Rule 10b5-1(c) Transaction Indication

1. Title of Security (Instr. 3)
2. Transaction Date (Month/Day/Year)
3. Deemed Execution Date, if any (Month/Day/Year)
4. Transaction Code (Instr. 5)

<table>
<thead>
<tr>
<th>Security</th>
<th>Date</th>
<th>Code</th>
<th>Amount</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>02/21/2024</td>
<td>s(1)</td>
<td>8,361</td>
<td>$71.49(2)</td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/21/2024</td>
<td>s(1)</td>
<td>2,900</td>
<td>$72.03(3)</td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/22/2024</td>
<td>s(1)</td>
<td>86</td>
<td>$74.68</td>
</tr>
</tbody>
</table>

1. The transaction indicated was conducted under an approved 10b5-1 Plan, adoption date of referenced 10b5-1(c) plan is: 11-18-2022.
2. This transaction was executed in multiple trades at prices ranging from $70.82 to $71.81. The price reported above reflects the weighted average sale price. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate sale price.
3. This transaction was executed in multiple trades at prices ranging from $71.82 to $72.28. The price reported above reflects the weighted average sale price. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate sale price.

/s/ Tracy Feanny, Attorney in Fact For: Stephen Douglass 02/23/2024

** Signature of Reporting Person Date **

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. 
* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.