as of January 3, 2009, based on criteria established in *Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO)*.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Lattice Semiconductor Corporation and subsidiaries as of January 3, 2009 and December 29, 2007, and the related consolidated statements of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for the years then, and our report dated March 13, 2009 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Portland, Oregon  
March 13, 2009

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of  
Lattice Semiconductor Corporation

In our opinion, the consolidated statement of operations and consolidated statement of cash flows for the year ended December 30, 2006 present fairly, in all material respects the results of operations and cash flows of Lattice Semiconductor Corporation and its subsidiaries for the year ended December 30, 2006, in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule for the year ended December 30, 2006 listed in the accompanying index appearing under Item 8 presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audit. We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

PricewaterhouseCoopers LLP

Portland, Oregon

March 8, 2007

**Item 9. Changes in and Disagreements with Accountants On Accounting and Financial Disclosure.**

On March 13, 2007, the Audit Committee of our Board of Directors dismissed PricewaterhouseCoopers LLP (“PwC”) as our independent registered public accounting firm and on March 13, 2007 engaged KPMG LLP (“KPMG”) as our independent registered public accounting firm to audit our financial statements for the years ended December 29, 2007 and January 3, 2009.

**Item 9A. Controls and Procedures.**

**Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the Exchange Act). Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this annual report.

**Management’s Report on Internal Control Over Financial Reporting**

The management of the company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) or 15d-15(f) under the Securities Exchange Act of 1934. The company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding reliability of financial reporting and the preparation and fair presentation of published financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the company’s internal control over financial reporting as of January 3, 2009. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control—Integrated Framework*. Based on this assessment, management concluded that, as of January 3, 2009, the company’s internal control over financial reporting was effective.

KPMG LLP, an independent registered public accounting firm, has audited the Company’s financial statements in this report on Form 10-K and issued its report on the effectiveness of the Company’s internal control over financial reporting as of January 3, 2009.

**Changes in Internal Control over Financial Reporting**

There has been no change in our internal control over financial reporting that occurred in our fiscal quarter or fiscal year ended January 3, 2009 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information.**

None.

### PART III

Certain information required by Part III is incorporated by reference from our definitive proxy statement (the "Proxy Statement") for the 2008 Annual Meeting of Stockholders, pursuant to Regulation 14A of the Securities Exchange Act of 1934, as amended, which we will file not later than 120 days after the end of the fiscal year covered by this report. With the exception of the information expressly incorporated by reference from the Proxy Statement, the Proxy Statement is not to be deemed filed as a part of this report.

#### **Item 10. Directors, Executive Officers and Corporate Governance.**

Information regarding our directors that is required by this item is incorporated by reference from the information contained under the caption "Proposal 1: Election of Directors" and "Board Meetings and Committees" in the Proxy Statement. Information regarding our executive officers that is required by this item is set forth in Part I of this report under the caption "Executive Officers of the Registrant."

Information regarding Section 16(a) reporting compliance that is required by this item is incorporated by reference from the information contained under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement.

We have adopted a code of ethics that applies to all of our employees, including our principal executive officer, principal financial officer, principal accounting officer, and persons performing similar functions. The Standards of Ethics and Conduct is posted on our website at [www.latticesemi.com](http://www.latticesemi.com) and is incorporated by reference as an exhibit to this Annual Report on Form 10-K. Amendments to the code of ethics or any grant of a waiver from a provision of the code of ethics requiring disclosure under applicable SEC rules, if any, will be disclosed on our website at [www.latticesemi.com](http://www.latticesemi.com).

Information about our "Director Code of Ethics" and written committee charters for our Audit Committee, Compensation Committee, and Nominating and Governance Committee are available free of charge on the Company's website at [www.latticesemi.com](http://www.latticesemi.com) and is available in print to any shareholder upon request.

There have been no material changes to the procedures by which security holders may recommend nominees to our Board of Directors since the filing of our Annual Report on Form 10-K for the year ended December 29, 2007. The procedures by which security holders may recommend nominees to our Board of Directors were described in detail in the information concerning our Nominating and Governance Committee under the caption "Board Meetings and Committees" in our Proxy Statement filed April 11, 2008.

Information regarding our Audit Committee that is required by this Item is incorporated by reference from the information concerning our Audit Committee contained under the caption "Board Meetings and Committees" in the Proxy Statement.

#### **Item 11. Executive Compensation.**

The information contained under the captions "Compensation Discussion and Analysis," "Compensation Committee Interlocks and Insider Participation," and "Compensation Committee Report" in the Proxy Statement is incorporated herein by reference.

#### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

The information contained under the caption "Security Ownership of Certain Beneficial Owners and Management" in the Proxy Statement is incorporated herein by reference.

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### Equity Compensation Plan Information

The following table summarizes information, as of January 3, 2009, with respect to shares of our common stock that may be issued under our existing equity compensation plans. The table does not include information with respect to shares subject to outstanding options assumed by us in connection with mergers and acquisitions. Footnote (5) to the table sets forth the total number of shares of our common stock issuable upon the exercise of those assumed options as of January 3, 2009, and the weighted average exercise price of those options. No additional options may be granted under those assumed plans.

	(A)	(B)	(C)
	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options and warrants	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (A))
	(share numbers in table are in thousands except per share amounts)		
Equity compensation plans:			
Approved by security holders (1)	14,877	\$ 5.40	10,659(2)
Not approved by security holders	294(3)	7.45	9,970(4)
Total	<u>15,171</u>	<u>\$ 5.44</u>	<u>20,629</u>

- (1) Includes shares of our common stock issuable upon exercise of options from the 1996 Stock Incentive Plan, the 2001 Stock Plan and the 2001 Outside Directors' Stock Option Plan.
- (2) Includes approximately 785,000 shares reserved for issuance under our Employee Stock Purchase Plan.
- (3) Consists of shares of our common stock issuable upon exercise of warrants issued to a vendor as compensation for services. The warrants have an exercise price equal to the closing market price on the date of issue and were earned by the vendor ratably over the one-year service period and have a term of five years. Security holder approval was not required for the issuance of these warrants pursuant to our charter documents and applicable law and regulations.
- (4) Consists of shares of our common stock held for the benefit of certain executives by our executive deferred compensation plan. The plan is funded entirely by participants through deferral of salary, bonus awards or gains on the exercise of stock options. Distributions to participants are made pursuant to elections made by participants in accordance with plan provisions, generally at the time of the election to defer. There have been no company matching contributions to the plan and the assets of the plan remain subject to claims of the company's general creditors. Security holder approval was not required for establishing and funding the executive deferred compensation plan.
- (5) The table does not include information for the stock options assumed by us in connection with mergers and acquisitions. At January 3, 2009, a total of 564,000 shares of our common stock were issuable upon exercise of those assumed options. The weighted-average exercise price of those assumed options is \$10.19 per share.

### Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information contained under the captions entitled "Certain Relationships and Related Transactions" and "Director Independence" in the Proxy Statement is incorporated herein by reference.

### Item 14. Principal Accountant Fees and Services.

The information contained under the caption entitled "Audit and Related Fees" in the Proxy Statement is incorporated herein by reference.

**PART IV****Item 15. Exhibits and Financial Statement Schedules.****(a) List of Documents Filed as Part of this Report****(1) All financial statements.**

The following financial statements are filed as part of this report under Item 8.

**Consolidated Financial Statements:**

<a href="#">Consolidated Balance Sheets, at January 3, 2009 and December 29, 2007</a>	40
<a href="#">Consolidated Statements of Operations, for the Years ended January 3, 2009, December 29, 2007 and December 30, 2006</a>	41
<a href="#">Consolidated Statements of Changes in Stockholders' Equity and Comprehensive Income (Loss), for the Years ended January 3, 2009, December 29, 2007 and December 30, 2006</a>	42
<a href="#">Consolidated Statements of Cash Flows, for the Years ended January 3, 2009, December 29, 2007 and December 30, 2006</a>	43
<a href="#">Notes to Consolidated Financial Statements</a>	44

**(2) Financial Statement Schedules.**

<a href="#">Schedule II-Valuation and Qualifying Accounts</a>	S-1
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All other schedules have been omitted because the required information is included in the Consolidated Financial Statements or the notes thereto, or is not applicable or required.

**(3) Exhibits.**

<b>Exhibit Number</b>	<b>Description</b>
3.1	The Company's Restated Certificate of Incorporation filed February 24, 2004 (Incorporated by reference to Exhibit 3.1 filed with the Company's Annual Report on Form 10-K for the year ended January 3, 2004).
3.2	The Company's Bylaws, as amended and restated as of January 31, 2006 (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed February 3, 2006).
4.4	Indenture, dated as of June 20, 2003, between the Company and U.S. Bank National Association (Incorporated by reference to Exhibit 4.1 filed with the Company's Registration Statement on Form S-3 on August 13, 2003).
4.5	Form of Note for the Company's Zero Coupon Convertible Subordinated Notes (Incorporated by reference to Exhibit 4.2 filed with the Company's Registration Statement on Form S-3 on August 13, 2003).
10.23	Advance Production Payment Agreement dated March 17, 1997 among Lattice Semiconductor Corporation and Seiko Epson Corporation and S MOS Systems, Inc. (Incorporated by reference to Exhibit 10.23 filed with the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2005)(1).
10.24*	Lattice Semiconductor Corporation 1996 Stock Incentive Plan, as amended, and Related Form of Option Agreement (Incorporated by reference to Exhibits (d)(1) and (d)(2) to the Company's Schedule TO filed on February 13, 2003).
10.33*	2001 Outside Directors' Stock Option Plan, as amended and restated effective May 1, 2007 (Incorporated by reference to the Appendix A filed with the Company's 2007 Definitive Proxy Statement on Schedule 14A filed on April 5, 2007).

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<u>Exhibit Number</u>	<u>Description</u>
10.34*	2001 Stock Plan, as amended, and related Form of Option Agreement (Incorporated by reference to Exhibits (d)(3) and (d)(4) to the Company's Schedule TO filed on February 13, 2003).
10.35	Intellectual Property Agreement by and between Agere Systems Inc. and Agere Systems Guardian Corporation and Lattice Semiconductor Corporation as Buyer, dated January 18, 2002 (Incorporated by reference to Exhibit 10.35 filed with the Company's Annual Report on Form 10-K for the year ended December 29, 2001).
10.37*	Lattice Semiconductor Corporation Executive Deferred Compensation Plan, as amended and restated effective as of August 11, 1997 (Incorporated by reference to Exhibit 99.3 filed with the Company's Registration Statement on Form S-3, as amended, dated October 17, 2002).
10.38*	Amendment No. 1, to the Lattice Semiconductor Corporation Executive Deferred Compensation Plan, as amended, dated November 19, 1999 (Incorporated by reference to Exhibit 99.4 filed with the Company's Registration Statement on Form S-3, as amended, dated October 17, 2002).
10.39	Registration Rights Agreement, dated as of June 20, 2003, between the Company and the initial purchaser named therein (Incorporated by reference to Exhibit 4.3 filed with the Company's Registration Statement on Form S-3 on August 13, 2003).
10.41*	Form of Indemnification Agreement executed by each director and executive officer of the Company and certain other officers and employees of the Company and its subsidiaries (Incorporated by reference to Exhibit 10.41 filed with the Company's Annual Report on Form 10-K for the year ended January 3, 2004).
10.42	Amendment dated March 25, 2004 to Advance Production Payment Agreement dated March 17, 1997, as amended, among Lattice Semiconductor Corporation and Seiko Epson Corporation and S MOS Systems, Inc. (Incorporated by reference to Exhibit 10.42 filed with the Company's Quarterly Report on Form 10-Q for the quarter ended April 3, 2004)(1).
10.43	Advance Payment and Purchase Agreement dated September 10, 2004 between Lattice Semiconductor Corporation and Fujitsu Limited (Incorporated by reference to Exhibit 10.1 filed with the Company's Quarterly Report on Form 10-Q for the quarter ended October 2, 2004)(1).
10.44*	Employment Agreement between Lattice Semiconductor Corporation and Stephen A. Skaggs dated August 9, 2005 (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on August 12, 2005).
10.45*	Compensation Arrangement between Lattice Semiconductor Corporation and Patrick S. Jones, Chairman of the Board of Directors (Incorporated by reference to Exhibit 99.2 filed with the Company's Current Report on Form 8-K filed on August 12, 2005).
10.46*	Employment Agreement between Lattice Semiconductor Corporation and Jan Johannessen dated November 1, 2005 (Incorporated by reference to Exhibit 10.1 filed with the Company's Quarterly Report on Form 10-Q filed on November 4, 2005).
10.47*	Employment Agreement between Lattice Semiconductor Corporation and Martin R. Baker dated November 1, 2005 (Incorporated by reference to Exhibit 10.2 filed with the Company's Quarterly Report on Form 10-Q filed on November 4, 2005).
10.48*	Employment Agreement between Lattice Semiconductor Corporation and Stephen M. Donovan dated November 1, 2005 (Incorporated by reference to Exhibit 10.3 filed with the Company's Quarterly Report on Form 10-Q filed on November 4, 2005).
10.50*	Compensation Arrangement between Lattice Semiconductor Corporation and Chairpersons for Committees of the Board of Directors (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on December 12, 2005).

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<u>Exhibit Number</u>	<u>Description</u>
10.51*	Form of Amendment to Stock Option Agreements for 1996 Stock Incentive Plan, as amended, and 2001 Stock Plan, as amended (Incorporated by reference to Exhibit 99.3 filed with the Company's Current Report on Form 8-K filed on December 12, 2005).
10.52*	2006 Executive Bonus Plan (Incorporated by reference to Exhibit 99.4 filed with the Company's Current Report on Form 8-K filed on December 12, 2005).
10.53	Addendum dated March 22, 2006 to the Advance Payment and Purchase Agreement dated September 10, 2004 between Lattice Semiconductor Corporation and Fujitsu Limited (Incorporated by reference to Exhibit 10.53 filed with the Company's Quarterly Report on Form 10-Q filed on November 7, 2006).
10.54	Addendum No. 2 dated effective October 1, 2006 to the Advance Payment and Purchase Agreement dated September 10, 2004 between Lattice Semiconductor Corporation and Fujitsu Limited (Incorporated by reference to Exhibit 10.54 filed with the Company's Quarterly Report on Form 10-Q filed on November 7, 2006)(1).
10.55*	2007 Executive Variable Compensation Plan, as amended (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on December 7, 2006, as amended as described in the Company's Current Report on Form 8-K filed on February 8, 2007).
10.56*	Form of Notice of Grant of Restricted Stock Units to Executive Officer (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on February 8, 2007).
10.57*	2008 Executive Variable Compensation Plan, as amended (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on December 7, 2007).
10.58*	Letter Agreement between Lattice Semiconductor Corporation and Stephen A. Skaggs dated January 31, 2008 (Incorporated by reference to Exhibit 10.58 filed with the Company's Annual Report on Form 10-K filed on March 13, 2008).
10.59*	Employment Agreement between Lattice Semiconductor Corporation and Bruno Guilmart dated May 14, 2008 (Incorporated by reference to Exhibit 99.1 filed with the Company's Current Report on Form 8-K filed on June 16, 2008).
10.60*	Employment Agreement between Lattice Semiconductor Corporation and Byron Milstead dated May 14, 2008 (Incorporated by reference to Exhibit 10.6 filed with the Company's Current Report on Form 10-Q filed on August 8, 2008).
10.61*	Form of Inducement Stock Option Agreement (Incorporated by reference to Exhibit 10.61 filed with the Company's Current Report on Form 10-Q filed on November 5, 2008).
10.62*	Employment Agreement between Lattice Semiconductor Corporation and Michael Potter dated February 4, 2009 (Incorporated by reference to Exhibit 99.2 filed with the Company's Current Report on Form 8-K filed on February 4, 2009).
10.63	2009 Bonus Plan of Lattice Semiconductor Corporation.
10.64	Addendum #4 dated effective December 18, 2009 to the Advanced Payment and Purchase Agreement dated September 10, 2004 between Lattice Semiconductor Corporation and Fujitsu Limited.
10.65	Letter Agreement effective December 18, 2008 re Repayment of Advance Payment between Lattice Semiconductor Corporation and Fujitsu Microelectronics Limited and Fujitsu Microelectronics America, Inc.
10.66*	Employment Agreement between Lattice Semiconductor Corporation and Byron Milstead effective as of December 30, 2008.
14.1	Standards of Ethics and Conduct (Incorporated by reference to Exhibit 14.1 filed with the Company's Annual Report on Form 10-K for the year ended January 3, 2004).

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<u>Exhibit Number</u>	<u>Description</u>
21.1	Subsidiaries of the Registrant.
23.1	Consent of Independent Registered Public Accounting Firm.
23.2	Consent of Independent Registered Public Accounting Firm.
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
(1)	Pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, confidential treatment has been granted to portions of this exhibit, which portions have been deleted and filed separately with the Securities and Exchange Commission.
*	Management contract or compensatory plan or arrangement required to be filed as an Exhibit to this Annual Report on Form 10-K pursuant to Item 15(b) thereof.
	<b>(b) See (a)(3) above.</b>
	<b>(c) See (a)(1) and (2) above.</b>

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LATTICE SEMICONDUCTOR CORPORATION (Registrant)

By: /s/ MICHAEL G. POTTER  
Michael G. Potter  
*Corporate Vice President and  
Chief Financial Officer  
(Duly Authorized Officer and  
Principal Financial and Accounting Officer)*

Date: March 13, 2009

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Bruno Guilmart and Michael Potter, or either of them, his or her attorneys-in-fact, each with the power of substitution, for such person in any and all capacities, to sign any amendments to this report and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that either of said attorneys-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities indicated and on the dates indicated:

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ BRUNO GUILMART</u> Bruno Guilmart	President, Chief Executive Officer and Director (Principal Executive Officer)	March 13, 2009
<u>/s/ MICHAEL G. POTTER</u> Michael G. Potter	Corporate Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	March 13, 2009
<u>David E. Coreson</u>	Director	March __, 2009
<u>/s/ DANIEL S. HAUER</u> Daniel S. Hauer	Director	March 13, 2009
<u>/s/ PATRICK S. JONES</u> Patrick S. Jones	Director	March 13, 2009
<u>/s/ BALAJI KRISHNAMURTHY</u> Balaji Krishnamurthy	Director	March 13, 2009
<u>/s/ W. RICHARD MARZ</u> W. Richard Marz	Director	March 13, 2009
<u>/s/ GERHARD H. PARKER</u> Gerhard H. Parker	Director	March 13, 2009

**LATTICE SEMICONDUCTOR CORPORATION**  
**VALUATION AND QUALIFYING ACCOUNTS**  
(in thousands)

<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
<u>Classification</u>	<u>Balance at beginning of period</u>	<u>Charged to costs and expenses</u>	<u>Charged to other accounts</u>	<u>Write-offs net of recoveries</u>	<u>Balance at end of period</u>
<b>Fiscal year ended January 3, 2009:</b>					
Allowance for deferred taxes	\$ 279,687	\$ 13,132	\$ (67)	\$ —	\$ 292,752
Allowance for doubtful accounts	872	303	—	(2)	1,173
Allowance for warranty expense	683	765	—	(823)	625
	<u>\$ 281,242</u>	<u>\$ 14,200</u>	<u>\$ (67)</u>	<u>\$ (825)</u>	<u>\$ 294,550</u>
<b>Fiscal year ended December 29, 2007:</b>					
Allowance for deferred taxes	\$ 191,871	\$ 90,030	\$ (2,214)(1)	\$ —	\$ 279,687
Allowance for doubtful accounts	877	—	—	(5)	872
Allowance for warranty expense	612	232	—	(161)	683
	<u>\$ 193,360</u>	<u>\$ 90,262</u>	<u>\$ (2,214)</u>	<u>\$ (166)</u>	<u>\$ 281,242</u>
<b>Fiscal year ended December 30, 2006:</b>					
Allowance for deferred taxes	\$ 198,841	\$ (6,970)	\$ —	\$ —	\$ 191,871
Allowance for doubtful accounts	939	(62)	—	—	877
Allowance for warranty expense	600	1,005	—	(993)	612
	<u>\$ 200,380</u>	<u>\$ (6,027)</u>	<u>\$ —</u>	<u>\$ (993)</u>	<u>\$ 193,360</u>

(1) Primarily related to a Retained earnings accumulated (deficit) adjustment for the impact of the adoption of FIN No. 48.

**Lattice Semiconductor Corporation  
2009 Bonus Plan**

**Program Objectives**

The purpose of the 2009 Bonus Plan (Plan) is to:

- Establish a results-based, pay-for-performance variable compensation plan for Lattice executives and other employees which motivates, recognizes, rewards, attracts, and retains our employees
- Focus and align employee attention and efforts to contribute to Lattice's overall success
- Reward positive corporate results and individual performance

**Plan Provisions**

The Plan consists of two elements. Employees at the level of Director, Vice President and Corporate Vice President are eligible for the Executive Bonus plan element. Employees at all other levels are eligible for the General Population Bonus plan element. All direct Lattice employees, excluding employees eligible to participate in the Sales Incentive Plan (SIP) and temporary employees, are eligible to participate in the Plan, provided they meet the term of service qualification appropriate to their plan element. In order to be eligible for an incentive payment, employees must be on active status on the date of the payout. Active status also refers to all direct Lattice employees who are legally employed but who may not be physically at work.

<u>Plan Element</u>	<u>Eligible Job Titles</u>	<u>Anticipated Bonus Payout Date</u>	<u>Term of Service Qualification</u>	<u>Calculation Based on 12 Month Annual Salary rate as of....</u>
Executive	Director, Vice President and Corporate Vice President	One payment during Q1 2010 approximately six weeks after the end of fiscal year 2009	Must be an employee of the company for one full Fiscal Quarter in order to be eligible for the Plan.  Employees who join the company after the beginning of the FY will be eligible on a pro-rated basis.	January 4, 2009

Other Employees, excluding employees eligible for SIP	All other titles, except those eligible for participation in SIP	<p>The bonus amount is designed on an annual basis, but it will be delivered in two semiannual payments:</p> <ul style="list-style-type: none"> <li>• One advance payment in Q3 2009 for Q1 and Q2 (following close of Q2), and</li> <li>• Another payment in Q1 2010, following close of fiscal year 2009 (for Q3 and Q4)</li> </ul>	<p>Must be an employee of the company for one full Fiscal Quarter in order to be eligible for the Plan.</p> <p>Employees who join the company after the beginning of the FY will be eligible on a pro-rated basis.</p> <p>If the employee joins the company with less than one full Fiscal Quarter remaining in the first Fiscal Half year, he/she will not receive the first semi-annual payment. However, the employee's total term of service during the Fiscal Year will be considered in prorating the annual bonus earned, and paid as the second semi-annual payment.</p>	<p>First day of the applicable half of the year</p> <ul style="list-style-type: none"> <li>• January 4, 2009 for first semiannual payment</li> <li>• July 5, 2009 for second semiannual payment</li> </ul> <p>If no payment is made for the first Fiscal Half year, the July 5, 2009 rate will be used for the annual calculation.</p>
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Within the Executive Plan element there are four Tiers:

1. Directors
2. Vice Presidents
3. Corporate Vice Presidents without revenue impact (CVP/General Counsel; CVP/Shared Services & CIO, CVP/R&D, and CVP/Manufacturing Operations)
4. Corporate Vice Presidents with revenue impact (Senior VP/CFO, CVP/HDBU, CVP/LDBU), and CEO

Employees moving into the Executive Plan element, or moving from one tier to another within the Executive Plan element, or employees temporarily assigned to a new tier of the Executive Plan element shall have their eligibility adjusted on a case by case basis, subject to the approval of the CEO. Employees moving from the Executive Plan element to the General Plan element shall have their eligibility immediately transferred to the General Plan element.

Employees who terminate from Lattice and are subsequently rehired within the plan period will have their incentive payment calculated using actual salaries paid as of the re-hire date.

Changes to employees' plan participation and incentive target will be communicated in writing. Plan participation and incentive target for newly hired employees will be communicated in their offer letters.

*For U.S. Plan Participants and Participants in Other At-Will Jurisdictions Only:* Participation in this Plan does not alter the at-will employment relationship that exists in the U.S., or any other at-will jurisdictions, and Lattice Semiconductor Corporation may terminate a participant's employment with the Company at any time for any reason, with or without cause.

Participation in the Plan does not constitute a contract of employment with Lattice Semiconductor Corporation for any specified period of time nor is it an entitlement to participate in any other program or any future performance period under this plan.

**Incentive Plan Structure & Funding**

The Plan is funded by Company financial performance in terms of GAAP operating income. Three levels of Company financial performance are projected (labeled L2, L3, and L4) and the GAAP operating income targets must be met for the Plan to fund at each of the three levels. In the chart below, funding is listed for a top performing individual. If company performance falls between two performance levels (such as between L3 and L4), the Plan will be funded on a curve, as appears in the graphs below.

**Company Financial Performance Structure (Annual Figures)**

	<u>L2</u>	<u>L3</u>	<u>L4</u>
<b>GAAP Operating Income</b>	\$ 4.6M	\$8.64M	\$14.7M
<b>Budget Pool for Executives</b>	\$1.15M	\$1.73M	\$2.43M
<b>Budget Pool for Other Employees</b>	\$1.15M	\$1.73M	\$2.43M

**Executive Plan Element Funding Levels (% of Annual Salary)**

• <b>Tier 1</b>	• 10%	• 15%	• 22.5%
• <b>Tier 2</b>	• 15%	• 22.5%	• 33.8%
• <b>Tier 3</b>	• 22.5%	• 33.8%	• 50.6%
• <b>Tier 4</b>	• 30%	• 45%	• 67.5%

**Other Employee Funding Levels (Note: Annual funding levels appear, but will be paid semiannually)**

- **Annual** • 0.5 months salary • 0.75 months salary • 1.0 months salary

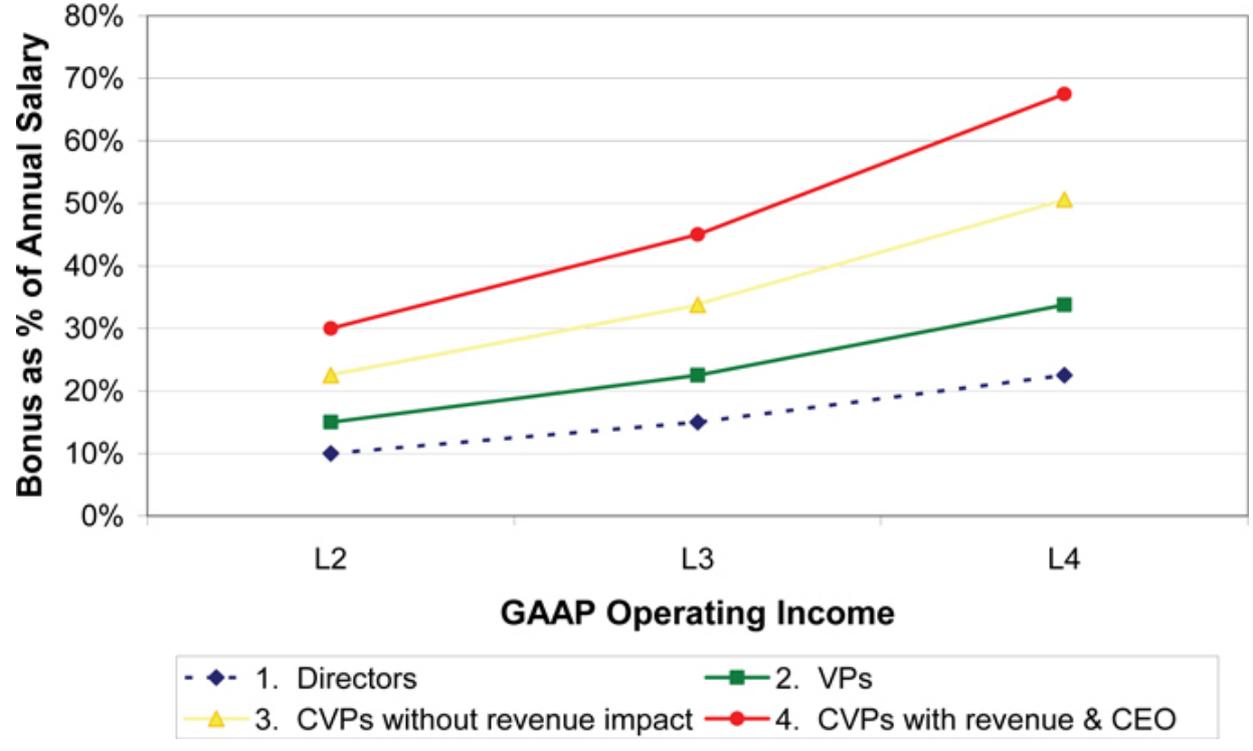
For the employees other than executives, the Company will assess corporate performance after the close of Q2 for the first half of the year. The company's actual performance will be compared to the target H1 GAAP Operating Income for L2, L3 and L4. If actual performance meets or exceeds the total H1 targets under one of the plan levels and GAAP Operating Income is an amount sufficient to fund bonuses has been achieved, an advance payment may be made. That

payment will be one half of the annual bonus amount, multiplied by .75. This payment will be considered an advance payment toward the end of year bonus when final GAAP Operating Income results are known. Final payment is based on the formula for the year, less any payment that may have been paid following the first half results.

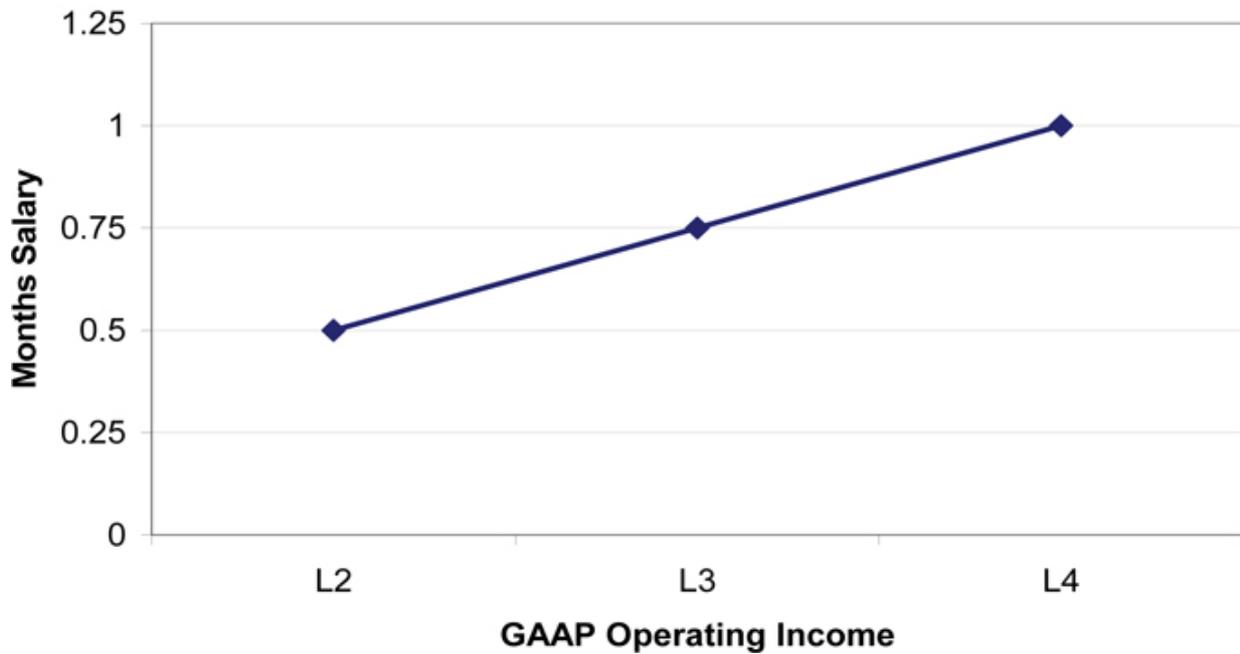
If the second half results have lowered the projected GAAP Operating Income to the point where there is no payout, there will be no request for repayment to the company of what was paid for the first half of the year.

Graphically, these funding curves are as follows, subject to modification based on individual performance (see **Pay for Performance**, below):

### Executive Funding Curves



## Funding Curve for Other Employees, Excluding Employees Eligible for SIP



### Pay for Performance

The payout under this Plan will be modified by individual employee performance based on a 5 level rating system (5=highest). Individual performance ratings are determined by Management at its sole discretion.

The individual performance rating used for the calculation of the bonus shall be from the most recent evaluation at the time of bonus calculation. In addition, individuals who are rated a "1" or who are on a Performance Improvement Plan (PIP) at time of payout are not eligible to receive a bonus under the Plan.

### Calculation

#### Executive Bonus payment:

Annual Bonus Payout = Annual Plan Element Funding x (Individual Performance Rating/5)

*Example, Annual Payment Calculation:* Employee participating in the Executive Bonus Plan element at Tier 1; Company performs at L2 level; Employee has received a "3" rating out of 5 levels.

10% of Annual Salary x 3/5 = 6% of Annual Salary

**Other Employee Bonus payment:**

First Semi-Annual Bonus Payout = (Annual Plan Element Funding/2) x 0.75 x (Individual Performance Rating/5)

Second Semi-Annual Bonus Payout = ((Annual Plan Element Funding) x (Individual Performance Rating/5)) – First Semi-Annual Bonus Payout

*Example 1, Two Semi-Annual Bonus Payments:* Employee is other than an Executive; Company performs at L3 level in both halves of the year; Employee has received a “5” rating out of 5 levels.

First Semi-Annual Bonus Payout = (0.75 months salary/2) x 0.75 x 5/5  
= 0.28 months salary

Second Semi-Annual Bonus Payout = (0.75 months salary x 5/5) – 0.28 months salary  
= 0.47 months salary

*Example 2, Two Semi-Annual Bonus Payments:* Employee is other than an Executive; Company performs at L3 level in first half and L 2 level for the year overall; Employee has received a “5” rating out of 5 levels.

First Semi-Annual Bonus Payout = (0.75 months salary/2) x 0.75 x 5/5  
= 0.28 months salary

Second Semi-Annual Bonus Payout = (0.5 months salary x 5/5) – 0.28 months salary  
= 0.22 months salary

**Oversight, Administration of and Changes to the Plan**

The Compensation Committee will oversee the Plan. The Human Resources department will administer the Plan. Lattice reserves the right to make changes to the plan at any time. All changes to the plan must be in writing. Changes to the Plan that relate to the Executive portion of the Plan must approved by the Compensation Committee. The CEO must approve any exceptions to the Plan.

**Questions, Additional Information**

If you have questions about the Plan, contact your manager or HR.

**ADDENDUM #4 TO  
ADVANCE PAYMENT AND PURCHASE AGREEMENT**

**THIS ADDENDUM #4 TO ADVANCE PAYMENT AND PURCHASE AGREEMENT** (this "4<sup>th</sup> Addendum") is entered into by and between Lattice Semiconductor Corporation, having an office at 5555 NE Moore Court, Hillsboro, OR 97124 ("Lattice") and Fujitsu Microelectronics Limited, having an office at Shinjuku Dai-ichi Seimei Bldg, 7-1 Nishi-Shinjuku 2-chome, Shinjuku-ku, Tokyo 163-0722, Japan ("FML") and Fujitsu Microelectronics America, Inc., having an office at 1250 East Arques Avenue, M/S333 Sunnyvale, CA 94088-3470, USA ("FMA") and is effective upon the last date of signature hereto ("4<sup>th</sup> Addendum Effective Date").

**WHEREAS**, Lattice and Fujitsu Limited ("Fujitsu") have entered into the following agreement and addenda:

- (i) an ADVANCE PAYMENT AND PURCHASE AGREEMENT dated September 10, 2004 (as amended by the three addenda as set forth below, "APPA"), in which Lattice agreed to provide an advance payment of money to Fujitsu to be used for the establishment of a new semiconductor wafer fabrication facility, including but not limited to the construction of the facilities and installation of fabrication equipments, and Fujitsu agreed to provide to Lattice 300mm Wafers using certain proprietary technologies; and
- (ii) an addendum dated March 22, 2006 ("1<sup>st</sup> Addendum") in which Lattice, Fujitsu, and FMA confirmed that sales and purchases of the 300mm Wafers under Product Supply Agreements by and between Lattice, Fujitsu, and FMA are also subject to the Advance Payment terms of the APPA; and
- (iii) an addendum dated October 1, 2006 ("2<sup>nd</sup> Addendum") in which the parties agreed that the Advance Payment would be repaid by an offsetting adjustment in the amount of 200mm Wafers as well as 300mm Wafers purchased by Lattice and sold by Fujitsu through FMA; and
- (iv) an addendum dated September 19, 2007 ("3<sup>rd</sup> Addendum") in which the parties agreed that the Advanced Payment would be repaid by an offsetting adjustment in the amount of Services as well as 300mm Wafers and 200mm Wafers purchased by Lattice and sold by Fujitsu through FMA.

**WHEREAS**, Fujitsu has fully assigned all of its rights and obligations under the APPA to FML, a wholly-owned subsidiary of Fujitsu incorporated in Japan, effective March 21, 2008 in accordance with Section 13.4 of the APPA.

**WHEREAS**, Lattice, FML and FMA wish to modify the APPA to terminate the limited exclusivity provision of the APPA.

**NOW, THEREFORE**, in consideration of the mutual promises herein, Lattice, FML and FMA hereby agree as follows:

1. The Limited Exclusivity provision set forth in Section 5.1.3 is terminated in its entirety as of the 4<sup>th</sup> Amendment Effective Date.

2. No Other Changes. Except as expressly stated above, this 4<sup>th</sup> Addendum does not otherwise amend the APPA as previously amended, which remains in full force and effect as amended previously and hereby. Words not expressly defined in this 4<sup>th</sup> Addendum shall be construed in accordance with the definition in the APPA as previously amended.

IN WITNESS WHEREOF, the parties have signed this 4<sup>th</sup> Addendum as of the dates written below.

**LATTICE SEMICONDUCTOR CORPORATION**

By: /s/ Tom Kingzett  
Name: Tom Kingzett  
Title: Corp. VP Product Operations  
Date: December 18, 2008

**FUJITSU MICROELECTRONICS LIMITED**

By: /s/ Haruyoshi Yagi  
Name: Haruyoshi Yagi  
Title: Corporate Vice President  
Date: December 16, 2008

**FUJITSU MICROELECTRONICS AMERICA, INC.**

By: /s/ Michael M. Moore  
Name: Michael M. Moore  
Title: Secretary  
Date: December 17, 2008



December 18, 2008

**VIA EMAIL AND REGISTERED MAIL**

Fujitsu Microelectronics Limited  
7-1, Nishishinjuku 2-chome, Shinjuku  
Tokyo 163-0722, Japan

Fujitsu Microelectronics America, Inc.  
1250 East Arques Avenue M/S3333  
Sunnyvale, California 94088, USA

RE: Repayment of Advance Payment

Dear Mr. Haruyoshi Yagi:

The purpose of this letter is to provide formal notice by Lattice Semiconductor Corporation ("Lattice") to Fujitsu Microelectronics Limited and Fujitsu Microelectronics America, Inc. ("Fujitsu") that Lattice wishes to exercise its right to request repayment of the Advance Payment (as defined in the Agreement) pursuant to the Advance Payment and Purchase Agreement, effective as of September 10, 2004, as amended, between Lattice, Fujitsu Limited and Fujitsu Microelectronics America, Inc. and assigned by Fujitsu Limited to Fujitsu Microelectronics Limited, a wholly-owned subsidiary of Fujitsu Limited incorporated in Japan, effective March 21, 2008 (the "Agreement").

Lattice agrees to accept payment of the outstanding portion of the Advance Payment in three installments as provided below, notwithstanding section 8 of the Agreement. As such, Fujitsu agrees to repay in cash the outstanding portion of the Advance Payment pursuant to the following schedule:

- \$30 million on or before 15 business days after commencement of Fujitsu's first fiscal quarter in 2009 (commencing on or about April 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the first payment is received by Lattice;
- \$30 million on or before 15 business days after commencement of Fujitsu's third fiscal quarter in 2009 (commencing on or about October 1, 2009), together with simple interest at the rate of 0.875% per annum accruing from December 31, 2008 until the second payment is received by Lattice; and
- The balance of the Advance Payment on or before 15 business days after commencement of Fujitsu's first fiscal quarter in 2010 (commencing on or about April 1, 2010) with no interest due on such final payment.

5555 N.E. Moore Ct. • Hillsboro, Oregon 97124-6421 • Phone (503) 268-8000 • FAX (503) 268-8347  
Internet: <http://www.latticesemi.com>



Except as set forth herein, all terms and conditions of the Agreement remain in full force and effect until repayment of the Advance Payment in full. Please acknowledge acceptance of the terms of this letter by signing and dating it below and return to me a signed copy.

Sincerely,

/s/ Tom Kingzett

12/18/08

\_\_\_\_\_  
Tom Kingzett  
Corporate Vice President, Manufacturing Operations  
Lattice Semiconductor Corporation

ACCEPTED AND AGREED:  
**Fujitsu Microelectronics Limited**

**Fujitsu Microelectronics America, Inc.**

/s/ Haruyoshi Yagi

/s/ Michael M. Moore

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Signature)

Name: Haruyoshi Yagi  
Title: Corporate Vice President

Name: Michael Moore  
Title: Secretary

Date: December 16, 2008

Date: December 17, 2008

5555 N.E. Moore Ct. • Hillsboro, Oregon 97124-6421 • Phone (503) 268-8000 • FAX (503) 268-8347  
Internet: <http://www.latticesemi.com>

## EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (the "Agreement") was originally entered into by and between Byron W. Milstead (the "Executive") and **LATTICE SEMICONDUCTOR CORPORATION**, a Delaware corporation (the "Company") as of May 14, 2008 (the "Effective Date"). This Agreement has been amended and restated in its entirety as of December 30, 2008 (the "Restatement Date").

**1. Duties and Scope of Employment.**

(a) **Position.** For the term of his employment under this Agreement ("Employment"), the Executive will serve as the Corporate Vice President, General Counsel and Secretary ("GC"). The Executive shall report to the Company's Chief Executive Officer (the "CEO"). Executive will render such business and professional services in the performance of his duties, consistent with the Executive's position within the Company, as will reasonably be assigned to him by the CEO.

(b) **Obligations.** The Executive shall have such duties, authority and responsibilities that are commensurate with being an executive officer. During the term of his Employment, the Executive will devote Executive's full business efforts and time to the Company. For the duration of his Employment, Executive agrees not to actively engage in any other employment, occupation, or consulting activity for any direct or indirect remuneration without the prior approval of the Board of Directors (the "Board") (which approval will not be unreasonably withheld); provided, however, that Executive may, without the approval of the Board, serve in any capacity with any civic, educational, or charitable organization, provided such services do not interfere with Executive's obligations to the Company. Executive shall perform his duties primarily at the Company's corporate facility in Hillsboro, Oregon.

(c) **Effective Date.** The Executive commenced full-time Employment as GC under this Agreement on the Effective Date. Executive shall continue in such position after the Restatement Date.

**2. Cash and Incentive Compensation.**

(a) **Salary.** As of the Restatement Date and thereafter, the Company shall pay Executive as compensation for his services a base salary at a gross annual rate of not less than \$245,004 (such annual salary, as is then in effect, to be referred to herein as "Base Salary"). The Base Salary will be paid periodically in accordance with the Company's normal payroll practices and be subject to the usual, required withholdings, provided, however, that Executive shall receive pro-rata payments of Base Salary no less frequently than once per month. Executive's Base Salary will be subject to review by the Compensation Committee of the Board (the "Committee") not less than annually, and adjustments will be made in the discretion of the Committee.

**(b) Incentive Bonuses.**

(i) Executive shall be a participant in an Executive Variable Compensation Plan as established by the Company (the "EVCP"). Under the EVCP, Executive shall be eligible to be considered for an annual fiscal year incentive payment based on a percentage of Executive's Base Salary as of the beginning of such fiscal year or such higher figure that the Committee may select (such annual amount is the "Target Amount"). The Target Amount shall be awarded based upon the achievement of specific milestones that will be mutually agreed upon by the Committee and Executive no later than 45 days after the start of each fiscal year (the "Target Amount Milestones"). For superior achievement of the Target Amount Milestones, Executive may earn a maximum annual fiscal year incentive bonus of up to 250% of Executive's Target Amount. Cash payment for each fiscal year's variable compensation actually earned shall be made to Executive no later than 45 days after the end of the applicable fiscal year for which the annual incentive was earned.

(ii) For the Company's 2008 fiscal year (which ends on January 3, 2009), Executive shall be eligible to receive a pro-rated annual fiscal year incentive payment (the "2008 Incentive Payment") with the Target Amount set at 40% of starting Base Salary, or \$98,001, subject to such pro-ration and the performance goals and other terms of the EVCP. Any earned portion of the 2008 Incentive Payment shall be paid to Executive in cash no later than 45 days after the end of the Company's 2008 fiscal year.

(c) **Sign-On Bonus.** Within thirty days of the Start Date, Executive will receive a signing bonus equal to \$50,000, less usual, required withholdings (the "Sign-on Bonus"). Executive will be required to refund the Sign-on Bonus to the Company if, within the first six months following the Start Date, Executive voluntarily resigns from his position or Executive's employment is terminated for Cause.

(d) **Terms of Company Compensatory Equity Awards.** Executive shall be eligible for grants of options to purchase shares of the Company's common stock, restricted stock units, or other Company equity (any prior or future compensatory equity grants to Executive shall be collectively referred to herein as "Compensatory Equity") at times and in such amounts as determined by the Committee. The Company shall recommend to the Committee an initial stock option to purchase 266,700 shares of the Company's common stock at the Committee's next regularly scheduled meeting. The option price will be set at the closing market price of the Company's common stock on that day. This grant will vest at a rate of 25% after the first year and thereafter at a rate of 6.25% per quarter, beginning on the date of Committee approval and have an exercise period of seven years. The Company will also recommend to the Committee a grant of 22,400 restricted stock units representing an equivalent number of shares of Lattice common stock. This restricted stock unit grant will be subject to the foregoing vesting schedule and to the provisions of the Company's 1999 stock plan and the notice of grant, together with the market condition vesting provisions applicable to executive officers of the Company. All future grants of Compensatory Equity (and the issuance of any underlying shares) to Executive shall be: (i) issued pursuant to an applicable stockholder-approved plan and (ii) issued pursuant to an effective registration statement filed with the Securities and Exchange Commission under the Securities Act of 1933 as amended. Accelerated vesting of Compensatory Equity may

occur: (x) pursuant to the terms of this Agreement and in addition (y) pursuant to the terms of the Plan and any applicable Compensatory Equity agreement. Executive may elect to establish a trading plan in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934 for any of his Compensatory Equity shares, provided, however, that such trading plan must comply with all of the requirements for the safe harbor under Rule 10b5-1 and must be either (i) approved by the Board (such approval not to be unreasonably withheld) or (ii) approved in accordance with any Rule 10b5-1 Trading Plan Policy the Company may subsequently implement.

(e) **Service Definition.** For purposes of this Agreement and Executive's Compensatory Equity, "Service" shall mean service by the Executive as an employee and/or consultant of the Company (or any subsidiary or parent or affiliated entity of the Company) and/or service by the Executive as a member of the Board.

**3. Vacation and Employee Benefits.** During the term of his Employment, the Executive shall be entitled to vacation in accordance with the Company's standard vacation policy. During the term of his Employment, the Executive shall be eligible to participate in any employee benefit plans or arrangements maintained by the Company on no less favorable terms than for other Company executives, subject in each case to the generally applicable terms and conditions of the plan or arrangement in question and to the determinations of any person or committee administering such plan or arrangement.

**4. Business Expenses.** During the term of his Employment, the Executive shall be authorized to incur necessary and reasonable travel, entertainment and other business expenses in connection with his duties hereunder. The Company shall promptly reimburse the Executive for such expenses upon presentation of appropriate supporting documentation, all in accordance with the Company's generally applicable policies. The Company shall also timely pay for all of Executive's home telecommunications phone and facsimile lines and reimburse Executive for his actual mobile phone costs on a monthly basis (not to exceed \$200 per monthly bill).

#### **5. Term of Employment.**

(a) **Basic Rule.** The Company may terminate the Executive's Employment with or without Cause, by giving the Executive 30 days advance notice in writing. The Executive may terminate his Employment by giving the Company 30 days advance notice in writing. The Executive's Employment shall terminate automatically in the event of his death.

(b) **Employment at Will.** The Executive's Employment with the Company shall be "at will," meaning that either the Executive or the Company shall be entitled to terminate the Executive's employment at any time and for any reason, with or without Cause. This Agreement shall constitute the full and complete agreement between the Executive and the Company on the "at will" nature of the Executive's Employment, which may only be changed in an express written agreement signed by the Executive and a member of the Board.

**(c) Rights Upon Termination.** Upon the termination of the Executive's Employment, the Executive shall be entitled to the compensation, benefits and reimbursements described in this Agreement for the period ending as of the effective date of the termination (the "Termination Date"). Upon termination of Executive's Employment for any reason, the Executive shall receive the following payments on the Termination Date: (i) all unpaid salary, and unpaid vacation accrued (if applicable), through the Termination Date, (ii) any unpaid, but earned and accrued incentive payments for any completed applicable determination period under the EVCP (whether paid quarterly, annually or as might otherwise be established under the EVCP) which has not yet been paid on the Termination Date and (iii) any unreimbursed business expenses. Executive may also be eligible for other post-Employment payments and benefits as provided in this Agreement.

## **6. Termination Benefits.**

(a) **Severance Pay.** If there is an Involuntary Termination (as defined below) of Executive's Employment, then the Company shall pay the Executive an amount equal to 1.0 times Executive's then Base Salary, plus up to 1.0 times Executive's then Target Amount (adjusted pro rata on a monthly basis depending upon the month in which the Involuntary Termination may occur) (collectively in the aggregate, the "Cash Severance"). Such Cash Severance shall be made in a single lump sum cash payment to Executive on the effective date of the separation agreement referenced in Section 8(a). Executive shall also be entitled to receive the benefits provided in Sections 6(b) and 6(c) and, if applicable, 6(d).

(b) **Health Insurance.** If Subsection (a) above applies, and if Executive elects to continue health insurance coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA") following the termination of his Employment, then the Company shall reimburse Executive's monthly premium under COBRA until the earliest of (i) twelve months after the Termination Date or (ii) the date when Executive commences receiving substantially equivalent health insurance coverage in connection with new employment.

(c) **Equity Vesting.** If Subsection (a) above applies, then Executive will be vested only in that number of shares of Company common stock under all of Executive's outstanding Compensatory Equity as are actually vested as of the Termination Date according to the terms of such Compensatory Equity arrangements.

(d) **Effect of Change in Control.** If the Company is subject to a Change in Control (as defined below) and if there is an Involuntary Termination of Executive's Employment in connection with such Change in Control (it will automatically be deemed to be in connection with the Change in Control if there is an Involuntary Termination during the period commencing immediately prior to the Change in Control and extending through the date that is 24 months after the Change in Control): (x) Executive shall immediately vest in (and the Company's right to repurchase, if applicable, shall lapse immediately as to) all of Executive's Compensatory Equity, (y) the amount of the Cash Severance in Section 6(a) shall be increased such that while the Executive shall still receive 1.0 times Base Salary, he shall receive in addition 1.0 times Target Amount (with no pro ration), and (z) the duration of COBRA coverage in Section 6(b) shall continue to be for 12 months. The Company's obligation to continue to provide Section 6(b) benefits shall not be relieved merely because the legally required minimum period for providing COBRA continuation coverage is for a shorter period than 12 months.

(e) **Excise Tax Gross-Up.** In the event that the benefits provided for in this Agreement (i) constitute “parachute payments” within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the “Code”) and (ii) but for this Subsection (e), would be subject to the excise tax imposed by Section 4999 of the Code, then the Executive’s benefits under this Agreement shall be payable either (1) in full, or (2) as to such lesser amount which would result in no portion of the such benefits being subject to excise tax under Section 4999 of the Code, whichever of the foregoing amounts, taking into account the applicable federal, state and local income taxes and the excise tax imposed by Section 4999, results in the receipt by the Executive on an after-tax basis, of the greatest amount of benefits under this Agreement, notwithstanding that all or some portion of such benefits may be taxable under Section 4999 of the Code. Unless Executive and the Company agree otherwise in writing, the determination of Executive’s excise tax liability, if any, and the amount, if any, required to be paid under this Subsection (e) will be made in writing by the independent auditors who are primarily used by the Company immediately prior to the Change of Control (the “Accountants”). For purposes of making the calculations required by this Subsection (e), the Accountants may make reasonable assumptions and approximations concerning applicable taxes and may rely on reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code. Executive and the Company agree to furnish such information and documents as the Accountants may reasonably request in order to make a determination under this Subsection (e). The Company will bear all costs the Accountants may reasonably incur in connection with any calculations contemplated by this Subsection (e).

(f) **Change in Control Definition.** For purposes of this Agreement, “Change in Control” shall mean the occurrence of any of the following events: (i) the consummation of a merger or consolidation of the Company with or into another entity or any other corporate reorganization, if persons who were not stockholders of the Company immediately prior to such merger, consolidation or other reorganization own immediately after such merger, consolidation or other reorganization more than 50% of the voting power of the outstanding securities of each of (A) the continuing or surviving entity and (B) any direct or indirect parent corporation of such continuing or surviving entity, (ii) the sale, transfer or other disposition of all or substantially all of the Company’s assets, or (iii) solely with respect to determining the treatment of Compensatory Equity under the terms of this Agreement, the terms of any applicable definition provided by the Plan or other Company equity incentive plan or arrangement. A transaction shall not constitute a Change in Control if its sole purpose is to change the state of the Company’s incorporation or to create a holding company that will be owned in substantially the same proportions by the persons who held the Company’s securities immediately before such transaction.

(g) **Cause Definition.** For purposes of this Agreement, “Cause” shall mean (i) Executive’s material breach of this Agreement that is not corrected within a 30 day correction period that begins upon delivery to Executive of a written demand from the Board that describes the basis for the Board’s belief that Executive has materially breached this Agreement; (ii) any willful act of fraud or dishonesty that causes material damage to the Company; (iii) any

willful violation of the Company's insider trading policy; (iv) any willful violation of the Company's conflict of interest policies; (v) any willful unauthorized use or disclosure of trade secrets or other confidential information; or (vi) Executive's conviction of a felony.

The foregoing shall not be deemed an exclusive list of all acts or omissions that the Company may consider as grounds for the termination of Executive's Employment, but it is an exclusive list of the acts or omissions that shall be considered "Cause" for the termination of Executive's Employment by the Company.

(h) **Good Reason Definition.** For all purposes under this Agreement, "Good Reason" shall mean the occurrence of any of the following, without Executive's express written consent: (i) a substantial reduction of Executive's duties or responsibilities; (ii) a substantial reduction in Executive's Base Salary or Target Amount other than a one-time reduction (not exceeding 10% in the aggregate) that also is applied to substantially all other executive officers of the Company on the CEO's written recommendation or written approval if Executive's reduction is substantially proportionate to, or no greater than, the reduction applied to substantially all other executive officers; (iii) the Company's material breach of this Agreement including without limitation the failure to timely provide Executive the cash compensation, equity compensation and/or employee benefits specified under this Agreement; or (iv) the Company requiring Executive to relocate his principal place of business or the Company relocating its headquarters, in either case to a facility or location outside of a 30 mile radius from Executive's current principal place of employment; provided, however, that Executive will only have Good Reason if the event or circumstances constituting Good Reason specified in any of the preceding clauses is not cured or otherwise remedied to the Executive's satisfaction within 30 days after Executive gives written notice to the Board.

(i) **Involuntary Termination Definition.** For all purposes under this Agreement, "Involuntary Termination" shall mean any of the following that occur without Executive's prior written consent: (i) termination of Executive's Employment by the Company without Cause, or (ii) Executive's resignation of Employment for Good Reason.

## 7. Successors.

(a) **Company's Successors.** This Agreement shall be binding upon any successor (whether direct or indirect and whether by purchase, lease, merger, consolidation, liquidation or otherwise) to all or substantially all of the Company's business and/or assets. For all purposes under this Agreement, the term "Company" shall include any successor to the Company's business and/or assets which becomes bound by this Agreement.

(b) **Executive's Successors.** This Agreement and all rights of the Executive hereunder shall inure to the benefit of, and be enforceable by, the Executive's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

## 8. Conditions to Receipt of Severance; No Duty to Mitigate.

(a) **Separation Agreement and Release of Claims.** The receipt of any severance benefits pursuant to Section 6 will be subject to Executive signing and not revoking a separation agreement and release of claims in substantially the form attached hereto as Exhibit A, but with any appropriate modifications, reflecting changes in applicable law, as is necessary or appropriate to provide the Company with the protection it would have if the release were executed as of the Start Date. No severance benefits will be paid or provided until the separation agreement and release agreement becomes effective. The separation agreement and release of claims must in all cases be effective by March 15<sup>th</sup> of the year following the year of Executive's termination of Employment.

(b) **Non-solicitation and Non-competition.** The receipt of any severance benefits will be subject to the Executive agreeing that during Employment and for the 12 month period after the Termination Date (the "Continuance Period"), the Executive will not (i) solicit any employee of the Company for employment other than at the Company, or (ii) directly or indirectly engage in, have any ownership interest in or participate in any entity that as of the Termination Date, directly competes with the Company in any substantial business of the Company or any business reasonably expected to become a substantial business (i.e., at least 5% of the Company's gross revenues) of the Company during the Continuance Period. Notwithstanding the foregoing, the provisions of Section 8(b)(ii) shall not be applicable to Executive on or after a Change in Control. The Executive's passive ownership of not more than 1% of any publicly traded company and/or 5% ownership of any privately held company will not constitute a breach of this Subsection (b).

(c) **Non-disparagement.** During Employment and the Continuance Period, the Executive will not knowingly publicly disparage, criticize, or otherwise make any derogatory statements regarding the Company, its directors, or its officers. The Company's then and future directors will not knowingly publicly disparage, criticize, or otherwise make any derogatory statements regarding the Executive during his Employment or the Continuance Period. The Company will also instruct its officers to not knowingly publicly disparage, criticize, or otherwise make any derogatory statements regarding the Executive during his Employment or the Continuance Period. Notwithstanding the foregoing, nothing contained in this Agreement will be deemed to restrict the Executive, the Company or any of the Company's current or former officers and/or directors from providing information to any governmental or regulatory agency (or in any way limit the content of such information) to the extent they are requested or required to provide such information pursuant to any applicable law or regulation.

(d) **No Duty to Mitigate.** No payments or benefits provided to Executive (except as expressly provided in Section 6(b)) shall be subject to mitigation or offset.

## 9. Miscellaneous Provisions.

(a) **Indemnification.** The Company shall indemnify Executive to the maximum extent permitted by any applicable indemnification agreement, applicable law and the Company's bylaws with respect to Executive's Service (including timely advancing and/or reimbursing costs as incurred by Executive) and the Executive shall also be covered under a directors and officers liability insurance policy(ies) paid for by the Company.

(b) **Notice.** Notices and all other communications contemplated by this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or when mailed by overnight courier, U.S. registered or certified mail, return receipt requested and postage prepaid. In the case of the Executive, mailed notices shall be addressed to him at the home address that he most recently communicated to the Company in writing. In the case of the Company, mailed notices shall be addressed to its corporate headquarters, and all notices shall be directed to the attention of its CEO.

(c) **Arbitration.** The Company and Executive agree that any and all disputes arising out of the terms of this Agreement, the Executive's Employment, Executive's Service, or Executive's compensation and benefits, their interpretation and any of the matters herein released, will be subject to binding arbitration in Portland, Oregon before the American Arbitration Association under its National Rules for the Resolution of Employment Disputes. The Company and the Executive agree that the prevailing party in any arbitration will be entitled to injunctive relief in any court of competent jurisdiction to enforce the arbitration award. **The Company and the Executive hereby agree to waive their right to have any dispute between them resolved in a court of law by a judge or jury.** This Subsection (c) will not prevent either party from seeking injunctive relief (or any other provisional remedy) from any court having jurisdiction over the Company or the Executive and the subject matter of their dispute relating to Executive's obligations under this Agreement. The Company shall be responsible for timely paying for all arbitration and legal fees incurred by both parties as such costs are incurred, provided, however that if (i) the Executive initiates the arbitration proceeding and (ii) the Company prevails in such arbitration that was initiated by the Executive, then each side shall be responsible for paying for their own costs.

(d) **Modifications and Waivers.** No provision of this Agreement shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by the Executive and by an authorized officer of the Company (other than the Executive). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.

(e) **Whole Agreement.** This Agreement contains the entire understanding of the parties with respect to the subject matter hereof and supersedes any other agreements, representations or understandings (whether oral or written and whether express or implied) with respect to the subject matter hereof. In the event of any conflict in terms between this Agreement and/or the Plan and/or any agreement executed by and between Executive and the Company, the terms of this Agreement shall prevail and govern.

(f) **Legal Fees.** Each party shall pay its own legal fees and expenses incurred in connection with the preparation and execution of this Agreement.

(g) **Withholding Taxes.** All payments made under this Agreement shall be subject to reduction to reflect taxes or other charges required to be withheld by law.

(h) **Choice of Law.** The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Oregon (except their provisions governing the choice of law).

(i) **Severability.** The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision hereof, which shall remain in full force and effect.

(j) **Code Section 409A.** The termination benefits provided by Section 6 of this Agreement are intended to be exempt from Section 409A of the Code pursuant to the short-term deferral exception provided under Treasury Regulation 1.409A-1(b)(4), such that none of the termination benefits to be provided hereunder will be subject to the six (6) month delay imposed by Section 409A of the Code, and any ambiguities herein will be interpreted to so comply. The Company and Executive agree to work together in good faith to consider amendments to this Agreement and to take such reasonable actions which are necessary, appropriate or desirable to avoid imposition of any additional tax or income recognition prior to actual payment to Executive. Notwithstanding the foregoing, if Executive is a "specified employee" within the meaning of Section 409A of the Code and the final regulations and any guidance promulgated thereunder ("Section 409A") at the time of Executive's termination (other than due to death), and the termination benefits payable to Executive pursuant to this Agreement, when solely considered together with any other severance payments or separation benefits which may be considered deferred compensation under Section 409A (together, the "Deferred Compensation Separation Benefits") will not and could not under any circumstances, regardless of when such termination occurs, be paid in full by March 15 of the year following Executive's termination, then only that portion of the Deferred Compensation Separation Benefits which do not exceed the Section 409A Limit (as defined below) may be made within the first six (6) months following Executive's termination of employment in accordance with the payment schedule applicable to each payment or benefit. For these purposes, each severance payment is hereby designated as a separate payment and will not collectively be treated as a single payment. Any portion of the Deferred Compensation Separation Benefits in excess of the Section 409A Limit shall accrue and, to the extent such portion of the Deferred Compensation Separation Benefits would otherwise have been payable within the first six (6) months following Executive's termination of employment, will become payable on the first payroll date that occurs on or after the date six (6) months and one (1) day following the date of Executive's termination. All subsequent Deferred Compensation Separation Benefits, if any, will be payable in accordance with the payment schedule applicable to each payment or benefit. Notwithstanding anything herein to the contrary, if Executive dies following Executive's termination but prior to the six (6) month anniversary of Executive's termination, then any payments delayed in accordance with this paragraph will be payable in a lump sum as soon as administratively practicable after the date of Executive's death and all other Deferred Compensation Separation Benefits will be payable in accordance with the payment schedule applicable to each payment or benefit. For purposes of this Agreement, "Section 409A Limit" will mean the lesser of two (2) times:

(A) Executive's annualized compensation based upon the annual rate of pay paid to Executive during the Company's taxable year preceding the Company's taxable year of Executive's termination of employment as determined under Treasury Regulation 1.409A-1(b)(9)(iii)(A)(1) and any Internal Revenue Service guidance issued with respect thereto; or (B) the maximum amount that may be taken into account under a qualified plan pursuant to Section 401(a)(17) of the Code for the year in which Executive's employment is terminated.

(k) **No Assignment.** This Agreement and all rights and obligations of the Executive hereunder are personal to the Executive and may not be transferred or assigned by the Executive at any time. The Company may assign its rights under this Agreement to any entity that expressly in writing assumes the Company's obligations hereunder in connection with any sale or transfer of all or substantially all of the Company's assets to such entity.

(l) **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

**IN WITNESS WHEREOF**, each of the parties has executed this Agreement, in the case of the Company by its duly authorized officer, as of the Restatement Date.

/s/ Byron Milstead

Byron W. Milstead

LATTICE SEMICONDUCTOR CORPORATION

By: /s/ Bruno Guilmart

Name: Bruno Guilmart

Title: President and Chief Executive Officer

**EXHIBIT A**  
**GENERAL RELEASE**  
**RECITALS**

This Separation Agreement and Release (“Agreement”) is made by and between Byron W. Milstead (“Employee”) and Lattice Semiconductor Corporation (the “Company”) (jointly referred to as the “Parties”):

WHEREAS, Employee is employed by the Company;

WHEREAS, the Company and Employee entered into an Employment Agreement dated \_\_\_\_\_ (the “Employment Agreement”);

WHEREAS, the Parties agree that Employee’s employment with the Company will terminate on \_\_\_\_\_ (the “Termination Date”);

WHEREAS, the Company and Employee entered into a Proprietary Rights Agreement dated [\_\_\_\_\_] regarding intellectual property and confidential information (the “Proprietary Rights Agreement”);

WHEREAS, the Company and Employee entered into an Indemnification Agreement, dated [\_\_\_\_\_] , regarding Employee’s rights to indemnification (the “Indemnification Agreement”);

WHEREAS, Employee is a participant, or is eligible to participate, in the Company’s Executive Deferred Compensation Plan dated [\_\_\_\_\_] , as amended, regarding Employee’s rights to receive deferred compensation (the “Deferred Compensation Plan”);

WHEREAS, the Company and Employee entered into Stock Option Agreements dated [\_\_\_\_\_] granting Employee the option to purchase shares of the Company’s common stock subject to the terms and conditions of the Company’s Stock Option Plan(s) and the Stock Option Agreements and is the grantee of restricted stock units representing shares of the Company’s common stock pursuant to the terms of Notice(s) of Grant and related equity incentive plans (the “Equity Agreements”);

WHEREAS, the Parties wish to resolve any and all disputes, claims, complaints, grievances, charges, actions, petitions and demands that Employee may have against the Company as defined herein, arising out of, or related to, Employee’s employment with, or separation from, the Company;

NOW THEREFORE, in consideration of the promises made herein, the Parties hereby agree as follows:

Exhibit A (Exec Off Emp Agmt)

## COVENANTS

### **1. Consideration.**

(a) Pursuant to Section 8(a) of the Employment Agreement, Employee's receipt of severance is subject to Employee executing and not revoking this Release. In consideration of Employee executing and not revoking this Release, the Company agrees to pay (or provide, as applicable) Employee a cash payment of \$ \_\_\_\_\_ on the Effective Date and also the benefits specified in the Employment Agreement. Employee acknowledges that such cash payment and the provision of such benefits will be in full satisfaction of the payments and obligations provided under the Employment Agreement and he will not be entitled to any additional salary, wages, bonuses, accrued vacation, housing allowances, relocation costs, interest, severance, stock, stock options, outplacement costs, fees, commissions or any other benefits and compensation, except as provided in any Company employee welfare or pension benefit plans as defined by the Employee Retirement Income Security Act of 1974, as amended ("ERISA") (such plans, the "Benefit Plans"), this Agreement, the Indemnification Agreement, the Deferred Compensation Plan and/or the Equity Agreements.

(b) Stock. Employee acknowledges that as of the Termination Date, and after taking into account any accelerated vesting provided by the Employment Agreement or Stock Agreements, he will then hold vested stock options to acquire [ \_\_\_\_\_ ] shares of Company common stock and no more, and will hold vested restricted stock units that will be settled for [ \_\_\_\_\_ ] shares of Company common stock and no more. The exercise of any stock options and the settlement of any restricted stock units shall continue to be subject to the terms and conditions of the Equity Agreements and the Employment Agreement.

(c) Benefits. Employee's health insurance benefits will cease on the last day of the month of the Termination Date, subject to Employee's right to continue his health insurance as provided in the Employment Agreement (with such premiums to be paid by the Company as provided in the Employment Agreement). Subject to the Employment Agreement, the Deferred Compensation Plan, the Indemnification Agreement, the Equity Agreements and/or the Benefit Plans, Employee's participation in all other benefits and incidents of employment (including, but not limited to, the accrual of vacation and paid time off, and the vesting of stock options and restricted stock units) will cease on the Termination Date.

**2. Confidential Information.** Employee shall continue to comply with the terms and conditions of the Proprietary Rights Agreement, and maintain the confidentiality of all of the Company's confidential and proprietary information. Employee also shall return to the Company all of the Company's property, including all confidential and proprietary information, in Employee's possession, on or before the Effective Date.

**3. Release of Claims.** Employee agrees that the foregoing consideration represents settlement in full of all outstanding obligations owed to Employee by the Company. Employee, on his own behalf and on behalf of his respective heirs, family members, executors, agents, and assigns, hereby fully and forever releases the Company and its current and former: officers, directors, employees, agents, investors, attorneys, shareholders, administrators,

affiliates, divisions, subsidiaries, predecessor and successor corporations and assigns (the "Releasees") from, and agrees not to sue any of the Releasees concerning, any claim, duty, obligation or cause of action for monetary damages relating to any matters of any kind arising out of or relating to his employment by the Company (except as provided in the Employment Agreement), or his service as an officer of the Company and/or a director of the Company, whether presently known or unknown, suspected or unsuspected, that Employee may possess arising from any omissions, acts or facts that have occurred up until and including the Effective Date, excluding the "Excluded Claims" (as defined below) and including, without limitation:

(a) any and all claims relating to or arising from Employee's employment with the Company, or the termination of that employment;

(b) any and all claims relating to, or arising from, Employee's right to purchase, or actual purchase of, shares of Company stock, including, but not limited to, any claims for fraud, misrepresentation, breach of fiduciary duty, breach of duty under applicable state corporate law, and securities fraud under any state or federal law;

(c) any and all claims under the law of any jurisdiction, including, but not limited to, wrongful discharge of employment; constructive discharge from employment; termination in violation of public policy; discrimination; breach of contract, both express and implied; breach of a covenant of good faith and fair dealing, both express and implied; promissory estoppel; negligent or intentional infliction of emotional distress; negligent or intentional misrepresentation; negligent or intentional interference with contract or prospective economic advantage; unfair business practices; defamation; libel; slander; negligence; personal injury; assault; battery; invasion of privacy; false imprisonment; and conversion;

(d) any and all claims for violation of any federal, state or municipal statute, including, but not limited to, Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Age Discrimination in Employment Act of 1967; the Americans with Disabilities Act of 1990; the Fair Labor Standards Act; ERISA; the Worker Adjustment and Retraining Notification Act; the Older Workers Benefit Protection Act; the Family and Medical Leave Act; and the Fair Credit Reporting Act;

(e) any and all claims for violation of the federal, or any state, constitution;

(f) any and all claims arising out of any other laws and regulations relating to employment or employment discrimination; and

(g) any and all claims for attorney fees and costs.

For purposes of this Agreement, the "Excluded Claims" shall include any claims pursuant to the Benefit Plans, the Deferred Compensation Plan, the Indemnification Agreement, the right to receive an excise tax gross-up under Section 6(e) of the Employment Agreement, the non-disparagement clause of Section 8(c) of the Employment Agreement, the right to indemnification under Section 9(a) of the Employment Agreement, the Code Section 409A clause of Section 9(j) of the Employment Agreement, and any right to exercise stock options or receive restricted stock units pursuant to the relevant provisions of the Equity Agreements.

**4. Acknowledgement of Waiver of Claims Under ADEA.** Employee acknowledges that he is waiving and releasing any rights he may have against the Releasees for monetary damages under the Age Discrimination in Employment Act of 1967 (“ADEA”) and that this waiver and release is knowing and voluntary. Employee and the Company agree that this waiver and release does not apply to any rights or claims that may arise under the ADEA after the Effective Date. Employee acknowledges that the consideration given for this waiver and release Agreement is in addition to anything of value to which Employee was already entitled. Employee further acknowledges that he has been advised by this writing that:

- (a) he should consult with an attorney prior to executing this Release;
- (b) he has up to twenty-one (21) days within which to consider this Release;
- (c) he has seven (7) days following his execution of this Release to revoke this Release;
- (d) this ADEA waiver shall not be effective until the revocation period has expired; and,
- (e) nothing in this Release prevents or precludes Employee from challenging or seeking a determination in good faith of the validity of this waiver under the ADEA, nor does it impose any condition precedent, penalties or costs for doing so, unless specifically authorized by federal law.

**5. Unknown Claims.** The Parties represent that they are not aware of any claim by either of them other than the claims that are released by this Release. Employee acknowledges that he has been advised by legal counsel and are familiar with the principle that a general release does not extend to claims which the releasor does not know or suspect to exist in his favor at the time of executing the Release, which if known by him must have materially affected his settlement with the Releasee. Employee, being aware of said principle, agree to expressly waive any rights Employee may have to that effect, as well as under any other statute or common law principles of similar effect.

**6. Application for Employment.** Employee understands and agrees that, as a condition of this Release, he shall not be entitled to any employment with the Company, its subsidiaries, or any successor, and he hereby waives any alleged right of employment or re-employment with the Company, its subsidiaries or related companies, or any successor.

**7. No Cooperation.** Employee agrees that he will not knowingly counsel or assist any attorneys or their clients in the presentation or prosecution of any disputes, differences, grievances, claims, charges, or complaints by any third party against any of the Releasees for monetary damages, unless requested by a governmental agency or unless under a subpoena or other court order to do so. Employee agrees both to immediately notify the Company upon

receipt of any such subpoena or court order, and to furnish, within three (3) business days of its receipt, a copy of such subpoena or court order to the Company. If otherwise approached by anyone for counsel or assistance in the presentation or prosecution of any disputes, differences, grievances, claims, charges, or complaints against any of the Releasees, Employee shall state no more than that he cannot provide such counsel or assistance.

**8. Costs.** The Parties shall each bear their own costs, expert fees, attorney fees and other fees incurred in connection with the preparation of this Release.

**9. Arbitration.** The Parties agree that any and all disputes arising out of, or relating to, the terms of this Release, their interpretation, and any of the matters herein released, shall be subject to binding arbitration as described in Section 9(c) of the Employment Agreement.

**10. No Representations.** Each Party represents that it has had the opportunity to consult with an attorney, and has carefully read and understands the scope and effect of the provisions of this Release. Neither Party has relied upon any representations or statements made by the other Party hereto which are not specifically set forth in this Release.

**11. No Oral Modification.** Any modification or amendment of this Release, or additional obligation assumed by either Party in connection with this Release, shall be effective only if placed in writing and signed by both Parties or their authorized representatives.

**12. Entire Agreement.** This Release, the Employment Agreement, the Indemnification Agreement, the Deferred Compensation Plan, the Benefit Plans, the Proprietary Rights Agreement and the Equity Agreements represent the entire agreement and understanding between the Company and Employee concerning the subject matter of this Release and Employee's relationship with the Company, and supersede and replace any and all prior agreements and understandings between the Parties concerning the subject matter of this Release and Employee's relationship with the Company.

**13. Governing Law.** This Release shall be governed by the laws of the State of Oregon, without regard for choice of law provisions.

**14. Effective Date.** This Release is only effective after it has been signed by both parties and after eight (8) days have passed following the date Employee signed the Agreement without Employee revoking this Agreement (the "Effective Date").

**15. Voluntary Execution of Release.** This Release is executed voluntarily and with the full intent of releasing all claims, and without any duress or undue influence by any of the Parties. The Parties acknowledge that:

(a) They have read this Release;

(b) They have been represented in the preparation, negotiation, and execution of this Release by legal counsel of their own choice or that they have voluntarily declined to seek such counsel;

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(c) They understand the terms and consequences of this Release and of the releases it contains; and

(d) They are fully aware of the legal and binding effect of this Release.

IN WITNESS WHEREOF, each of the Parties has executed this Release, in the case of the Company by a duly authorized officer, as of the day and year written below.

COMPANY:

LATTICE SEMICONDUCTOR CORPORATION

By: \_\_\_\_\_  
Title: \_\_\_\_\_

Date: \_\_\_\_\_

EMPLOYEE:

\_\_\_\_\_  
Byron W. Milstead

Date: \_\_\_\_\_

Exhibit A (Exec Off Emp Agmt)

## LATTICE SEMICONDUCTOR CORPORATION

## SUBSIDIARIES OF THE REGISTRANT

Name	Jurisdiction of Incorporation
1. Lattice Semiconductor GmbH	Germany
2. Lattice Semiconducteurs SARL	France
3. Lattice Semiconductor AB	Sweden
4. Lattice Semiconductor Asia Limited	Hong Kong
5. Lattice Semiconductor KK	Japan
6. Lattice Semiconductor (Shanghai) Co. Ltd.	China
7. Lattice Semiconductor UK Limited	United Kingdom
8. Lattice Semiconductor SRL	Italy
9. Lattice Semiconductor International Corporation	Delaware, USA
10. Lattice Semiconductor Canada Corporation	Canada

**Consent of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders  
Lattice Semiconductor Corporation:

We consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-107946, No. 110595 and No. 333-120958) and Form S-8 (No. 33-33933, No. 33-35259, No. 33-38521, No. 33-76358, No. 33-51232, No. 33-69496, No. 333-15737, No. 333-40031, No. 333-59990, No. 333-69467, No. 333-81035, No. 333-67274, No. 333-99247, and No. 333-120959) of Lattice Semiconductor Corporation of our reports dated March 13, 2009, relating to the consolidated balance sheets of Lattice Semiconductor Corporation and subsidiaries as of January 3, 2009 and December 29, 2007, and the related consolidated statements of operations, changes in stockholders' equity and comprehensive income (loss), cash flows, and the related consolidated financial statement schedules for the years then ended, and the effectiveness of internal control over financial reporting as of January 3, 2009, which reports appear in the annual report on Form 10-K of Lattice Semiconductor Corporation. Our report refers to a change in the method of accounting for uncertain tax positions, effective December 31, 2006.

/s/ KPMG LLP

Portland, Oregon  
March 13, 2009

**Consent of Independent Registered Public Accounting Firm**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-107946, No. 110595 and No. 333-120958) and Form S-8 (No. 33-33933, No. 33-35259, No. 33-38521, No. 33-76358, No. 33-51232, No. 33-69496, No. 333-15737, No. 333-40031, No. 333-59990, No. 333-69467, No. 333-81035, No. 333-67274, No. 333-99247, and No. 333-120959) of Lattice Semiconductor Corporation of our report dated March 8, 2007 relating to the financial statements, and the financial statement schedule, which appears in this Form 10-K.

/s/ PRICEWATERHOUSECOOPERS LLP

Portland, Oregon  
March 13, 2009

## CERTIFICATION

I, Bruno Guilmart, certify that:

1. I have reviewed this Annual Report on Form 10-K of Lattice Semiconductor Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 13, 2009

/s/ BRUNO GUILMART

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Bruno Guilmart

*President and Chief Executive Officer*

## CERTIFICATION

I, Michael Potter, certify that:

1. I have reviewed this Annual Report on Form 10-K of Lattice Semiconductor Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 13, 2009

/s/ MICHAEL G. POTTER

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Michael G. Potter

*Corporate Vice President and Chief Financial Officer*

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Lattice Semiconductor Corporation (the "Company") on Form 10-K for the year ended January 3, 2009 (the "Report"), I, Bruno Guilmart, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request.

/s/ BRUNO GUILMART

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Bruno Guilmart

*President and Chief Executive Officer*

Date: March 13, 2009

**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Lattice Semiconductor Corporation (the "Company") on Form 10-K for the year ended January, 3, 2009 (the "Report"), I, Michael Potter, Corporate Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request

/s/ MICHAEL G. POTTER

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Michael G. Potter

*Corporate Vice President and Chief Financial Officer*

Date: March 13, 2009