LATTICE SEMICONDUCTOR CORPORATION

CHARTER OF THE
AUDIT COMMITTEE OF THE
BOARD OF DIRECTORS
(Revised November 3, 2023)

Purpose

The purpose of the Audit Committee of the Board of Directors (the “Board”) of Lattice Semiconductor Corporation (the “Company”) shall be to assist the Board in its oversight of:

- the accounting, financial reporting processes and internal controls and procedures of the Company;
- the external audit process of the Company;
- the audit and integrity of the Company’s financial statements;
- the Company’s compliance with applicable legal and regulatory requirements (including U.S. federal securities laws);
- the qualifications, performance and independence of the Company’s independent auditors; and
- the implementation and performance of the Company’s internal audit function.

The Audit Committee shall provide the Board with the results of its oversight and recommendations derived therefrom. The Audit Committee shall be responsible for:

- the preparation of the report required to be included in the Company’s annual proxy statement by the rules of the Securities and Exchange Commission (the “SEC”);
- providing the Board additional information and material as the Audit Committee may deem necessary to make the Board aware of significant financial matters that require the attention of the Board;
- the duties set forth in this charter; and
- such other duties as the Board may direct from time to time.

The function of the Audit Committee is primarily one of oversight. The Company’s management is responsible for preparing the Company’s financial statements, and the independent auditor is responsible for auditing and reviewing those financial statements. The Audit Committee is not responsible for providing any expert or special assurance as to the financial statements or other financial information provided by the Company to its stockholders or others or as to the independent auditor’s work.

Membership

The Audit Committee is a standing committee of the Board and shall be comprised of not less than three members of the Board, each of whom (i) the Board determines to be independent under the applicable rules of the Nasdaq Stock Market (“NASDAQ”) and the SEC, (ii) has not participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the three year period immediately prior to serving on the Audit Committee; (iii) in the judgment of the Board, meet the financial literacy requirements of NASDAQ; (iv) serves on no more than two other public company audit committees simultaneously unless the Board determines that such simultaneous service will not impair the ability of such member to effectively serve on the Audit Committee and the Company discloses such determination in its annual proxy statement; and (v) meets any
other criteria required by applicable law or the rules and regulations of the SEC, NASDAQ and such other qualifications as may be established by the Board from time to time.

The Board shall appoint the members of the Audit Committee based on recommendations from the Nominating and Governance Committee and designate one Audit Committee member to be the chairperson of the Audit Committee (the “Chairperson”). In the absence of that designation, the Audit Committee may designate a Chairperson by majority vote of the Audit Committee members, provided that the Board may replace any Chairperson designated by the Audit Committee at any time.

At least one Audit Committee member shall qualify as an “audit committee financial expert”, as defined by the rules of the SEC, and at least one Audit Committee member (which person may also be the “audit committee financial expert”) shall have past employment experience in finance or accounting, requisite professional certification in accounting, or any other comparable experience or background which results in the individual’s financial sophistication, including being or having been a chief executive officer, chief financial officer or other senior officer with financial oversight responsibilities. The Board of Directors will be responsible for determining whether a member of the Audit Committee meets the qualifications of an “audit committee financial expert.” A person who meets the qualifications of an “audit committee financial expert” will also be presumed to have financial sophistication.

Meetings

The Audit Committee will meet as often as the Audit Committee may deem appropriate to fulfill its responsibilities, which shall include at least four meetings per year. The Audit Committee may establish its own schedule, which it will provide to the Board of Directors in advance. The Chairperson (or, in the Chairperson’s absence, a member designated by the Chairperson) shall preside at each meeting of the Audit Committee, set the agendas for the meetings and report regularly to the Board regarding the Committee’s activities.

The Audit Committee may meet either in person or telephonically, and at such times and places as the Audit Committee determines. The Audit Committee will meet separately with the Chief Financial Officer and other members of management of the Company as it deems appropriate in conjunction with each regularly scheduled Audit Committee meeting and more frequently, as it deems appropriate, to review the financial affairs of the Company. Unless he or she is already a member of the Audit Committee, the Chairperson of the Board (if independent) or the Lead Independent Director (if the Chairperson of the Board is not independent) may, at his or her option, attend all meetings of the Audit Committee as a non-voting observer. The Audit Committee will hold executive sessions of the Audit Committee absent members of management as needed. The Audit Committee will also periodically meet separately with the independent auditors of the Company as often as it deems appropriate to fulfill its responsibilities under this charter.

Responsibilities and Duties

Independent Auditor Oversight

1. Appoint, retain, evaluate and compensate the Company’s independent auditors, including the audit engagement partner, tasked with auditing the Company’s financial statements, books, records, accounts and internal controls over financial reporting, oversee the services of the Company’s independent auditors, including the resolution of any disagreement between management and the auditor regarding financial reporting and, where appropriate, terminate and replace the independent auditor. In addition, retain, compensate, oversee and terminate, if necessary, any other independent registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit review or attest services for the Company.

2. Evaluate and confirm the independence of the independent auditors pursuant to and in accordance with the applicable rules and regulations of the SEC and NASDAQ. In particular, the Audit Committee shall (i) obtain a formal written statement from the independent auditors delineating all relationships between the auditor and the Company, consistent with the applicable requirements of the Public Company Accounting Oversight Board and (ii) actively engage in a dialogue with the auditor with respect to any disclosed
relationships or services that may impact the objectivity and independence of the auditor and for taking, or recommending that the Board take, appropriate action to oversee the independence of the outside auditor.

3. Review, at least annually, the qualifications, independence and performance of the independent auditors, including the senior audit engagement team, and determine whether to reengage the current independent auditors or consider other independent auditors.

4. In accordance with applicable law, adopt policies and procedures for the Audit Committee’s pre-approval, including delegation to one or more members of the Audit Committee, of the engagement of the Company’s independent auditors to perform permitted services on an ongoing basis.

5. Receive, at least annually, an audit engagement letter from the Company’s independent auditors and either execute it on behalf of the Company or, if the Audit Committee or the Chairperson are not appropriate parties to sign the letter, acknowledge the letter and agree to the terms of engagement.

6. Review and approve in advance all audit and non-audit and tax services provided by the independent auditors and any associated fees (or subsequently approve non-audit and tax services in those circumstances where a subsequent approval is necessary and permissible) that are not otherwise prohibited by law or regulations.

7. Review and provide guidance with respect to the external audit by (i) reviewing the independent auditors’ proposed audit scope and approach and (ii) discussing with the independent auditors the financial statements and audit findings, including any significant adjustments, management judgments and accounting estimates, significant accounting policies and any significant suggestions for improvements provided to management by the independent auditors and disagreements with management and any other matters described in Auditing Standards No. 1301, Communications with Audit Committees, as may be modified or supplemented, or any other applicable requirements of the Public Company Accounting Oversight Board or other regulatory body. Discuss such matters with management, and report to the Board, as the Audit Committee deems appropriate.

8. Direct the Company’s independent auditors to review the Company’s interim financial statements to be included in Quarterly Reports on Form 10-Q before the Company files them with the SEC. Review and approve the scope of such quarterly review, and consult with the Company’s Chief Financial Officer as to whether the Company’s auditor should increase its quarterly review activities in certain areas.

9. Discuss with the independent auditors any recommendations, regarding deficiencies in the accounting procedures or the books and records of the Company encountered by the independent auditors during the audit process, including any restrictions on the scope of the independent auditor’s activities or on access to requested information, and management’s responses to such matters.

10. Discuss, at least annually, significant changes in generally accepted accounting principles and practices with the Company’s independent auditors and discuss any implications of such changes with management.

Financial Reporting, Internal Audit Function, and Internal Control Oversight

11. Review the internal audit function of the Company including the independence and authority of its reporting obligations, the proposed audit plans for the coming year, and the coordination of such plans with the independent auditor.

12. Appointing, replacing and setting the compensation of the Company’s most senior internal audit employee, after consultation with the Company’s Chief Financial Officer as appropriate. The Company’s internal audit function shall report to the Audit Committee functionally and the Company’s Chief Financial Officer administratively.

13. Review on a continuing basis the adequacy of the Company’s system of internal controls and the integrity of the Company’s financial reporting processes, both internal and external, including meeting periodically
with the Company’s management, internal auditor, and independent auditors to review the adequacy of such controls and to review before release the disclosure regarding such system of internal controls required under SEC rules to be contained in the Company’s periodic filings and the attestations or reports by the independent auditors relating to such disclosure. Review, at least quarterly for four consecutive quarters, and at least twice per year thereafter, the Company’s implementation and adherence to any enhancements to internal controls required by the Audit Committee or other governing body.

14. Review with the independent auditor, internal auditor, and management the adequacy of internal and external audit activities to provide reasonable assurance that material instances of fraud, illegality, errors, and irregularities are detected and appropriately corrected.

15. Review and discuss with management, internal auditor, and independent auditors the Company’s annual audited financial statements and quarterly financial statements, and the related disclosure under “Management’s Discussion and Analysis of Financial Condition and Results of Operations” to be included in the Company’s Quarterly Reports on Form 10-Q and Annual Reports on Form 10-K, as applicable, before any such report is filed with the SEC.

16. Review and discuss with management and the independent auditors the Company’s disclosures with respect to environmental, social and governance matters in the Company’s periodic filings with the SEC including the Company’s Quarterly Reports on Form 10-Q and Annual Reports on Form 10-K.

17. Recommend to the Board, based on the Audit Committee’s discussions with the independent auditor, whether the audited financial statements be included in the Company’s Annual Report on Form 10-K and cause to be prepared, and then review and approve, the audit committee report required to be included in the Company’s annual shareholder meeting proxy statement, pursuant to and in accordance with applicable SEC rules and regulations.

18. Review the Company’s disclosure controls and procedures, as well as the reports of the Chief Executive Officer and Chief Financial Officer on assessments of controls and procedures required by the rules of the SEC to be filed with the Company’s quarterly and annual reports.

19. Review and discuss with management the Company’s procedures with respect to the presentation of the Company’s financial information and review earnings press releases, earnings guidance provided to analysts and rating agencies and financial information provided to the public, analysts and ratings agencies.

Risk and Compliance Oversight

20. Review and discuss with the Company’s management and internal auditor the policies and processes by which the material risks, including cyber risks, facing the Company are identified and addressed and, on a periodic basis, require the Company’s officers to provide to the Audit Committee an update on the major risks faced by the Company and actions taken to mitigate those risks. In connection with its review of enterprise risk, management’s assessment thereof and any draft risk factors presented by management, the Audit Committee is entitled to rely on management’s identification and assessment of the operational, financial, strategic, regulatory and other risks described.

21. Serve and function as the Board’s primary oversight body to monitor the Company’s cybersecurity and related information technology risks.

22. Review with management cybersecurity and related information technology risks, controls and procedures, including the Company’s plans to mitigate cybersecurity risks and respond to and remediate cyber and data privacy incidents. The Committee shall also review with management any specific cybersecurity issues that could affect the adequacy of the Company’s internal controls.

23. Review with management on a periodic basis other risks relevant to the Company’s computerized information system controls and security.
24. Oversee compliance with the requirements of the SEC for (i) disclosure of auditor’s services and (ii) audit committee members, member qualifications and activities.

25. Review, and approve in advance, any proposed related party transactions in accordance with Company policy and the applicable rules and regulations of the SEC and NASDAQ.

26. Establish and oversee procedures for: (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and (ii) the confidential, anonymous submission by the Company’s employees of concerns regarding questionable accounting or auditing matters.

27. Review, at least annually, expense accounts and related expenditures of the Company’s executive officers and directors.

28. Oversee and review the Company’s Insider Trading Policy and the Company’s system to monitor compliance with and enforcement of the Insider Trading Policy.

Other Oversight

29. Report regularly to the Board, including with respect to:

   (a) any issues that arise with respect to the quality or integrity of the Company’s financial statements, the Company’s compliance with legal or regulatory requirements, the performance and independence of the Company’s independent auditors; and

   (b) such other matters as are relevant to the Audit Committee’s discharge of its responsibilities.

30. Maintain minutes or other records of meetings and activities of the Audit Committee.

31. Review annually the charter, structure, membership and performance of the Audit Committee.

In addition to the above responsibilities, the Audit Committee may conduct additional related activities as appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Audit Committee shall also fulfill other responsibilities delegated to it from time to time by the Board of Directors. The Audit Committee may delegate its authority to subcommittees or the Chairperson when it deems it appropriate and in the best interests of the Company and when such delegation would not violate applicable law, regulation or NASDAQ or SEC requirements.

The Audit Committee, in discharging its oversight role, is empowered to study or investigate any matter of interest or concern that it deems appropriate. In this regard, the Audit Committee shall have the authority to retain outside legal, accounting or other advisors. Any such advisors will report directly to the Audit Committee, and the Audit Committee shall have the authority to approve the fees payable to such advisors by the Company and any other terms of retention.

The Audit Committee shall receive appropriate funding from the Company, as determined by the Audit Committee, for the payment of compensation to the Company’s independent auditors, any other accounting firm engaged to perform services for the Company, and any outside legal, accounting or other advisors retained by the Audit Committee.

Members of the Audit Committee can receive such fees, if any, for their service as Audit Committee members as may be determined by the Board or a duly authorized Board committee, as applicable. Members of the Audit Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board or any committee thereof.

The Audit Committee shall be given full access to the Company’s Board, corporate executives and independent auditors, as well as the Company’s books and records, as necessary to carry out these responsibilities.