FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
wasiniyion,	D.C.	20343

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-02									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Luther Sherri R															(Che	eck all applic Directo Officer	cable) or (give title	g Person(s) to Issuer 10% Owner Other (specify		vner	
(Last) (First) (Middle) 5555 NE MOORE COURT						3. Date of Earliest Transaction (Month/Day/Year) 02/02/2021										VP Corp, CFO					
(Street) HILLSB (City)			97124 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(- 9)			,	n-Deriv	ative	e Se	curit	ies A	cau	uired.	Dis	posed o	f. or E	ene	eficiall	y Owned					
1. Title of Security (Instr. 3) 2. Ti			2. Transa Date	2. Transaction Date		2A. Deemed Execution Date,		e,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			(A) or	5. Amou Securitie Benefici Owned F	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									ľ	Code	v	Amount	(A) (D)	or	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
Common Stock		02/02	02/2021					M		1,878	1	1	\$0.0(1	135,892			D				
Common Stock			02/02	2/2021				Ì	F ⁽²⁾		932	1)	\$43.89	9 134	34,960		D			
Common Stock			02/14	4/2021					M		7,279	1	1	\$0.0(1) 142	142,239		D			
Common	Stock			02/14	/202	1				F		3,609	1)	\$48.4	48.44 138,630 D					
		1	Гable II -						•	,		osed of, onvertil			•	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution I if any (Month/Day	Date, 1	ransaction ode (Instr.		n of		Exp	5. Date Exercisal Expiration Date Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Seci (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A) (D)	Dat Exe	te ercisabl		Expiration Date	Title	O N O	lumber							
Restricted Stock Unit (RSU)	\$0.0 ⁽³⁾	02/02/2021			M			1,878	08/	/02/2020	(4)	(5)	Commo		1,878	\$0.0	162,60	5	D		

Explanation of Responses:

\$0.0⁽³⁾

 $1. \ Restricted \ Stock \ Units - no \ purchase \ price \ for \ this \ transaction.$

02/14/2021

- 2. These shares were retained by the Issuer in order to meet the tax withholding obligations of the Reporting Person in connection with the vesting of an installment of the restricted stock units. The amount retained by the Issuer was not in excess of the amount of the tax liability.
- 3. Restricted Stock Units no exercise price for this transaction.
- 4. Grants of Restricted Stock Units (RSUs) vest as follows: 25% of the RSUs will vest on the first anniversary of the date of grant, and an additional 6.25% of the RSUs shall vest at the end of each three month period thereafter.

02/14/2021(4)

(5)

5. Not applicable.

Restricted Stock Unit

(RSU)

By: Byron W. Milstead, Attorney in Fact For: Sherri R. 03/18/2021 Luther

** Signature of Reporting Person Date

7,279

Stock

\$0.0

155,326

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.