FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

14/	D 0	20540
Washington,	D.C.	20549

STATEMENT	OF	CHA	NGE:

FOF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average b	urden							
hours per response:	0.5							

	Check this box if no longer subject to
ì	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* ANDERSON JAMES ROBERT															5. Relationship of (Check all applica X Director		Perso	erson(s) to Issuer 10% Owner Other (specify	
(Last) 5555 NE I	(Fir MOORE C	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/04/2021								X	Officer (give title of ther (sp below) President & CEO			респу	
(Street) HILLSBC			97124 (Zip)		4.1	4. If Amendment, Date of Origin					d (Month/Day	/Year)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(Oily)	(0.0			lon-Der	ivativ	re Se	cur	ities Ac	quire	d, Di	sposed o	f, or Be	neficial	lly O	wned				
		2. Transa Date (Month/D	ction	2A Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquire Disposed Of (D) (Inst		(A) or		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common S	Stock			09/04/	/2021	21		M		31,385	A	\$0.00	.0 ⁽¹⁾ 540		,197		D		
Common S	Stock			09/04/	/2021				S ⁽²⁾		16,525	D	\$63.0	3.07 523,		672		D	
Common S	Stock			09/04/	/2021				M		181,475	A	\$0.00	(1)	705,147			D	
Common S	Stock			09/04/	/2021				S ⁽²⁾		95,547	D	\$63.0)7	609,600 D			D	
Common S	Stock			09/08/	/2021				S ⁽³⁾		30,000	D	\$62.44	42 ⁽⁴⁾	(4) 579,600 D				
			Table I								posed of, convertil			/ Ov	/ned				
1. Title of Derivative Security (Instr. 3) 2. Convers or Exerc Price of Derivativ Security		version Date Execution Date Execution Date, (Month/Day/Year) if any (Month/Day/Year)		ned on Date,	4. Transaction Code (Instr. 8)		5. Number of On Derivative		6. Date		cisable and 7. Title and Am of Securities		and Amoun rities ing ve Security	!	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	e Owners Form Direct or Inc.	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amoun or Numbe of Shar	r		Transacti (Instr. 4)	ion(S)		
Performance Restricted Stock Unit (PRSU)	\$0.0 ⁽⁵⁾	09/04/2021			M			181,475	02/19/	/2024 ⁽⁶⁾	(7)	Common	n 181,4	75	\$0.0	280,70	02	D	
Restricted Stock Unit	\$0.0 ⁽⁵⁾	09/04/2021			М			31 385	02/10/	/2022(8)	(7)	Commo	n 31.38	35	\$0.0	342.9	74	D	

Explanation of Responses:

- 1. Restricted Stock Units no purchase price for this transaction.
- 2. These shares were retained by the Issuer in order to meet the tax withholding obligations of the Reporting Person in connection with the vesting of an installment of the restricted stock units. The amount retained by the Issuer was not in excess of the amount of the tax liability.
- 3. The transaction indicated was conducted under an approved 10b5-1 Plan.
- 4. The price indicated is the weighted average sale price for the shares sold. The individual sale prices for the shares indicated range from \$61.95 to \$63.37.
- 5. Each Restricted Stock Unit (RSU) represents a right to receive one share of the Issuers common shares without payment of specific consideration.
- $6. \ Grants of \ Performance \ Restricted \ Stock \ Units \ vest \ as follows: one-third on each \ of \ 9/30/19, \ 9/30/2020 \ and \ 9/30/2021 \ upon \ achievement \ of \ the \ performance \ conditions.$
- 7. Not applicable.

(RSU)

8. Grants of Restricted Stock Units (RSUs) vest as follows: 25% of the RSUs will vest on the first anniversary of the date of grant, and an additional 6.25% of the RSUs shall vest at the end of each three month period thereafter.

By: Byron W. Milstead,

Attorney in Fact For: James R 09/08/2021

Anderson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.