FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287					
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Elashmawi Esam					L		ICE SI		ker or Trac		Symbol	(Cł	Relationship neck all appli Directo	cable)	g Pers	son(s) to Iss 10% Ov Other (s	vner	
(Last) (First) (Middle) 5555 NE MOORE COURT					3. Date of Earliest Transaction (Month/Day/Year) 07/09/2024								✓ Onder (give the below) Interim CEO, SVP Mktg&Strateg					
(Street) HILLSB((City)			97124 (Zip)		,	ule 1	10b5-	1(c)	Trans	act	action was m	ication	Lin	Form f Form f Persor	iled by One iled by Mor า	e Repo	orting Person	n ting
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) Date (Month/D				Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disp Code (Instr. 5)		Disposed	ities Acquir d Of (D) (Ins		Benefici	es Fo ally (D) Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) o (D)	r Price	Transac	Transaction(s) (Instr. 3 and 4)			(instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year)			Date,	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Unit (RSU)	\$0 ⁽¹⁾	07/09/2024			A		25,124		(2)	Τ	(3)	Common Stock	25,124	\$0	61,77	3	D	

Explanation of Responses:

1. Each Restricted Stock Unit (RSU) represents a right to receive one share of the Issuer's common stock without payment of specific consideration.

2. Grants of Restricted Stock Units (RSUs) vest as follows: 1/3 of the RSUs will vest on January 1, 2025 and the remaining 2/3 of the RSUs will vest on January 1, 2026.

3. Not applicable.

<u>/s/ Tracy Feanny, Attorney in</u> Fact For: Esam Elashmawi	07/10/2024
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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.